

NATIONAL METALCANS L.L.C.

HO & Site (Production unit) PO Box 278, PC 124, Road No. 20,
Rusayl Industrial Estate, Muscat, Sultanate of Oman.

CORPORATE SUSTAINABILITY REPORT

(01st January, 2024 to 31st December, 2024)

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Message from the Managing Director

At NMC, our journey has always been guided by a simple yet powerful purpose: to deliver high-quality decorated metal containers that meet the evolving needs of the paints, chemicals, and petroleum industries, while operating responsibly and sustainably. As a manufacturer and supplier serving critical industrial sectors in Oman and the wider region, we recognize the trust our customers place in us—not only for product performance, but also for reliability, safety, and ethical conduct.

The industries we serve demand precision, durability, and compliance with the highest technical and safety standards. At NMC, we take pride in our ability to consistently meet these expectations through robust manufacturing processes, skilled manpower, and a strong quality management culture. Our decorated metal containers are designed to protect product integrity, ensure safe handling, and support efficient logistics across diverse and demanding applications. This commitment to quality remains the foundation of our business success.

Equally important to us is our responsibility toward the environment and society. Manufacturing activities inevitably interact with natural resources, energy, and communities. As a responsible organization, NMC is committed to minimizing environmental impacts while maximizing operational efficiency. We continuously work to optimize raw material usage, reduce waste generation, improve energy efficiency, and ensure safe handling and disposal of hazardous substances. Our focus on process improvement and preventive maintenance helps reduce emissions, material losses, and operational risks.

Health and safety are non-negotiable priorities at NMC. We firmly believe that every employee and contractor has the right to return home safely at the end of each workday. Our safety systems, training programs, and risk assessments are designed to prevent incidents, promote safe behavior, and build a culture of shared responsibility. We encourage open communication on safety matters and actively engage our workforce in identifying hazards and improving workplace practices.

People are the driving force behind our achievements. NMC is committed to fostering a respectful, inclusive, and supportive work environment where employees are valued for their skills, dedication, and ideas. We invest in training and capacity building to enhance technical competence, leadership capability, and awareness of environmental and safety responsibilities. By empowering our workforce, we strengthen our ability to innovate and adapt in a competitive and evolving market.

Good governance and ethical conduct underpin every aspect of our operations. We conduct business with integrity, transparency, and accountability, complying with applicable laws and regulations in Oman and adhering to international best practices where relevant. Our policies and procedures are designed to manage risks effectively, safeguard stakeholder interests, and ensure responsible decision-making across all levels of the organization.

Looking ahead, NMC remains committed to continuous improvement and long-term value creation. We recognize that sustainability is not a destination but an ongoing journey that requires commitment, collaboration, and adaptability. By integrating environmental, social, and governance principles into our strategy and daily operations, we aim to strengthen our resilience, enhance customer confidence, and contribute positively to the communities and industries we serve.

On behalf of the management team, I extend my sincere appreciation to our employees, customers, suppliers, and partners for their continued trust and support. Together, we will continue to build a responsible, resilient, and forward-looking NMC—one that delivers quality today while safeguarding the future.

Warm regards,

Managing Director

NATIONAL METALCANS L.L.C





Organizations Covered

This report covers NMC, Oman, and encompasses all core business operations involved in the manufacture and sale of decorated metal containers for the paints, chemicals, and petroleum industries. The scope includes NMC's manufacturing facilities, where metal container forming, decorating, coating, and finishing activities are carried out, as well as supporting administrative offices responsible for management, procurement, finance, and compliance. Sales and distribution functions supporting domestic and industrial customers are also included. The report reflects activities, resources, and impacts arising from these operations within the defined reporting period and organizational boundary.

Period Covered

This report covers the reporting period from 1 January 2024 to 31 December 2024. It captures NMC's operational, environmental, social, and governance performance across all manufacturing, administrative, and sales activities. The data presented reflects performance, initiatives, and outcomes achieved during the year, providing a comprehensive view of NMC's progress, compliance status, and continuous improvement efforts within the defined reporting boundary.

CSR Sustainable Policy

NMC is committed to conducting its business responsibly by integrating sustainability and social responsibility into all operations. The Company strives to minimize environmental impacts, ensure employee health and safety, uphold ethical business practices, and contribute positively to society. Through efficient resource use, regulatory compliance, employee engagement, and community support initiatives, NMC aims to create long-term value for stakeholders while supporting sustainable industrial development in Oman.

Introduction to Sustainability Report

This Sustainability Report presents NMC's commitment to responsible business practices, highlighting environmental, social, and governance (ESG) performance for the reporting period. It showcases initiatives, achievements, and future goals in areas such as resource efficiency, waste reduction, employee well-being, and community engagement. The report provides transparency to stakeholders, demonstrating how NMC integrates sustainability into its operations while contributing to industrial growth and long-term value creation in Oman.

About Us

NMC, Oman, is a leading manufacturer and supplier of high-quality decorated metal containers, serving the paints, chemicals, and petroleum industries. Since our inception, we have focused on delivering products that combine durability, safety, and aesthetic appeal, ensuring the protection and integrity of the materials our clients store and transport. Our containers are designed to meet the stringent requirements of industrial applications, providing reliable storage solutions while maintaining compliance with international quality and safety standards.

At NMC, we take pride in our comprehensive manufacturing capabilities. Our facilities are equipped with advanced machinery and technology to handle all stages of production, from metal forming, welding, and coating, to decorating and finishing. Every step is carried out with precision and strict quality control measures to ensure consistency, durability, and functionality of our products. By integrating modern manufacturing practices with skilled craftsmanship, we deliver containers that meet the unique needs of our customers while optimizing efficiency and reducing material waste.

Quality and safety are at the heart of everything we do. Our products undergo rigorous testing to ensure they can withstand handling, transportation, and storage conditions in diverse industrial environments. We adhere to international and local standards, including ISO quality and safety guidelines, to maintain the highest level of reliability. Beyond product quality, we are deeply committed to the health and safety of our employees and stakeholders. Robust safety protocols, regular training programs, and proactive risk assessments create a workplace where safety is a shared responsibility and continuous improvement is encouraged.

Sustainability and environmental stewardship form a key part of NMC's operational philosophy. We understand that industrial manufacturing has an environmental footprint, and we actively work to minimize it. Our initiatives include optimizing resource consumption, reducing energy use, managing waste responsibly, and ensuring safe handling of hazardous materials. Through process innovations, material recovery programs, and environmentally conscious product design, we strive to reduce emissions, minimize waste, and enhance energy efficiency across all operations. By embedding sustainability into our business model, we aim to balance industrial growth with environmental responsibility.

Our people are the foundation of NMC's success. We foster a culture of collaboration, inclusivity, and professional growth. Employees are empowered through continuous training, knowledge-sharing, and skill development programs that enhance technical expertise, leadership, and awareness of safety and sustainability practices. By investing in our workforce, we strengthen our operational capability and nurture a motivated, responsible, and innovative team that drives excellence in every aspect of our business.

Customer satisfaction and partnership are central to our mission. NMC works closely with clients to understand their requirements, provide customized solutions, and ensure timely delivery. Our strong customer-centric approach allows us to build long-term relationships based on trust, reliability, and value creation. By continuously innovating our products and services, we support the operational efficiency, safety, and sustainability goals of our customers in the paints, chemicals, and petroleum industries.

Governance and ethical conduct guide all our business practices. We uphold principles of transparency, accountability, and compliance with local laws and international best practices. Our corporate governance framework ensures responsible decision-making, risk management, and adherence to ethical standards across all operations. By maintaining integrity and professionalism in every aspect of our business, NMC continues to earn the trust of clients, partners, employees, and stakeholders alike.

Looking forward, NMC is committed to continuous growth, operational excellence, and sustainable development. By combining quality manufacturing, environmental responsibility, and social accountability, we aim to strengthen our position as a trusted partner in the industrial sector, delivering value today while safeguarding the resources and communities of tomorrow.

Introduction

NMC, Oman, is a premier manufacturer and supplier of decorated metal containers, catering to the paints, chemicals, and petroleum industries. With a strong commitment to quality, safety, and innovation, we provide products that protect the integrity of stored materials while meeting the rigorous demands of industrial applications. Our containers are designed and manufactured to ensure durability, reliability, and compliance with both local and international standards.

Equipped with advanced machinery and modern production processes, NMC oversees every stage of manufacturing—from metal forming, coating, and welding to decorating and finishing—ensuring high-quality outputs for our clients. Our focus on quality extends beyond products to encompass workplace safety, operational efficiency, and environmental responsibility.

Sustainability and corporate responsibility are integral to our operations. We actively implement measures to optimize resource use, reduce waste, and minimize environmental impact while maintaining operational excellence.

At NMC, people are at the core of our success. Our skilled workforce, empowered through training and development programs, drives innovation, safety, and customer satisfaction. By combining technical expertise, ethical governance, and customer-centric approaches, NMC continues to deliver value to clients, partners, and communities, positioning itself as a reliable and responsible industrial solutions provider in Oman and the region.

NMC, Oman, manufactures high-quality decorated metal containers for paints, chemicals, and petroleum industries, ensuring durability, safety, compliance, and sustainable operations with a customer-focused approach.



Statement of Use (GRI 1-5)

This report is prepared in accordance with GRI standards (2021).



ISO 14001:2015 Certificates

NMC is certified to ISO 14001:2015 ensuring robust quality, environmental, and occupational health and safety management systems. These standards support continuous improvement, regulatory compliance, risk mitigation, and sustainable operations, enhancing product quality, minimizing environmental impact, and ensuring a safe, healthy workplace for all employees.



Our Products

Metal Decorating Line - We are having fully automatic single colour metal decorating press from Crabtree Gateshed (UK) with in line Ratcliff coating machine and Ballard drying oven with Natural Gas Burners and Pre-Press Plate Making Dept. All the following different sizes of CANS are duly printed and varnished in our Decorative line.

5USG/20 litre Conipails - These conipails are manufactured in Semi Automatic line.

1 USG/4 Litres/5 Litres Cylindrical Cans & 4 Litres/5 Litres Conipails - These CANS are manufactured on Semi Automatic line. The company also manufactures these conipails for customers as per their requirements.

Manufacturing National Cans/ Aluminium

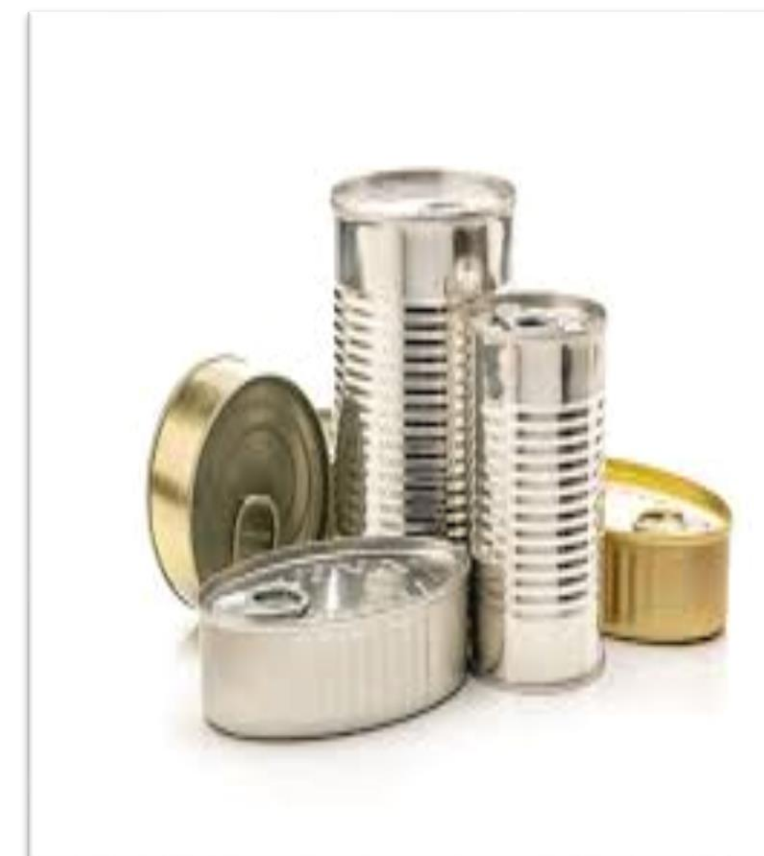


HEART OF OMAN IN CAN MANUFACTURING

Our Products

[Manufacturing National Cans/ Aluminium](#)

[National Cans](#)



Our Products

Tins For recycling



ALIGNMENT TO SUSTAINABLE DEVELOPMENT GOALS



8 DECENT WORK AND ECONOMIC GROWTH 	9 INDUSTRY, INNOVATION AND INFRASTRUCTURE 	12 RESPONSIBLE CONSUMPTION AND PRODUCTION 	13 CLIMATE ACTION 	7 AFFORDABLE AND CLEAN ENERGY 
3 GOOD HEALTH AND WELL-BEING 	5 GENDER EQUALITY 	14 LIFE BELOW WATER 	15 LIFE ON LAND 	

Organizational Details

GRI 2-1

Legal Name: NATIONAL METALCANS L.L.C

Nature of ownership and legal form: LLC

Location of its headquarters: HO & Site (Production unit)
PO Box 278, PC 124, Road No. 20,
Rusayl Industrial Estate, Muscat,
Sultanate of Oman.

Country of operation: Sultanate of Oman

1st January, 2024 to 31st December, 2024

Organization details (GRI 102-1)

National Metalcans L.L.C (NMC) operates a manufacturing facility in Rusayl Industrial Estate, Muscat, Oman, producing metal cans and containers for the paint, chemical, and petroleum industries. The company integrates Environmental, Social, and Governance (ESG) principles into production, procurement, logistics, quality control, EHS, and administrative functions. All operations are included within the reporting boundary under the operational control approach. In 2024, NMC employed 166 staff members.

Activities, Brands, Products, and Services (GRI 102-2)

National Metalcans L.L.C (NMC) specializes in manufacturing decorated metal cans and containers used in the paint, chemical, and petroleum sectors. Its activities include metal forming, printing, coating, and assembly of industrial packaging products. The company supplies durable and corrosion-resistant containers designed for safe storage and transportation of industrial liquids and chemicals to regional customers.

Location of Headquarters (GRI 102-3)

The headquarters and primary manufacturing facility of National Metalcans L.L.C (NMC) are located in Rusayl Industrial Estate, Muscat, Sultanate of Oman. The facility serves as the central hub for production, administration, procurement, logistics, and environmental management activities. Operating from a single location enables the company to maintain operational efficiency, effective quality control, and integrated environmental, health, and safety (EHS) management practices.

Management Approach (GRI 103-1)

National Metalcans L.L.C (NMC) applies a structured management approach to sustainability, integrating environmental, social, and governance (ESG) principles into daily operations. Policies, procedures, and monitoring systems guide decision-making across production, procurement, logistics, and EHS functions. Management regularly reviews performance indicators, ensuring compliance with regulatory requirements while continuously improving operational efficiency, environmental protection, and workplace safety.

Governance Structure and Oversight (GRI 2-9)

National Metalcans L.L.C (NMC) maintains a governance structure that ensures effective oversight of operational and sustainability performance. The Managing Director provides strategic direction and approves key policies, targets, and resource allocations. Department heads oversee operations, procurement, logistics, finance, and EHS functions. The ESG Management Representative monitors sustainability initiatives, ensuring compliance, accountability, and alignment with organizational objectives.

Policy Commitments (GRI 2-23)

National Metalcans L.L.C (NMC) is committed to responsible and sustainable business practices through policies covering environmental protection, occupational health and safety, quality management, and ethical conduct. The company integrates Environmental, Social, and Governance (ESG) principles into its operational framework, ensuring compliance with applicable laws and industry standards. These commitments guide decision-making, promote responsible resource use, reduce environmental impacts, and support a safe workplace while maintaining product quality and customer satisfaction.

Stakeholder Engagement (GRI 2-29)

National Metalcans L.L.C (NMC) engages with key stakeholders including employees, customers, suppliers, regulatory authorities, and local communities to understand their expectations and concerns. Engagement methods include meetings, operational communications, supplier interactions, and regulatory compliance discussions. Feedback from stakeholders supports continuous improvement in environmental performance, workplace safety, product quality, and responsible business practices. This engagement helps NMC strengthen transparency, accountability, and long-term business sustainability.

Process to Identify Material Topics (GRI 3-1)

National Metalcans L.L.C (NMC) identifies material sustainability topics through an internal review of operational activities, environmental impacts, regulatory requirements, and stakeholder expectations. The process involves consultation with management and key departments such as production, procurement, logistics, and EHS. Potential environmental, social, and governance issues are evaluated based on their significance to business operations and stakeholders. The identified topics guide the company's sustainability priorities, reporting focus, and continuous improvement initiatives.

List of Material Topics (GRI 3-2)

National Metalcans L.L.C (NMC) has identified key material sustainability topics including energy consumption, greenhouse gas emissions, waste management, workplace health and safety, regulatory compliance, responsible procurement, and operational efficiency. These topics reflect the company's most significant environmental and social impacts and guide sustainability management, performance monitoring, and reporting.

Management of Material Topics (GRI 3-3)

National Metalcans L.L.C (NMC) manages its material sustainability topics through established policies, operational procedures, and monitoring systems. Key departments, including production, procurement, logistics, and EHS, are responsible for implementing improvement initiatives and ensuring regulatory compliance. Management regularly reviews performance indicators to address environmental impacts, enhance workplace safety, and improve operational efficiency.

Most Important Environment Topic



1. Air Pollution and Emissions from Coating Processes
2. Hazardous Waste and Chemical Waste Management
3. Energy Use in Metal Manufacturing Operations
4. Carbon Footprint and Climate Impact
5. Solvent Use and VOC Emissions Control
6. Water Use in Cleaning and Production Processes
7. Recycling of Metal Scrap and Packaging Waste
8. Safe Storage and Disposal of Chemicals
9. Environmental Regulatory Compliance
10. Pollution Prevention and Environmental Incident Control

Most Important Social Topic



1. Occupational Health and Safety in Manufacturing
2. Safe Handling of Chemicals and Hazardous Materials
3. Employee Welfare, Accommodation, and Transport
4. Fair Treatment and Equal Employment Opportunities
5. Skills Development and Workforce Training
6. Employee Retention and Job Security
7. Effective Grievance Mechanisms
8. Prevention of Harassment and Abuse
9. Diversity, Equity, and Inclusion (DEI)
10. Worker Rights and Labor Standards Compliance

Most Important Governance Topic



1. Regulatory Compliance and Legal Adherence
2. Anti-Corruption and Fraud Prevention
3. Corporate Ethics and Integrity Policies
4. Board and Management Oversight Effectiveness
5. Risk Assessment and Mitigation Strategies
6. Transparency in Financial Reporting
7. ESG Strategy Integration into Governance
8. Internal Controls and Audit Processes
9. Whistleblower Protection and Reporting Mechanisms
10. Accountability and Performance Monitoring



Governance

Direct Economic Value Generated and Distributed (GRI 201-1)

National Metalcans L.L.C (NMC) contributes to the local economy through the generation and distribution of economic value from its manufacturing operations. Revenue generated from the sale of metal containers supports payments to employees through wages and benefits, procurement from suppliers, operational expenses, and government taxes. These financial flows support business continuity, employment opportunities, and economic development while maintaining responsible financial management and operational sustainability.

Financial Implications of Climate Change (GRI 201-2)

National Metalcans L.L.C (NMC) recognizes that climate change can have financial implications for its operations, including rising energy costs, regulatory requirements, and supply chain disruptions. To address these risks, the company invests in energy efficiency improvements and renewable energy initiatives such as rooftop solar systems. Approximately 100,000 OMR is allocated annually for sustainability initiatives, including renewable energy, energy-efficient equipment, and ESG management systems. These investments aim to reduce greenhouse gas emissions, improve operational resilience, and manage long-term climate-related financial risks.

Defined Benefit Plan Obligations (GRI 201-3)

National Metalcans L.L.C (NMC) provides employee benefits in accordance with applicable labor regulations in Oman. Employee compensation includes wages, end-of-service benefits, and other statutory entitlements. These obligations are managed through the company's financial planning and human resources policies to ensure timely and fair compensation while maintaining compliance with national employment regulations and responsible workforce management.

Financial Assistance from Government (GRI 201-4)

During the reporting period, National Metalcans L.L.C (NMC) did not receive any significant financial assistance from government bodies in the form of grants, subsidies, tax relief, or financial incentives. The company operates independently and funds its operational and sustainability initiatives through internal financial resources. NMC remains compliant with all applicable regulatory requirements and continues to maintain transparent financial practices.

Entry-Level Wage Ratio (GRI 202-1)

National Metalcans L.L.C (NMC) provides entry-level wages that comply with applicable labor regulations in Oman and industry standards. Compensation structures are designed to ensure fair and competitive wages for employees across different roles. The company maintains equitable pay practices while supporting employee welfare, motivation, and retention within its workforce.

Local Senior Management (GRI 202-2)

National Metalcans L.L.C (NMC) promotes local employment and leadership development. The company aims to include qualified local professionals in senior management positions, supporting knowledge transfer, local capacity building, and alignment with national workforce development initiatives in Oman.

Infrastructure Investments and Supported Services (GRI 203-1)

National Metalcans L.L.C (NMC) invests in infrastructure improvements such as energy-efficient equipment, production technology, and facility upgrades to enhance operational efficiency and environmental performance while supporting reliable manufacturing operations and long-term business sustainability.

Legal Actions Related to Anti-Competitive Behaviour or Monopoly Practices (GRI 206-1)

During the reporting period, National Metalcans L.L.C (NMC) was not involved in any legal actions related to anti-competitive behaviour, antitrust violations, or monopoly practices. The company operates in compliance with applicable competition laws and promotes fair business practices in all commercial activities.

Significant Indirect Economic Impacts and Outcomes (GRI 203-2)

National Metalcans L.L.C (NMC) contributes to indirect economic impacts through its procurement activities, employment opportunities, and supply chain partnerships. By sourcing materials and services from regional suppliers, the company supports local businesses and industrial growth. NMC's manufacturing operations also contribute to the packaging supply chain for the paint, chemical, and petroleum industries, supporting broader economic activity and industrial development.

Local Supplier Spending (GRI 204)

National Metalcans L.L.C (NMC) prioritizes procurement from local and regional suppliers whenever feasible to support local economic development and strengthen supply chain reliability. Purchasing materials, services, and operational supplies from local vendors contributes to regional business growth and employment opportunities. The company maintains transparent procurement practices and evaluates suppliers based on quality, reliability, cost-effectiveness, and compliance with regulatory and sustainability requirements.

Anti-Corruption (GRI 205)

National Metalcans L.L.C (NMC) is committed to conducting business with integrity and transparency. The company maintains a zero-tolerance approach toward corruption, bribery, and unethical practices. Policies and internal controls are implemented to ensure compliance with applicable laws and ethical standards. Employees are expected to adhere to professional conduct guidelines, promoting accountability and fair business practices in all operations and relationships with suppliers, customers, and stakeholders.

GRI 205-1: Corruption Risk Assessment

Periodic internal assessments conducted to identify and mitigate corruption risks.

GRI 205-2: Anti-Corruption Training

Employees receive training on anti-corruption policies and ethical business conduct.

GRI 205-3: Incidents of Corruption

No confirmed incidents of corruption were reported during reporting period.

Environment

Materials Used (GRI 301-1)

National Metalcans L.L.C (NMC) primarily uses steel sheets and metal components as the main raw materials for manufacturing metal cans and containers. These materials are processed through forming, coating, and printing operations to produce durable industrial packaging. The company monitors material usage to improve efficiency, minimize waste, and support responsible resource management within its manufacturing operations.

Recycled Inputs (GRI 301-2)

During the reporting period, NMC used a total of 10,043 liters of materials in its operations. The company emphasizes efficient material usage, sourcing sustainable inputs where feasible, and reducing unnecessary consumption. Process optimization, inventory control, and employee awareness programs support minimal waste generation. These measures demonstrate NMC's commitment to resource efficiency, responsible production practices, and alignment with ESG objectives, ensuring sustainable management of materials throughout the product lifecycle.

Reclaimed Products (GRI 301-3)

National Metalcans L.L.C (NMC) supports product stewardship by encouraging the recycling of metal containers after their useful life. Metal packaging materials are highly recyclable and can be reprocessed into new metal products. While the company does not directly reclaim products from customers, it promotes responsible disposal and recycling practices through its supply chain and industry partners.

Energy Consumption Within the Organization (GRI 302-1)

During the reporting period, NMC consumed 1,650,309 kWh of energy across operations. The company monitors usage, implements efficiency measures, optimizes production processes, and maintains equipment to reduce consumption. These initiatives minimize environmental impact, lower greenhouse gas emissions, and promote responsible energy management, reflecting NMC's commitment to ESG principles and sustainable operational practices.

Renewable Energy Consumption (GRI 302-4)

During the reporting period, NMC recorded 0 kWh of renewable energy consumption. Operations currently rely on conventional energy sources, but the company is exploring renewable options such as solar power and energy recovery systems. These efforts reflect NMC's commitment to energy transition planning, future adoption of sustainable energy, and reducing environmental impact in alignment with ESG objectives.

Reduction of Energy Consumption (GRI 302-4)

NMC focuses on reducing energy consumption through efficiency measures, optimized production processes, and regular equipment maintenance. While renewable energy use is currently 0 kWh, the company is exploring opportunities to integrate low-carbon and renewable sources. These initiatives demonstrate NMC's commitment to minimizing environmental impact, lowering greenhouse gas emissions, and promoting sustainable energy management aligned with ESG objectives.

Interactions with Water as a Shared Resource (GRI 303-1)

National Metalcans L.L.C recognizes water as a shared and valuable resource within the local community and industrial ecosystem. The company promotes responsible water use by monitoring consumption and preventing wastage in facility operations. Efficient water management supports environmental protection and ensures sustainable availability for surrounding communities and industries.

Water Discharge Management (GRI 303-4)

National *Metalcans* L.L.C manages water discharge responsibly to minimize environmental impact. Wastewater generated from facility cleaning and operational activities is handled in accordance with local environmental regulations. The company ensures proper disposal practices and monitoring procedures to prevent contamination of surrounding soil and water resources, supporting sustainable water management.

Water Withdrawal Details (GRI 303-3)

During the reporting period, NMC withdrew 777,291 liters of water from operational sources. The company monitors usage, implements conservation measures, and promotes efficiency across production processes. Initiatives such as process optimization, leak prevention, and water reuse reduce overall withdrawal. These efforts reflect NMC's commitment to responsible water management, minimizing environmental impact, and supporting ESG-aligned sustainability objectives.

Water Recycled and Reused (GRI 303-3)

During the reporting period, NMC recycled and reused a total of 7,772.91 liters of water within its operations. The company implements water recovery, reuse practices, and monitoring systems to reduce freshwater consumption. These initiatives support efficient resource management, minimize environmental impact, and reflect NMC's commitment to responsible water stewardship and ESG-aligned sustainability objectives.

Water Consumption (GRI 303-5)

During the reporting period, NMC consumed 31.42 m³ of water. The company monitors usage, implements efficient processes, prevents leaks, and promotes employee awareness. Recycling and reuse further reduce consumption. These measures demonstrate NMC's commitment to responsible water management, minimizing environmental impact, and ensuring sustainable operations aligned with ESG and environmental sustainability objectives.

Operational Sites in Biodiversity-Sensitive Areas (GRI 304-1)

National Metalcans L.L.C operates its manufacturing facility within the Rusayl Industrial Estate in Muscat, Oman, an established industrial zone. The site is not located in or adjacent to protected biodiversity areas. Nevertheless, the company remains committed to minimizing environmental impacts and supporting responsible land and resource management practices.



Significant Impacts on Biodiversity (GRI 304-2)

National Metalcans L.L.C has assessed its operational activities and identified no significant direct impacts on biodiversity. The facility operates within an established industrial area and follows environmental regulations to minimize ecological disturbance. The company remains committed to responsible resource management and continuous monitoring to prevent potential environmental impacts.

Restored Habitats (GRI 304-3)

National Metalcans L.L.C operates within an established industrial estate and has not undertaken specific habitat restoration activities during the reporting period. However, the company remains committed to environmental stewardship and supports responsible land use practices that help protect surrounding ecosystems and contribute to long-term ecological sustainability.

Biodiversity Management (GRI 304-4)

During the reporting period, NMC achieved 36% coverage in biodiversity initiatives within its operational areas. The company implements habitat preservation, species protection, and ecosystem monitoring, including sustainable land use and green buffer zones. These efforts demonstrate NMC's commitment to conserving biodiversity, promoting environmental sustainability, and aligning operations with ESG principles while minimizing impacts on local flora and fauna.

Direct (Scope 1) GHG Emissions (GRI 305-1)

NMC (Oman) reports total Scope 1 greenhouse gas emissions of 475.371 tCO₂e from owned or controlled sources, including fuel use in manufacturing and company equipment. This disclosure demonstrates NMC's commitment to transparent reporting, ongoing monitoring, and reducing its carbon footprint in alignment with ESG objectives and sustainable operational practices.

Energy Indirect (Scope 2) GHG Emissions (GRI 305-2)

NMC (Oman) reports total Scope 2 GHG emissions of 1,174.18 tCO₂e from purchased electricity used in manufacturing and operations. This disclosure demonstrates the company's commitment to environmental transparency, energy efficiency, and reducing indirect carbon emissions in alignment with ESG objectives.

Other Indirect (Scope 3) GHG Emissions (GRI 305-3)

NMC (Oman) reports total indirect value chain emissions of 48,783.451 tCO₂e, covering upstream and downstream activities such as procurement, transportation, waste, and product use, demonstrating commitment to comprehensive carbon accounting and identifying opportunities to reduce environmental impact across operations.

Other Indirect (Scope 3) GHG Emissions – Upstream (GRI 305-3)

In 2024, NMC reported upstream Scope 3 emissions of 9,777.136 tCO₂e, primarily from purchased raw materials such as steel, tinsplate, coatings, and packaging, along with inbound transportation and supplier activities. These emissions represent a significant portion of value chain impacts.

Other Indirect (Scope 3) GHG Emissions – Downstream (GRI 305-3)

In 2024, NMC reported downstream Scope 3 emissions of 39,006.315 tCO₂e, mainly from transportation and distribution of finished metal containers and end-of-life treatment of products. These emissions represent the largest share of the company's carbon footprint. NMC focuses on logistics optimization and promoting recycling to reduce downstream environmental impacts.

GHG Emissions Intensity (GRI 305-4)

In 2024, NMC recorded a GHG emissions intensity of 303.81 tCO₂e per employee, based on total emissions of 50,433.002 tCO₂e and a workforce of 166 employees. This indicator helps assess carbon efficiency relative to manpower and provides a practical baseline for tracking future operational and sustainability performance improvements.

Air Emissions and Pollution (GRI 305-7)

During the reporting period, NMC recorded an air pollution index of 31.8. The company monitors and controls emissions through process optimization, equipment maintenance, and compliance measures, demonstrating commitment to minimizing air quality impacts and supporting ESG-aligned environmental sustainability.

Air Emission (GRI 305-7)

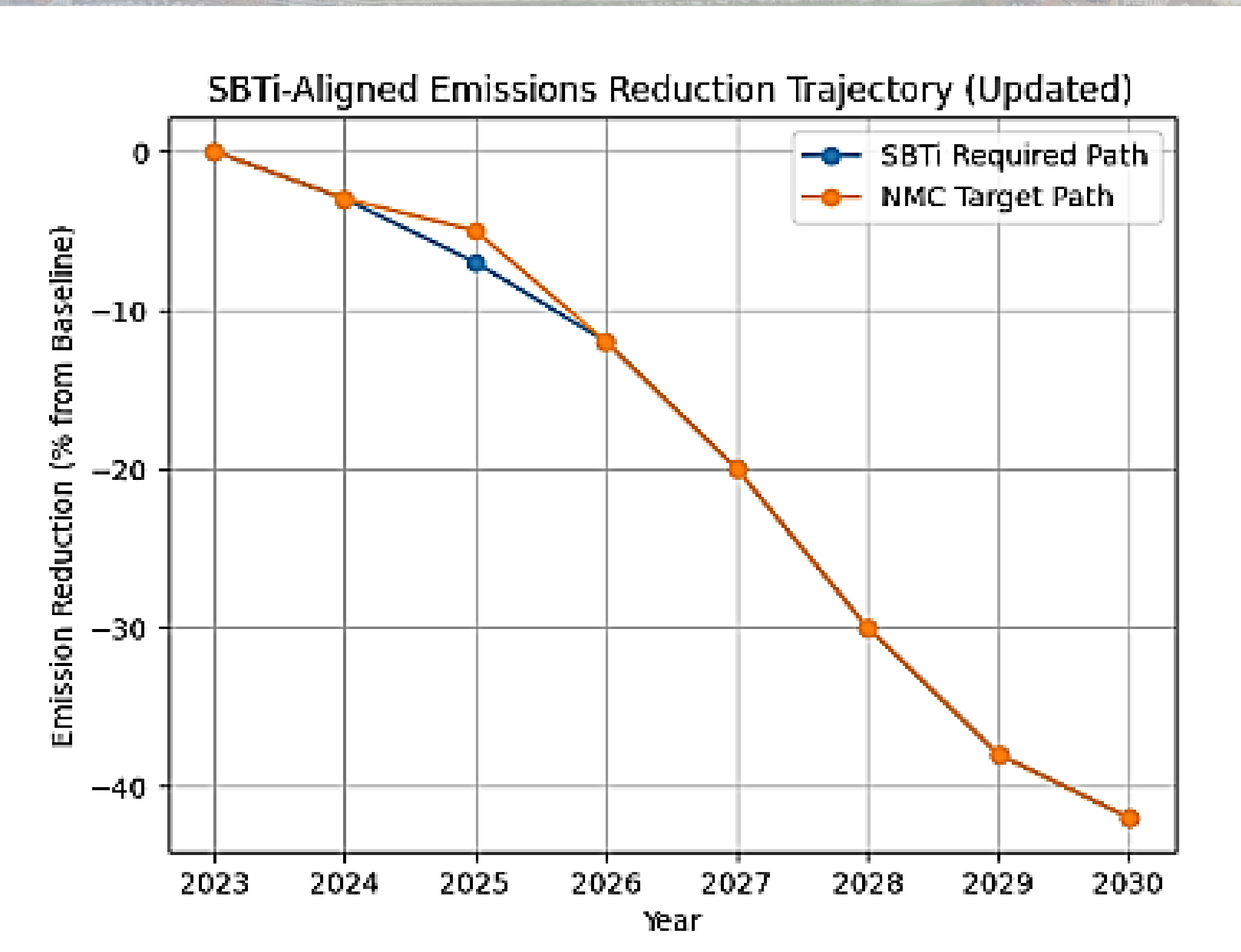
NMC emitted 2.373 metric tons of air pollutants during the reporting period. Emission control, equipment maintenance, and process optimization reduce environmental impact. These initiatives reflect the company's commitment to air quality protection, sustainable operations, and ESG-aligned long-term environmental stewardship.

Emission Reduction Target Table

Scope	2024 (tCO ₂ e)	2025 (tCO ₂ e)	Target 2026	2030 SBTi Requirement	NMC 2030 Target (tCO ₂ e)	2040 Target	2050 Target
Scope 1	475.371	431.426	-5%	-42%	276	-70%	Net Zero
Scope 2	1,174.18	1,149.12	-5%	-42%	681	-80%	Net Zero
Scope 3 – Upstream	9,777.136	9,412.443	-5%	-25%	7,333	-55%	Net Zero
Scope 3 – Downstream	39,006.315	37,916.487	-5%	-25%	29,255	-55%	Net Zero
Total Emissions	50,433.002	48,909.476	-5%	—	≈30,000	-70%	Net Zero

SBTi Emissions Trajectory

Year	SBTi Required Path	NMC Target Path (tCO ₂ e)	Notes
2024	Baseline	50,433.002	Base year for GHG inventory
2025	-3%	48,909.48	Energy optimisation & efficiency measures
2026	-10%	45,390	Renewable electricity initiatives
2027	-18%	41,350	Supplier engagement
2028	-28%	36,310	Low-carbon materials
2029	-35%	32,780	Logistics optimisation
2030	-42%	≈29,250	SBTi aligned target



Chemical and Waste Management

(GRI 306-2)

During the reporting period, NMC handled 10,043 liters of chemicals and related waste responsibly. The company implements proper storage, handling, and disposal in compliance with environmental regulations. Waste reduction, recycling, and employee training programs minimize environmental impact. These actions reflect NMC's dedication to safe chemical management, environmental protection, and ESG-aligned operational sustainability throughout the product lifecycle.

Materials, Chemicals & Waste Management (GRI 306-2)

During the reporting period, NMC managed 10,043 liters of materials and chemicals, ensuring proper handling, storage, and disposal. Waste segregation, recycling, employee training, and regulatory compliance minimize environmental risks, reflecting the company's commitment to sustainable operations and responsible chemical management.

Pallet Waste Recovery

(GRI 306-3)

During the reporting period, NMC recovered 65.47% of pallet waste through recycling and reuse. Systematic collection, sorting, and refurbishment, combined with employee training and monitoring, support resource conservation, reduce landfill disposal, and demonstrate the company's commitment to sustainable operations and ESG-aligned waste management.

Waste Recovery and Recycling (GRI 306-3)

During the reporting period, NMC recovered 13,480 kg of waste through recycling and reuse. Circular economy practices, waste segregation, and employee training maximize recovery. These initiatives demonstrate NMC's commitment to resource conservation, minimizing environmental impact, and promoting sustainable operations in alignment with ESG objectives.

Hazardous Waste (GRI 306-3)

During the reporting period, NMC generated a total of 7,391 kg of hazardous waste. The company ensures proper segregation, handling, storage, and disposal of hazardous materials in compliance with environmental regulations. Waste minimization strategies, recycling where feasible, and employee training on safe practices are implemented to reduce environmental risks. These measures reflect NMC's commitment to sustainable operations, responsible chemical and waste management, and the protection of human health and the environment throughout the product lifecycle.

Non-Hazardous Waste (GRI 306-3)

During the reporting period, NMC generated 16,189 kg of non-hazardous waste. The company implements waste reduction, segregation, recycling, and responsible disposal practices. Continuous monitoring, employee awareness, and process optimization reflect NMC's commitment to sustainable operations, environmental protection, and ESG-aligned resource stewardship.

Product End-of-Life Management (GRI 306-4)

During the reporting period, NMC managed end-of-life for 50 products through responsible disposal, recycling, and recovery. By applying take-back programs and circular practices, the company minimizes landfill waste, recovers materials, and supports sustainable lifecycle management and environmental protection.

Environmental Services & Advocacy (GRI 307-1)

During the reporting period, NMC conducted 3 environmental advocacy initiatives, including awareness programs and community engagement. These efforts promote sustainable practices, foster stakeholder collaboration, reduce environmental impact, and demonstrate the company's commitment to ESG principles and long-term ecological stewardship.

New Suppliers Screened Using Environmental Criteria (GRI 308-1)

National Metalcans L.L.C screens new suppliers for compliance with environmental regulations, responsible resource management, and sustainable practices. Suppliers are evaluated on waste management, energy efficiency, and environmental performance to ensure alignment with NMC's sustainability goals.

Customer Health & Safety (GRI 308)

During the reporting period, NMC reported zero incidents affecting customer health and safety. All metal containers undergo strict testing, inspections, and quality control, ensuring safe use, regulatory compliance, and adherence to ESG principles throughout production and delivery.

Product Use and Labeling Compliance (GRI 308-1)

NMC ensures all decorated metal containers are properly labeled with usage instructions to promote safe handling. During the reporting period, 4,054.48 metric tons of products were monitored, demonstrating commitment to regulatory compliance and responsible product stewardship.

Social





Incidents of Discrimination and Corrective Actions (GRI 406-1)

During the reporting period, National Metalcans L.L.C reported no confirmed incidents of discrimination. The company maintains policies that promote equal opportunity, respect, and fairness in the workplace. Any concerns raised by employees are addressed through established grievance procedures and corrective actions to ensure a respectful working environment.

Child Labor and Forced Labor (GRI 408 & 409)

National Metalcans L.L.C strictly prohibits child labor and forced labor in all its operations and supply chain activities. The company follows applicable labor laws and ethical employment practices to ensure that all workers are employed voluntarily and meet legal working age requirements, supporting human rights and responsible business conduct.

Operations Subject to Human Rights Reviews (GRI 412-1)

National Metalcans L.L.C is committed to respecting human rights across its operations. The company follows labor regulations and internal policies that support fair treatment, non-discrimination, and safe working conditions. Operational practices are aligned with responsible business standards to ensure respect for human rights throughout the workplace and supply chain.

Human Rights Training (GRI 412-2))

National Metalcans L.L.C provides comprehensive human rights training to all employees, focusing on the prevention of child labor, forced labor, and human trafficking. These programs equip staff to identify, report, and address unethical practices within operations and the supply chain, fostering a safe, ethical, and compliant workplace aligned with global labor standards.

Agreements Including Human Rights Clauses (GRI 412-3)

National Metalcans L.L.C incorporates human rights clauses in all supplier and contractor agreements. These clauses require adherence to international labor standards, prohibition of child and forced labor, and respect for employee rights. Compliance is monitored through audits and assessments, ensuring ethical practices and responsible conduct across the entire value chain

Operations with Local Community Engagement (GRI 413-1)

NMC actively engages the local community in Muscat through employment opportunities, sustainable practices, supplier development, and awareness programs, fostering social responsibility, inclusive growth, and positive impacts across the surrounding industrial and residential areas.

New Suppliers Screened for Social Criteria (GRI 414-1)

NMC evaluates new suppliers on labor practices, human rights, workplace safety, and ethical standards. Only suppliers meeting social responsibility criteria are approved, ensuring a sustainable and responsible supply chain.

Negative Social Impacts in the Supply Chain (GRI 414-2)

NMC monitors its supply chain to prevent child labor, forced labor, and unsafe working conditions. Supplier audits and ethical sourcing ensure adherence to human rights and social responsibility standards.

Assessment of Health and Safety Impacts of Products (GRI 416-1)

National Metalcans L.L.C evaluates the health and safety impacts of its metal containers throughout the product lifecycle. This includes assessing chemical coatings, structural integrity, and usability to ensure products are safe for handling, transport, and end-use. Regular testing, compliance with regulatory standards, and employee training minimize risks, protecting both users and the environment while reinforcing responsible manufacturing practices.

Incidents of Non-Compliance (GRI 416-2)

During the 2024 baseline year, National Metalcans L.L.C reported no significant incidents of non-compliance with environmental, social, or safety regulations. The company maintains robust monitoring, internal audits, and compliance training programs to ensure adherence to labor laws, ESG policies, and operational standards. Preventive measures and corrective actions are in place to promptly address any potential non-compliance issues.

Product Information and Labeling Requirements (GRI 417-1)

National Metalcans L.L.C ensures that all decorated metal containers are labeled with clear, accurate, and comprehensive product information in compliance with regulatory and ESG standards. Labels include material composition, safety instructions, handling guidelines, recyclability information, and storage requirements. Customers are provided with information on proper use, disposal, and end-of-life recycling to support environmental responsibility and circular economy practices. Eco-labels are applied where applicable to highlight sustainability credentials. The labeling system also communicates hazard warnings for chemical or petroleum products, ensuring user safety and regulatory compliance. This approach promotes transparency, responsible consumption, and trust with customers and stakeholders.

Data Breaches (GRI 418-1)

National Metalcans L.L.C prioritizes the protection of sensitive company and employee information to prevent data breaches. Robust cybersecurity measures include updated antivirus software, firewall protection, encrypted storage, and controlled access to digital systems. Employees are trained on phishing, secure password practices, and safe handling of confidential data. Regular security audits and incident response plans ensure quick identification, containment, and mitigation of potential breaches. Any data security incident is documented, investigated, and reported to management, with corrective actions implemented to prevent recurrence. These measures strengthen trust with stakeholders, ensure regulatory compliance, and reinforce NMC's commitment to responsible information management.

Non-Compliance (GRI 419-1)

National Metalcans L.L.C maintains strict compliance with local and international regulations, ESG commitments, and operational standards. During the 2024 baseline year, there were no reported instances of non-compliance with environmental, social, or governance laws and regulations. The company actively monitors compliance through internal audits, management reviews, and regular inspections of production, waste management, and supply chain activities. Any deviations identified are addressed promptly with corrective and preventive actions (CAPA) to avoid recurrence. These proactive measures ensure adherence to legal requirements, safeguard stakeholder trust, and reinforce NMC's commitment to ethical operations, responsible governance, and continuous improvement across all business processes.



Sustainability Performance Data

(01st January 2024 to 31st December 2024)

Topic	Commitment	KPI	Unit of Measure	2024
Learning & Development	Ensure continuous employee development	Career management / Training	Percentage	100
Learning & Development	Link performance outcomes to training and rewards	Link performance outcomes to training needs and reward systems for continuous improvement	Percentage	93
Learning & Development	Support employee growth through career planning	Develop individualized career and development plans to support long-term professional growth	Percentage	92
Learning & Development	Execute annual training plan effectively	Training plan v/s executed	Percentage	88.37
GHG Emissions	Reduce direct emissions	Total gross Scope 1 GHG emissions	MT of CO2e	475.371
GHG Emissions	Reduce indirect energy emissions	Total gross Scope 2 GHG emissions	MT of CO2e	1174.18
GHG Emissions	Reduce value chain emissions	Total gross Scope 3 GHG emissions	MT of CO2e	48783.45
GHG Emissions	Monitor downstream value chain emissions	Total gross Scope 3 Downstream GHG emissions	MT of CO2e	39006.32
GHG Emissions	Monitor upstream value chain emissions	Total gross Scope 3 Upstream GHG emissions	MT of CO2e	9777.136
Energy	Improve energy efficiency	Energy Consumption & GHGs	kW Hours	1650309
Climate Awareness	Build climate literacy among employees	Train all employees in GHG awareness and emission reduction practices	Percentage	100
Production	Achieve planned production output	Metal Cans Production	No of Cans	4018963
Labor Practices	Maintain fair and healthy workplace conditions	Working Conditions	Percentage	95
Labor Practices	Monitor total employee working hours	Number of hours worked	Hours	197880
Compensation	Ensure fair pay structure	Ratio of annual total compensation (highest paid to median)	Percentage	4.8
Learning & Development	Enhance workforce capability	Average Hours of Training Per Employee	Hours	16
Compensation	Ensure fair and timely wages	Ensure all employees receive fair, competitive, and timely compensation aligned with living wage standards	Percentage	96
Diversity & Inclusion	Promote zero discrimination workplace	Build an inclusive workplace culture with zero tolerance for discrimination or harassment	Count	0
Workforce Planning	Maintain adequate manpower availability	Number of manpower required v/s actual available	Percentage	93.02
Product Stewardship	Track product use volume	Product Use	Metric Tons	4054.48
Product Stewardship	Prevent environmental contamination after use	Prevent air, water, or soil contamination from post-use disposal	Count	0
Customer Responsibility	Ensure safe and eco-friendly product usage	Ensure users receive clear guidance for safe and eco-friendly product use	Percentage	95
Customer Service	Improve complaint closure performance	Number of Customer Complaints v/s pending Performance	Percentage	91.82
Supply Chain	Achieve material traceability	Achieve full traceability from smelter to finished product	Percentage	100
Supply Chain	Enforce supplier declaration accuracy	Enforce penalties for false or incomplete supplier declarations	Count	0
Materials & Chemicals	Track materials / chemicals usage	Materials, Chemicals & Waste	Liters	10043
Chemicals Management	Prevent unsafe chemical incidents	Ensure safe chemical storage to prevent leaks, fires, and contamination	Count	0
Chemicals Management	Improve hazardous chemical management	Implement chemical risk assessments and labeling as per GHS standards	Percentage	95
Quality	Maintain product quality excellence	Quality performance	Percentage	100

Sustainability Performance Data

(01st January 2024 to 31st December 2024)

Topic	Commitment	KPI	Unit of Measure	2024
Ethics & Compliance	Prevent corruption	Number of confirmed corruption incidents	Count	0
Sales	Track total cans sold	Sale of Cans	Count	3896275
Living Wage	Assess living wage coverage	Percentage of direct employees covered by a living wage benchmarking analysis	Percentage	100
Living Wage	Eliminate sub-living wage pay	Percentage of direct employees paid below living wage	Percentage	0
Living Wage	Ensure all workers meet living wage standards	Percentage of all employees paid below living wage	Percentage	0
Living Wage	Minimize living wage gap	Percentage of average wage gap for direct employees paid below living wage	Percentage	0
Employee Welfare	Support employee commuting affordability	Ensure employees' wages or benefits cover reasonable commuting or transport expenses	Percentage	100
Diversity & Inclusion	Monitor discrimination and harassment	Discrimination and Harassment	Count	0
Diversity & Inclusion	Address incidents effectively	Number of identified discrimination or harassment incidents or corrective actions	Count	0
Gender Diversity	Increase women participation in workforce	Percentage of women employed in the whole organization	Percentage	0
Gender Diversity	Improve women leadership representation	Percentage of women at top management level	Percentage	0
Governance Diversity	Increase women representation on board	Percentage of women within the organization's board	Percentage	0
Inclusion	Improve vulnerable group representation	Percentage of employees from a minority and/or vulnerable group at top management level	Percentage	0
Workplace Conduct	Prevent harassment and abuse	Foster a safe and respectful workplace with zero tolerance for harassment or abuse	Count	0
Workplace Conduct	Promote respectful behavior	Implement clear behavioral standards promoting dignity and respect	Percentage	93
Learning & Development	Conduct regular training programs	Trainings conducted	No of Training	3
Sustainable Procurement	Strengthen supplier code compliance	Enforce a supplier code of conduct covering human rights and environment	Percentage	95
Sustainable Procurement	Eliminate supplier waste non-compliance	Eliminate non-compliant waste practices among suppliers	Count	0
Operations	Improve on-time delivery	Delivery Performance	Percentage	93.86
Health & Safety	Monitor employee H&S incidents	Employee Health & Safety	Count	1
Health & Safety	Minimize lost workdays	Number of days lost to work-related injuries, fatalities and ill health	Count	10
Health & Safety	Reduce workplace accidents	Number of work-related accidents	Count	1
Occupational Health	Prevent occupational diseases	Prevent occupational diseases through proactive medical screening	Count	0
Occupational Health	Ensure periodic employee health checks	Conduct periodic medical examinations to monitor employee health	Percentage	96
Maintenance	Maintain equipment reliability	Preventive Maintenance Compliance	Percentage	95.74
Energy	Monitor total energy usage	Total energy consumption	kWh	1650309
Renewable Energy	Increase renewable energy use	Total renewable energy consumption	kWh	0
Energy Resilience	Ensure backup and alternative energy systems	Improve resilience through alternative and backup energy sources	Percentage	100
Energy Compliance	Avoid energy-related penalties	Avoid penalties and financial losses due to energy inefficiency or regulation breaches	Percentage	94

Sustainability Performance Data

(01st January 2024 to 31st December 2024)

Topic	Commitment	KPI	Unit of Measure	2024
Customer Health & Safety	Prevent product-related safety incidents	Customer Health & Safety	Count	0
Customer Health & Safety	Improve product safety communication	Provide clear usage, storage, and disposal instructions to minimize health and safety risks	Percentage	100
Product Quality	Prevent defects and injuries	Prevent physical injuries by improving inspection and defect detection	Count	0
Quality Assurance	Maintain equipment calibration accuracy	Equipment Calibration	Percentage	95.28
Customer Satisfaction	Track customer complaints	QC Complaint	No of Complaints	47
Customer Satisfaction	Improve customer experience	Customer Satisfaction Survey	Percentage	90.63
Employee Relations	Promote employee engagement	Social Dialogue	Count	12
Labor Relations	Integrate H&S clauses into agreements	Include employee safety and occupational health clauses in all labor-related agreements	Percentage	94
Labor Relations	Maintain ethical negotiations	Uphold ethical and transparent behavior during all labor negotiations	Count	0
Human Rights	Prevent child and forced labor	Child Labor, Forced Labor and Human Trafficking	Count	0
Human Rights	Prevent minors in hazardous work	Prevent engagement of minors in any hazardous occupation or overtime	Count	0
Human Rights	Eliminate involuntary labor practices	Eliminate all forms of forced, bonded, or involuntary labor practices	Count	0
Sustainable Procurement	Integrate ethics into procurement	Integrate ethical criteria into buyer performance appraisals	Percentage	95
Supplier Human Rights	Obtain supplier human rights commitment	Obtain formal supplier commitment to human rights	Percentage	100
Supplier Management	Evaluate supplier performance	Supplier Evaluation	Percentage	88.92
Waste Management	Track hazardous waste generation	Total weight of hazardous waste	Kgs	7391
Waste Management	Track non-hazardous waste generation	Total weight of non-hazardous waste	Kgs	16189
Waste Recovery	Increase waste recovery	Total weight of waste recovered	Kgs	13480
Waste Management	Improve waste segregation	Implement segregation of waste streams for recycling and recovery	Percentage	93
Waste Management	Prevent contamination from fluid disposal	Safely neutralize and dispose of chemical fluids to prevent contamination	Count	0
Waste Recovery	Improve pallet recovery	Total weight of waste pallets recovered	Percentage	65.47
Water	Monitor water intensity / usage	Water	Cubic Meters	31.42
Water Management	Track total water use	Total water consumption	Liters	777291
Water Recycling	Improve water reuse	Total amount of water recycled and reused	Liters	7772.91
ESG Governance	Improve transparency and prevention systems	Enhance transparency through reporting and preventive measures	Count	0
Water Risk	Assess and mitigate water risks	Assess site-specific water risks and mitigation plans	Count	0
Product End-of-Life	Track end-of-life responsibility	Product End-of-Life	Count	50
Circular Economy	Improve product circularity	Achieve a fully circular product lifecycle with minimal waste	Percentage	97
Circular Economy	Expand take-back / EPR systems	Implement product take-back and EPR systems for all major product lines	Percentage	95

Sustainability Performance Data

(01st January 2024 to 31st December 2024)

Topic	Commitment	KPI	Unit of Measure	2024
Data Ethics	Integrate responsible data governance	Integrate data responsibility principles into business ethics and ESG policies	Percentage	100
External Stakeholders	Uphold stakeholder human rights	External Stakeholder Human Rights	Count	0
External Stakeholders	Ensure human rights in interactions	Ensure all external stakeholder interactions uphold international human rights principles	Percentage	95
Supplier Human Rights	Eliminate labor rights abuse in suppliers	Eliminate any form of labor rights abuse in supplier operations	Count	0
Air Pollution	Monitor air quality	Air Pollution	Index	31.8
Air Emissions	Track air pollutant emissions	Total weight of air pollutants	Metric Tons	2.373
Air Quality	Maintain ambient air quality standards	Maintain ambient air quality within national and IFC standards	µg/m ³	100
Community Environment	Minimize nuisance emissions	Minimize nuisance emissions to surrounding communities	Count	0
Maintenance	Ensure periodic maintenance execution	Periodic Maintenance	Count	689
Environmental Engagement	Promote environmental services and advocacy	Environmental Services & Advocacy	Count	3
Customer Sustainability	Embed sustainability in customer service	Embed sustainability goals in all customer service proposals and contracts	Percentage	89
Legal Compliance	Ensure environmental law compliance	Ensure full compliance with national and international environmental laws	Count	0
Market Growth	Acquire new customers in plain cans	New Customers in Plain Cans	Count	3
Supplier Improvement	Drive supplier corrective actions	Percentage or number of audited/assessed suppliers engaged in corrective actions or capacity building	Percentage	100
Supplier Code	Obtain supplier code sign-off	Percentage of targeted suppliers who have signed the supplier code of conduct	Percentage	100
Supplier Audits	Conduct sustainability on-site audits	Percentage or number of targeted suppliers covered by a sustainability on-site audit	Percentage	100
Buyer Capability	Train buyers on sustainable procurement	Percentage of buyers across all locations who have received training on sustainable procurement	Percentage	100
Supplier Assessment	Cover suppliers under sustainability assessments	Percentage or number of targeted suppliers covered by a sustainability assessment	Percentage	100
Supplier Contracts	Include ESG clauses in supplier contracts	Percentage of targeted suppliers with contracts that include clauses on environmental, labor, and human rights requirements	Percentage	100
Biodiversity	Monitor biodiversity performance	Biodiversity	Percentage	36
Biodiversity	Ensure no habitat encroachment	Ensure zero deforestation or habitat encroachment from business operations	Hectares	0
Biodiversity	Evaluate supplier biodiversity risks	Evaluate supplier activities for biodiversity risks	Percentage	100
Pay Equity	Maintain equal pay practices	Average unadjusted gender pay gap	Percentage	0
Ethics Training	Train employees on business ethics	Percentage of employees trained on business ethics	Percentage	100
Whistleblower	Monitor whistleblower reports	Number of reports related to whistleblower procedure	Count	0
Sales	Achieve annual sales target	Sales Target of the year Qty nos.	Percentage	92
Financial Performance	Improve cost-effectiveness	Cost-effectiveness	Percentage	88
ISO Awareness	Build ISO 45001 awareness	ISO 45001:2018 Awareness Training	Percentage	100
ISO Awareness	Build ISO 9001 awareness	ISO 9001:2015 Awareness Training	Percentage	100

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INDEPENDENT ASSURANCE STATEMENT

This CSR report has been independently verified by BMQR, a third-party assurance provider, in accordance with ISO 17029:2019. The assurance engagement covered a Type 2 assurance of the information and data disclosed within this report.

The scope of the assurance included verifying the accuracy, completeness, and reliability of the disclosures made under all relevant sections of the GRI Standards. The assurance provider conducted the engagement based on applicable assurance principles and issued an assurance statement confirming the integrity of the disclosed information.

Name of Assurance Provider : BMQR Certifications Pvt Ltd,
Standard Used : ISO 17029:2019 and GRI.
Type of Assurance : Type 2
Web URL : www.bmqrassurance.com



Authorized Representative (Assurer):

Name : S. Elango
Designation : Associate Certified Sustainability Assurance Practitioner
Certificate No : AA1000 (ACSAP) C.N: A09122401
Signature : 