



## INFOPLUS TECHNOLOGIES UK LTD (GROUP)

### GHG EMISSION REPORT

Form No : INFOPLUS/ESG/490

Issue No : 01

Rev No : 00

Date : 07<sup>th</sup> April, 2025



A handwritten signature in blue ink that appears to read "Radhika".

Prepared By: Radhika  
Designation: HR Director



A handwritten signature in blue ink that appears to read "S. Srikanth".

Approved By: Srikanth Settipalli  
Designation : Director

## LOCATIONS COVERED

### INFOPLUS TECHNOLOGIES LTD (GROUP)

Sl.No	Entity Name	Country	Address
1	Infoplus Technologies UK Ltd	UK	Unit 6 Capital Business Park, Manor Way, Borehamwood WD6 1GW
2	Infoplus Technologies Netherlands B.V	Netherlands	Ho fplein 20, Rotterdam 3032 AC Netherlands
3	Infoplus Technologies GmbH	Germany	14th Floor, Tower 185 ,Friedrich-Ebert-Anlage 35-37 , 60327 Frankfurt am Main , Germany
4	Infoplus Technologies AG	Switzerland	Bahnhofstrasse 21, 6300 Zug, Switzerland
5	Infoplus Technologies IE	Ireland	The Black Church, St. Mary's Place, Dublin 7, Ireland
6	Infoplus Technologies s.r.o	Czech Republic	Zelený pruh 1560/99, Braník 140 00 Praha 4 Czech Republic
7	Info plus Technologies SPRL	Belgium	Chemin des Deux Maisons 73-3 1200 Bruxelles, Belgium
8	INFOPLUS Technologies Sweden AB	Sweden	Hammarbybacken 27, Johanneshov, Stockholm, 120 30, Sweden
9	INFOPLUS TECHNOLOGIES SPAIN SL	Spain	CI Paris Num.45, Entresuelo 3, 08029 - Barcelona, Spain
10	Infoplus Technologies SAS	France	101-109 Rue Jean Jaurès 92300 Levallois-Perret, France
11	Infoplus Tech GmbH	Austria	Mariahilfer Straße 123 /3 1060 Vienna Austria
12	I PLUS Technologies SRL	Italy	via dell'Annunciata 23/4 c/o LEXIA Avvocati, 20121 – Milano
13	Infoplus Technologies Ltd	Bulgaria	85 Aleksandar Malinov Blvd. fl.1, office 1, 1715 Sofia, Bulgaria
14	INFOPLUS PROFESSIONAL SERVICES S.R.L.	Romania	B-dul IULIU MANIU, Nr. 57, Block OD16, Staircase E, Floor 2, Apartment 188, 61081 Bucharest Sector 6, Romania
15	Infoplus Technologies Spolka Zoo	Poland	Krakow Froton , ul Kamienna 21 31-403 Krakow Poland
16	Infoplus Technologies Limited	UAE	DSO-IFZA, IFZA Properties, Dubai Silicon Oasis, Dubai, 1111, Dubai

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## 1. Executive Summary

### 1.1 Overview of Organization and Reporting Period

Infoplus Technologies is a United Kingdom-based information technology company providing products, services, staffing solutions, consulting, and digital transformation services. The company integrates Environmental, Social, and Governance (ESG) principles into its business strategy and operations. This GHG Emission Report covers emissions generated from Infoplus Technologies's operations during the **reporting period from 1<sup>st</sup> April 2024 to 31<sup>st</sup> March 2025**.

### 1.2 Key Emission Results

For the reporting year 2024, Infoplus Technologies's total organizational GHG emissions were:

- **Scope 1 (Direct emissions): 3.90 tCO<sub>2</sub>e**
- **Scope 2 (Energy indirect emissions): 1.0105 tCO<sub>2</sub>e**
  - **Scope 3 (Other indirect emissions – upstream): 2883.2987 tCO<sub>2</sub>e**

**Total Corporate Carbon Footprint: 2,888.2092 tCO<sub>2</sub>e**

### 1.3 Highlights and Reduction Achievements

- Low Scope 1 emissions reflect minimal fuel combustion and absence of energy-intensive manufacturing.
- Increasing use of digital collaboration tools has reduced business travel emissions.
- Initial energy-efficiency initiatives and employee awareness programs were implemented during the reporting year.

## 2. Introduction

### 2.1 Purpose of the Report

The purpose of this report is to quantify, document, and transparently disclose Infoplus Technologies's greenhouse gas emissions in accordance with internationally recognized standards.

### 2.2 Intended Users

This report is intended for:

- Senior management and Board of Directors
- Clients and business partners
- Investors and lenders
- ESG rating agencies
- Regulators and certification bodies

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## 2.3 Reporting Objectives

- Voluntary ESG disclosure
- Alignment with ISO 14064-1 and GHG Protocol
- Support customer and stakeholder sustainability requirements
- Establish a baseline for future emission reduction targets

## 3. Organization Description

### 3.1 Company Profile

**Company Name:** Infoplus Technologies Ltd.

**Headquarters:** United Kingdom

**Industry:** Information Technology and Digital Transformation

**Core Services:**

- Software products and services
- IT consulting
- Staffing and resource augmentation
- Digital transformation solutions

### 3.2 Organizational Structure

Infoplus Technologies operates through functional departments including Technology Delivery, Consulting, Sales, HR, Administration, and Corporate Services.

### 3.3 Operations, Facilities, and Boundaries

Operations are primarily office-based, supported by IT infrastructure, cloud services, employee commuting, and limited business travel.

## 4. Reporting Boundary

### 4.1 Organizational Boundary

Infoplus Technologies has adopted the **Operational Control Approach** under the GHG Protocol, accounting for emissions from operations over which it has full operational control.

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## 4.2 Operational Boundary

The operational boundary includes:

- Direct emissions (Scope 1)
- Energy indirect emissions (Scope 2)
- Relevant indirect emissions (Scope 3 – upstream)

## 4.3 Entities and Locations Covered

- Corporate and operational offices in the United Kingdom
- Remote and hybrid work locations (where applicable)

## 5. Reporting Period

- **Start Date:** 1<sup>st</sup> April, 2024
- **End Date:** 31<sup>st</sup> March, 2025
- **Reporting Frequency:** Annual

## 6. GHG Accounting Methodology

### 6.1 Standards Followed

- ISO 14064-1:2018
- GHG Protocol – Corporate Accounting and Reporting Standard
- IPCC Guidelines (2006 & 2019 Refinement)

### 6.2 Calculation Approach

Emissions were calculated using the formula:

$$\text{GHG Emissions} = \text{Activity Data} \times \text{Emission Factor}$$

### 6.3 Tools and Software Used

- Spreadsheet-based calculation models
- Government and internationally recognized emission factor databases

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## 7. Emission Sources Identification

### 7.1 Direct and Indirect Sources

- Fuel combustion in backup generators
- Purchased electricity
- Employee commuting
- Business travel
- Waste disposal
- Purchased goods and services

### 7.2 Scope Categorization

Each emission source was mapped and categorized into Scope 1, Scope 2, or Scope 3 in line with the GHG Protocol.

## 8. GHG Scope Classification

### 8.1 Scope 1 – Direct Emissions

- **Stationary Combustion:** Diesel use in standby generators
- **Mobile Combustion:** Limited company-owned vehicles
- **Fugitive Emissions:** Refrigerant leakage from HVAC systems
- **Total Scope 1:** 3.90 tCO<sub>2</sub>e

### 8.2 Scope 2 – Indirect Energy Emissions

- **Purchased Electricity:** Office electricity consumption
- **Total Scope 2:** 1.0105 tCO<sub>2</sub>e (location-based method)

### 8.3 Scope 3 – Other Indirect Emissions (Upstream)

- Purchased goods and services
- Waste generated in operations
- Business travel
- Employee commuting
- Third-party transportation and logistics
- **Total Scope 3:** 2883.2987tCO<sub>2</sub>e

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## 9. GHG Data Collection & Quality

### 9.1 Data Sources and Collection

- Utility bills and invoices
- HR and travel records
- Waste contractor data
- Supplier information

### 9.2 Data Accuracy and Reliability

Data completeness was ensured through cross-departmental validation. Conservative assumptions were applied where primary data was unavailable.

### 9.3 Data Management Controls

- Version-controlled calculation sheets
- Internal reviews and approvals
- Documented assumptions and boundaries

## 10. Emission Factors

### 10.1 Sources of Emission Factors

- UK DEFRA Emission Factors
- IPCC AR6 GWP values
- GHG Protocol Technical Guidance

### 10.2 Units and Justification

All emissions are reported in **tonnes of carbon dioxide equivalent (tCO<sub>2</sub>e)** using 100-year Global Warming Potentials.

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## 11. Calculation Results

### 11.1 Total GHG Emissions (GHG Emission Reporting Frequency: Annually)

Scope	Emissions (tCO <sub>2</sub> e)
Scope 1	3.90
Scope 2	1.0105
Scope 3	2883.2987
Upstream	2883.2987
Downstream	0
<b>Total</b>	<b>2,888.2092</b>

#### Gas-wise breakup (Scope 1):

- CO<sub>2</sub>: Majority share
- CH<sub>4</sub> & N<sub>2</sub>O: Minor contributions from fuel combustion

### 11.2 Emission Breakdown by Source

- Electricity consumption: Dominant contributor
- Purchased services and employee commuting: Major Scope 3 sources
- Fuel combustion: Minimal contribution

(Graphical representations recommended in final published report.)

### 11.3 Emission Intensity Indicators (assumed)

- tCO<sub>2</sub>e per employee
- tCO<sub>2</sub>e per m<sup>2</sup> of office space

## 12. Base Year & Trend Analysis

### 12.1 Base Year Selection

2024 has been selected as the base year, as it represents the first complete and structured GHG inventory for Infoplus Technologies.

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## 12.2 Historical Comparison

Not applicable (first reporting year).

## 12.3 Adjustments

Future recalculations will be performed for mergers, acquisitions, or major operational changes.

## 13. Uncertainty Assessment

### 13.1 Sources of Uncertainty

- Estimated Scope 3 activity data
- Supplier-based emission factors
- Assumptions for hybrid and remote work

### 13.2 Method Used

Qualitative assessment and conservative estimation.

### 13.3 Confidence Level

Overall inventory confidence is assessed as **medium to high**.

## 14. Data Quality Assessment

### 14.1 Quality Rating

- Activity Data: Medium–High
- Emission Factors: High

### 14.2 Cross-Checks and Validation

Internal consistency checks and peer review of calculations were conducted.

## 15. GHG Reduction Initiatives

- Energy-efficient office equipment
- Increased use of renewable energy procurement (planned)
- Remote working and digital collaboration
- Employee sustainability awareness programs

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## 16. Future Sustainability Goals (Roadmap)

- Reduce Scope 2 emissions through renewable electricity sourcing
- Improve Scope 3 data accuracy and supplier engagement
- Set science-aligned emission reduction targets

## 17. Conclusions

Infoplus Technologies has successfully established its first comprehensive GHG emissions inventory in line with ISO 14064-1 and the GHG Protocol. Electricity consumption remains the most significant emission source, presenting clear opportunities for reduction.

## 18. Plan for Next Reporting Period

- Third-party verification
- Expansion of Scope 3 categories
- Formal GHG reduction targets
- Enhanced ESG disclosures