

NATIONAL METALCANS L.L.C.

HO & Site (Production unit) PO Box 278, PC 124, Road No. 20, Rusayl Industrial Estate,
Muscat, Sultanate of Oman.

CORPORATE SUSTAINABILITY REPORT

(01st January, 2025 to 31st December, 2025)

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Managing Director's Message on Corporate Sustainability Report



At NMC, we take immense pride in being a trusted manufacturer and supplier of high-quality decorated metal containers serving the paints, chemicals, and petroleum industries in Oman and beyond. Our journey has always been guided by a clear vision: to deliver reliable packaging solutions that meet the highest standards of quality, safety, and sustainability while supporting the evolving needs of our customers.

The packaging industry plays a vital role in protecting products, ensuring safe transportation, and maintaining product integrity. At NMC, we recognize the responsibility that comes with manufacturing metal containers used in industries that are critical to economic growth and industrial development. Our commitment is therefore not only to produce durable and efficient containers but also to operate in a manner that prioritizes safety, environmental stewardship, and responsible business practices.

Quality is the foundation of everything we do. Through advanced manufacturing processes, modern equipment, and a highly skilled workforce, we continuously strive to meet and exceed customer expectations. We believe that consistency, precision, and continuous improvement are key factors that allow us to deliver products that our customers can trust for their operations.

Equally important to us is the health and safety of our employees, contractors, and stakeholders. We are committed to maintaining a safe and healthy working environment by implementing robust occupational health and safety practices, ensuring proper training, and promoting a culture where safety is a shared responsibility. Our people are our greatest asset, and their dedication, expertise, and commitment drive the success of our organization.

Sustainability and environmental responsibility are also integral to our operations. We recognize the importance of minimizing our environmental footprint by optimizing resource usage, reducing waste, and ensuring responsible handling of materials. Through continuous monitoring and improvement initiatives, we aim to contribute positively to the environment while maintaining operational efficiency.

At NMC, we value strong partnerships with our customers, suppliers, and stakeholders. Collaboration, transparency, and mutual trust are essential elements that help us grow together and respond effectively to the dynamic needs of the industries we serve. We remain committed to innovation, technological advancement, and continuous improvement in order to remain competitive in an ever-changing global market.

As we look to the future, our focus remains on strengthening our capabilities, enhancing product quality, and maintaining the highest standards of safety and sustainability. With the support of our dedicated team and valued partners, we are confident that NMC will continue to deliver excellence and contribute meaningfully to the industrial sector.

I would like to extend my sincere appreciation to our employees, customers, and stakeholders for their continued trust and support. Together, we will continue to build a strong, responsible, and successful future for NMC.

Sincerely,

Managing Director
NMC



NMC is a leading manufacturer and supplier of high-quality decorated metal containers based in the Sultanate of Oman. The company specializes in the manufacture and sale of durable and reliable metal packaging solutions designed to serve key industries such as paints, chemicals, and petroleum products. With a strong commitment to quality, innovation, and customer satisfaction, NMC has established itself as a trusted partner for businesses that require safe and efficient packaging for their products.

Our metal containers are designed to meet the demanding requirements of industrial applications. They are widely used for packaging and transporting products that require strong, leak-proof, and corrosion-resistant containers. By utilizing high-grade raw materials, modern manufacturing technologies, and strict quality control procedures, NMC ensures that every product leaving our facility meets international standards of safety, durability, and performance.

At NMC, quality is at the heart of everything we do. Our manufacturing process is supported by advanced machinery, skilled technicians, and a well-structured quality management system that focuses on continuous improvement and operational excellence. From raw material selection to final product inspection, each stage of production is carefully monitored to maintain consistency and reliability. Our decorated metal containers not only provide strength and protection but also enhance the visual presentation and branding of our customers' products.

Our success is built on a foundation of strong customer relationships. We understand that every client has unique packaging needs, and we work closely with them to provide customized solutions that align with their operational and branding requirements. Our dedicated team strives to deliver products on time, maintain consistent quality, and provide responsive customer support to ensure long-term partnerships with our clients.

Safety and environmental responsibility are also core priorities at NMC. As a company serving industries such as paints, chemicals, and petroleum, we recognize the importance of maintaining strict safety standards in our operations. We are committed to providing a safe and healthy workplace for our employees through proper training, risk management practices, and adherence to occupational health and safety guidelines.

Environmental sustainability is another important focus area for our organization. NMC continuously works to reduce environmental impact by improving energy efficiency, minimizing waste generation, and promoting responsible use of resources. Metal packaging is inherently recyclable, and we actively support practices that encourage recycling and sustainable resource management.

Our team of dedicated professionals plays a vital role in the growth and success of the company. Their expertise, commitment, and passion for excellence enable us to deliver reliable products and maintain strong operational performance. By investing in employee development and promoting a culture of teamwork and accountability, NMC continues to strengthen its capabilities and achieve long-term growth.

As we move forward, NMC remains focused on innovation, quality improvement, and sustainable growth. We aim to strengthen our position as a reliable packaging partner in the region while continuing to serve the evolving needs of the paints, chemicals, and petroleum industries with high-quality decorated metal container solutions.

NMC is a trusted manufacturer and supplier of high-quality decorated metal containers located in the Sultanate of Oman. The company specializes in producing durable and reliable metal packaging solutions designed to meet the needs of industries such as paints, chemicals, and petroleum products. With a strong focus on quality, safety, and customer satisfaction, NMC has built a solid reputation for delivering packaging products that ensure the safe storage, handling, and transportation of industrial materials.

Metal packaging plays an essential role in protecting products from contamination, leakage, and damage during storage and distribution. At NMC, we understand the importance of providing containers that meet the highest standards of strength, durability, and reliability. Our decorated metal containers are manufactured using high-grade raw materials and modern production technologies to ensure consistent performance and quality.

The company's manufacturing processes are supported by skilled professionals, advanced machinery, and strict quality control systems that ensure every product meets industry requirements and customer expectations. Our containers are designed not only to provide strong and secure packaging but also to enhance product presentation through high-quality decoration and finishing.

NMC is committed to maintaining strong relationships with its customers by offering dependable products, responsive service, and customized packaging solutions. We work closely with our clients to understand their specific requirements and deliver containers that support their operational and branding needs.

In addition to product quality, NMC places great importance on workplace safety, environmental responsibility, and sustainable business practices. The company continuously works to improve operational efficiency, minimize environmental impact, and promote safe working conditions for employees.

Through innovation, continuous improvement, and a commitment to excellence, NMC strives to remain a reliable packaging partner for the paints, chemicals, and petroleum industries. Our goal is to support our customers' growth while contributing to the development of safe, efficient, and sustainable packaging solutions in the region.



Statement Of Use (GRI1-5)

This report is prepared in accordance with GRI standards (2021).

This sustainability report has been prepared by **National Metalcans L.L.C (NMC)** in accordance with the **GRI Standards** for the reporting period **1 January 2025 to 31 December 2025**. The organization reports with reference to the GRI Standards to disclose its environmental, social, and governance performance in a transparent and structured manner. The report covers all operations under NMC's operational control at its manufacturing facility in **Rusayl Industrial Estate, Muscat, Sultanate of Oman**. Through this report, NMC communicates its sustainability initiatives, operational impacts, and performance indicators to stakeholders including employees, customers, suppliers, and regulators, supporting responsible business practices and continuous improvement in sustainability management.



The **GRI Standards (Global Reporting Initiative Standards)** are internationally recognized guidelines used by organizations to report their **environmental, social, and governance (ESG) performance** in a transparent and consistent manner. These standards help companies disclose their impacts on the economy, environment, and society while improving accountability and sustainability management.

The GRI framework is structured into three main groups:

1. Universal Standards – These apply to all organizations and include general disclosures about the company, governance, ethics, and material topics.

Examples include GRI 1 (Foundation), GRI 2 (General Disclosures), and GRI 3 (Material Topics).

2. Sector Standards – These provide industry-specific reporting guidance for sectors such as manufacturing, oil and gas, mining, and others.

3. Topic Standards – These cover specific sustainability topics divided into three categories:

Governance (GRI 200 series) – economic performance, procurement practices, anti-corruption.

Environmental (GRI 300 series) – energy, emissions, water, waste, biodiversity.

Social (GRI 400 series) – labor practices, health and safety, training, human rights.

Organizations use the GRI Standards to prepare sustainability reports that are credible, comparable, and aligned with global best practices.

Our Products

Metal Decorating Line - We are having fully automatic single colour metal decorating press from Crabtree Gatedshed (UK) with in line Ratcliff coating machine and Ballard drying oven with Natural Gas Burners and Pre-Press Plate Making Dept. All the following different sizes of CANS are duly printed and varnished in our Decorative line.

1 USG/4 Litres/5 Litres Cylindrical Cans & 4 Litres/5 Litres Conipails - These CANS are manufactured on Semi Automatic line. The company also manufactures these conipails for customers as per their requirements.

5USG/20 litre Conipails - These conipails are manufactured in Semi Automatic line.





250ml/500ml/750ml/1Litre/2Litres
 Round Cans
 Our facility also manufacturers small sizes of round cans for different customers



5USG/20Litres Thinner Cans and 1 USG/4 Litres Rectangle Thinner Cans
 Company Fabricates and suppliers thinner CANS to differs clients with plastic spout and handle, as well as to few clients with metal bridge handle, screw neck inner seal and P.P. Cap as per their requirements.



Food Industry Cans
 Our unit also manufacture, fabrical and supplying Biscuit Cans to one the leading canned cookies suppliers of OMAN.



Other sizes Conipails
 We manufacturers diverse sizes of Conipails lit 10 ltr, 15 ltr, 18 ltr, 21 ltr, 22 ltr, 25 ltr capacity for different companies



NMC is certified to ISO 14001:2015 ensuring robust quality, environmental, and occupational health and safety management systems. These standards support continuous improvement, regulatory compliance, risk mitigation, and sustainable operations, enhancing product quality, minimizing environmental impact, and ensuring a safe, healthy workplace for all employees.



Alignment to Sustainable Development Goals



Organizational Details (GRI 2-1)

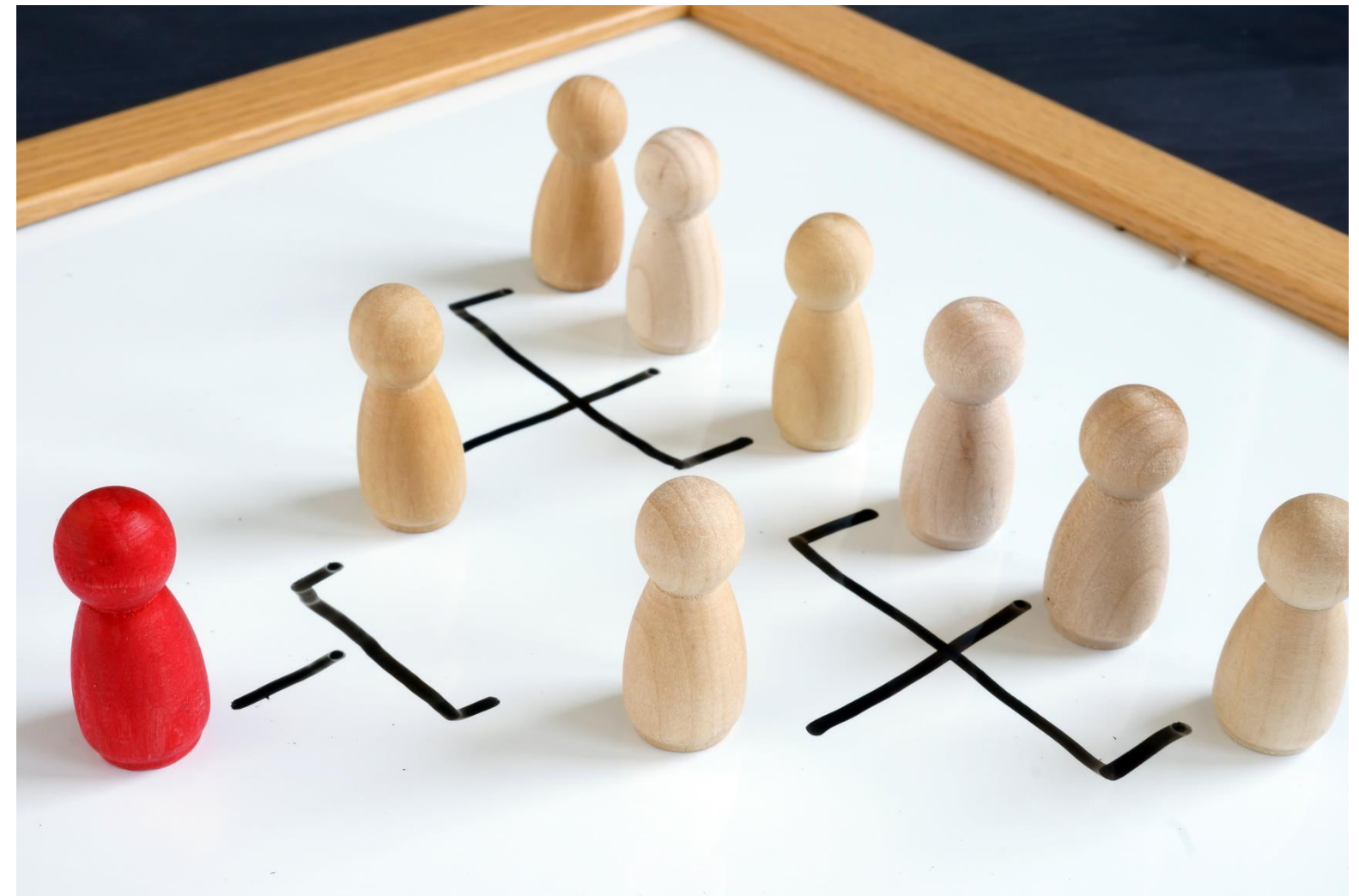
Legal Name: NATIONAL METALCANS L.L.C

Nature of Ownership And Legal Form: LLC

Location of Its Headquarters:

HO & Site (Production unit)
PO Box 278, PC 124, Road No. 20,
Rusayl Industrial Estate, Muscat,
Sultanate of Oman.

Country of operation: Sultanate of Oman



The reporting period is from

01st January 2025 to 31st December 2025

Organizational Details (GRI 2-1)

National Metalcans L.L.C. is a manufacturing company based in Muscat, Oman, specializing in the production of decorated metal containers used in the paints, chemicals, and petroleum industries. The organization operates a single integrated facility located in the Rusayl Industrial Estate, which includes both head office and production operations under full operational control. The company employs a total workforce of 166 employees, supporting manufacturing, logistics, and administrative functions. With a centralized governance structure, NMC ensures efficient decision-making and accountability. Sustainability and ESG principles are embedded across all operations, focusing on environmental performance, regulatory compliance, and continuous improvement.

Entities Included in Sustainability Reporting (GRI 2-2)

This sustainability report covers all operations of National Metalcans L.L.C (NMC) under its operational control within the Sultanate of Oman. The reporting boundary includes the company's primary manufacturing facility located in Rusayl Industrial Estate, Muscat, along with associated activities such as procurement, production, warehousing, and logistics. Environmental, social, and governance data presented in this report reflect impacts from Scope 1, Scope 2, and relevant Scope 3 emission sources. There are no subsidiaries, joint ventures, or outsourced operations excluded from this report. The boundary is consistent with financial reporting and aligned with ISO 14064-1 and GHG Protocol principles.

Reporting Period, Frequency and Contact Point (GRI 2-3)

This Sustainability Report covers the period from 1 January 2025 to 31 December 2025 and represents National Metalcans L.L.C (NMC)'s baseline year for ESG performance and greenhouse gas (GHG) emissions. The report is prepared on an annual basis to ensure consistent tracking of sustainability progress, transparency, and stakeholder communication. NMC is committed to regularly updating its disclosures in line with evolving regulatory requirements and global standards. For any queries, feedback, or additional information regarding this report, stakeholders may contact the ESG Management Representative at NMC through the company's official communication channels or corporate office in Muscat, Oman.



Activities, Value Chain and Markets Served (GRI 2-6)

National Metalcans L.L.C (NMC) is engaged in the manufacture and sale of decorated metal containers primarily used in the paints, chemicals, and petroleum industries. Its core activities include metal sheet processing, printing and coating, forming, quality inspection, and distribution of finished containers. The value chain encompasses procurement of raw materials such as tinsplate and coatings, in-house manufacturing, and delivery through logistics partners to customers. NMC serves clients across Oman and regional markets in the Middle East. The company collaborates with suppliers and distributors to ensure product quality, timely delivery, and continuous improvement in sustainability performance.

Governance Structure and Composition (GRI 2-9)

National Metalcans L.L.C (NMC) maintains a structured governance framework to ensure effective oversight and accountability. The organization is led by the Managing Director, who is responsible for strategic direction and overall performance. An ESG Committee supports sustainability governance, ensuring alignment with environmental, social, and regulatory objectives. Key functional heads, including Operations, Maintenance, Procurement, Logistics, Finance, HR, and EHS, are responsible for implementing policies and managing risks within their respective areas. The governance structure promotes transparent decision-making, ethical conduct, and compliance with applicable laws, while integrating ESG considerations into business strategy and operational processes.

Statement from Senior Decision-Maker (GRI 2-22)

At National Metalcans L.L.C (NMC), sustainability is a core element of our business strategy and long-term value creation. As a manufacturer serving critical industries, we recognize our responsibility to reduce environmental impacts, ensure safe working conditions, and uphold ethical business practices. In 2025, we established our greenhouse gas baseline and committed to science-based targets aligned with global climate goals. We are actively investing in energy efficiency, renewable energy, and responsible supply chain practices. Through strong governance and employee engagement, NMC remains committed to continuous improvement, transparency, and contributing positively to a sustainable future.



Statement from Senior Decision-Maker (GRI 2-22)

At National Metalcans L.L.C. (NMC), sustainability is a core pillar of our business strategy and long-term growth. As a leading manufacturer of decorated metal containers in Oman, we are committed to integrating Environmental, Social, and Governance (ESG) principles across all operations. In 2025, we achieved significant progress, including reducing total GHG emissions to 48,909.476 tCO₂e, improving energy efficiency, and achieving 100% employee training and welfare coverage. Our focus on responsible manufacturing, circular economy practices, and ethical governance ensures value creation for stakeholders while minimizing environmental impact. We remain aligned with ISO standards and GRI principles, and our Science-Based Targets reinforce our commitment to climate action. Moving forward, we will continue investing in innovation, people, and sustainability to achieve our net-zero ambitions and drive long-term, responsible growth.

Policy Commitments to Responsible Business Conduct, Ethics, and Human Rights (GRI 2-23)

NMC is committed to responsible business conduct by upholding the highest standards of ethics, integrity, and human rights across all operations and its value chain. The company enforces a comprehensive Code of Conduct, anti-bribery and corruption policies, and a robust whistleblower mechanism to ensure transparency and accountability. NMC strictly prohibits child labor, forced labor, and discrimination, promoting equal opportunity and fair treatment for all employees. Regular training programs enhance awareness of ethical practices and human rights responsibilities. Supplier engagements and audits further ensure compliance with ESG expectations. Through these commitments, NMC fosters a culture of trust, respect, and responsible business practices aligned with international standards.



Material Topics (GRI 3)

National Metalcans L.L.C (NMC) has identified its material sustainability topics through an assessment of environmental impacts, operational risks, stakeholder expectations, and regulatory requirements. Key environmental topics include greenhouse gas emissions, energy consumption, waste management, and water usage. Social priorities focus on employee health and safety, training and development, and fair labor practices. Governance-related topics include ethical conduct, regulatory compliance, and responsible supply chain management. These material topics reflect areas where NMC has significant economic, environmental, and social impacts and guide the company's sustainability strategy, target setting, and performance monitoring for continuous improvement.

Process to Determine Material Topics (GRI 3-1)

National Metalcans L.L.C (NMC) follows a structured process to identify and prioritize material sustainability topics. The process includes reviewing operational impacts, regulatory requirements, industry trends, and peer benchmarks relevant to the metal packaging sector. Stakeholder inputs from employees, management, customers, and suppliers are considered to understand expectations and concerns. Identified topics are evaluated based on the significance of their environmental, social, and economic impacts, as well as their influence on stakeholder decision-making. The results are validated by senior management and the ESG Committee, ensuring alignment with business strategy and risk management priorities, and are reviewed periodically for continuous relevance.

List of Material Topics (GRI 3-2)

National Metalcans L.L.C (NMC) has identified key material topics that reflect its most significant environmental, social, and governance impacts. Environmental topics include greenhouse gas emissions, energy efficiency, water management, waste reduction, and air emissions control. Social topics focus on occupational health and safety, employee training and development, labor practices, and diversity and inclusion. Governance topics include business ethics, anti-corruption, regulatory compliance, and responsible supply chain management. These material topics form the basis of NMC's sustainability strategy and reporting, guiding performance monitoring, target setting, and continuous improvement initiatives across all operational and management functions.



National Metalcans L.L.C (NMC) manages its material topics through integrated policies, defined responsibilities, and performance monitoring systems. Each material topic is assigned to relevant functional heads, such as EHS for environmental aspects, HR for social issues, and senior management for governance and compliance. The company implements action plans, sets measurable targets, and tracks progress through regular monitoring and internal audits. ESG considerations are embedded into operational procedures, procurement practices, and risk management frameworks. Periodic reviews by the ESG Committee and top management ensure continuous improvement, regulatory compliance, and alignment with the company's sustainability objectives and stakeholder expectations.

Most Important Environment Topic

1. Air Pollution and Emissions from Coating Processes
2. Hazardous Waste and Chemical Waste Management
3. Energy Use in Metal Manufacturing Operations
4. Carbon Footprint and Climate Impact
5. Solvent Use and VOC Emissions Control
6. Water Use in Cleaning and Production Processes
7. Recycling of Metal Scrap and Packaging Waste
8. Safe Storage and Disposal of Chemicals
9. Environmental Regulatory Compliance
10. Pollution Prevention and Environmental Incident Control

Most Important Social Topic

1. Occupational Health and Safety in Manufacturing
2. Safe Handling of Chemicals and Hazardous Materials
3. Employee Welfare, Accommodation, and Transport
4. Fair Treatment and Equal Employment Opportunities
5. Skills Development and Workforce Training
6. Employee Retention and Job Security
7. Effective Grievance Mechanisms
8. Prevention of Harassment and Abuse
9. Diversity, Equity, and Inclusion (DEI)
10. Worker Rights and Labor Standards Compliance

Most Important Governance Topic

1. Regulatory Compliance and Legal Adherence
2. Anti-Corruption and Fraud Prevention
3. Corporate Ethics and Integrity Policies
4. Board and Management Oversight Effectiveness
5. Risk Assessment and Mitigation Strategies
6. Transparency in Financial Reporting
7. ESG Strategy Integration into Governance
8. Internal Controls and Audit Processes
9. Whistleblower Protection and Reporting Mechanisms
10. Accountability and Performance Monitoring

Governance



Economic Performance (GRI 201)

National Metalcans L.L.C (NMC) demonstrates stable economic performance through efficient manufacturing operations and strong customer relationships within the paints, chemicals, and petroleum sectors. The company generates value by delivering high-quality decorated metal containers while optimizing production costs and resource utilization. NMC contributes to the local economy by creating employment opportunities and supporting local suppliers and service providers. Strategic investments in energy efficiency, technology upgrades, and sustainability initiatives enhance long-term financial resilience. Regular financial monitoring ensures profitability and risk management. By integrating sustainability into its operations, NMC strengthens its economic performance while supporting responsible and sustainable growth.

Direct economic value generated and distributed (GRI 201-1)

In 2025, NMC generated strong economic value through its manufacturing and sales of decorated metal containers, contributing to business growth and stakeholder benefits. Revenue generated was effectively distributed across key areas, including employee wages and benefits, operational costs, supplier payments, and investments in sustainability initiatives. The company ensured fair compensation, with 100% employees receiving wages aligned with living standards and full health coverage. Additionally, NMC reinvested in infrastructure, energy-efficient technologies, and ESG programs to enhance long-term value creation. Payments to local suppliers and service providers supported regional economic development in Oman. Through responsible financial management and sustainable business practices, NMC continues to create balanced economic value for employees, partners, and the wider community.

Financial implications due to climate change risks and opportunities. (GRI 201-2)

Climate change presents both financial risks and opportunities for NMC's operations. Key risks include rising energy costs, potential carbon pricing, supply chain disruptions, and stricter environmental regulations, which may increase operational expenses. Physical risks such as extreme temperatures can also impact production efficiency and equipment performance. However, NMC actively leverages opportunities through energy efficiency improvements, reduced fuel consumption, and adoption of low-carbon technologies. In 2025, emission reductions to 48,909.476 tCO₂e contributed to cost savings and improved operational resilience. Investments in renewable energy, efficient machinery, and circular economy practices further reduce long-term costs and enhance competitiveness. By aligning with Science-Based Targets and ESG frameworks, NMC strengthens financial stability while mitigating climate-related risks and capitalizing on sustainability-driven growth opportunities.



Defined benefit plan obligations and coverage (GRI 201-3)

The organization provides employee benefit programs in accordance with applicable labor laws and company policies to ensure financial security and workforce stability. These benefits include statutory end-of-service gratuity, employee insurance coverage, and other welfare provisions designed to support employees during and after their period of employment. Benefit obligations are managed through structured financial planning and regular monitoring by the finance and human resources departments to ensure compliance with legal requirements and company commitments. All eligible employees are covered under the company's benefit framework, ensuring equitable treatment and support for long-term employee welfare while maintaining transparency in financial reporting and human resource management practices.

Financial assistance received from government. (GRI 201-4)

During the reporting period, the organization did not receive any direct financial assistance or subsidies from government authorities related to operations, environmental initiatives, or energy programs. All investments in operational improvements, sustainability initiatives, and environmental management programs were funded through internal financial resources and corporate capital expenditure. The company continues to comply with all applicable regulatory requirements and maintains transparent financial practices in accordance with national regulations. Although no direct financial support has been received, the organization remains open to participating in government-supported sustainability programs or renewable energy incentives that may become available in the future to support environmental performance improvements.

Market Presence (GRI 202)

In 2025, NMC strengthened its market presence as a leading manufacturer of decorated metal containers serving the paints, chemicals, and petroleum industries in Oman and regional markets. The company maintained competitive positioning through high-quality products, reliable delivery, and strong customer relationships, complaint-free deliveries. NMC is committed to fair wage practices of employees earning equal to or above living wage standards, ensuring social responsibility and workforce stability. Local hiring practices are prioritized, contributing to community development and skill enhancement. By aligning pricing, quality, and ESG commitments, NMC continues to expand its market reach while maintaining trust, compliance, and long-term business sustainability.

Ratios of standard entry-level wage to local minimum wage. (GRI 202-1)

National Metalcans L.L.C (NMC) is committed to fair compensation practices and compliance with labor regulations in the Sultanate of Oman. The company ensures that entry-level wages across all employee categories meet or exceed the applicable local minimum wage requirements. Wage structures are periodically reviewed to remain competitive within the manufacturing sector and to support employee well-being and retention. In general, NMC maintains entry-level wage ratios above the statutory minimum, reflecting its commitment to equitable pay and decent work standards. Compensation packages also consider skill level, experience, and job responsibilities, ensuring fairness and consistency across the organization.

Proportion of senior management hired from local communities (GRI 202-2)

In 2025, NMC prioritized local talent development and employment, ensuring strong representation of individuals from local communities within its senior management team. A significant proportion of leadership positions are held by locally recruited professionals, reflecting the company's commitment to supporting national workforce development and economic growth in Oman. This approach enhances organizational understanding of local regulations, culture, and market dynamics, while strengthening stakeholder relationships. NMC also invests in training, mentorship, and career progression programs to develop internal talent pipelines, enabling employees from local communities to advance into leadership roles and contribute to long-term organizational success.

Indirect Economic Impacts (GRI 203)

In 2025, NMC contributed to positive indirect economic impacts through local sourcing, employment generation, and supplier development in Oman. By engaging regional suppliers and service providers, the company supported local businesses and strengthened the industrial ecosystem. ESG consultancy and supplier audits enhanced sustainability performance across the value chain. NMC's investments in energy-efficient technologies and infrastructure improvements contributed to resource conservation and reduced environmental costs for the community. Additionally, workforce development programs improved employee skills and employability, supporting long-term economic resilience. Through responsible operations and community-focused initiatives, NMC continues to create broader economic value beyond its direct business activities.

Infrastructure investments and supported services (GRI 203-1)

In 2025, NMC invested significantly in infrastructure development to enhance operational efficiency, safety, and sustainability. Key investments included modernization of manufacturing equipment, installation of energy-efficient technologies, and improvements in facility maintenance systems. These upgrades contributed to reduced energy consumption, improved productivity, and enhanced product quality. Additionally, NMC supported essential services such as employee welfare programs, safety infrastructure (fire systems, first aid facilities), and training initiatives to strengthen workforce capabilities. Investments in logistics optimization and supplier engagement further improved service reliability. Through these efforts, NMC reinforced its commitment to sustainable industrial development, operational excellence, and long-term value creation for stakeholders and the local community.

Significant indirect economic impacts and their outcomes. (GRI 203-2)

In 2025, NMC generated significant indirect economic impacts through its operations and supply chain activities. The company supported local suppliers, logistics providers, and service vendors, contributing to regional economic development in Oman. Employment generation, skill development programs, and workforce training enhanced local capabilities and income stability. NMC's investments in sustainable practices, such as energy efficiency and waste reduction, also created long-term environmental and economic benefits. Community engagement initiatives and fair business practices strengthened stakeholder relationships and trust. These indirect impacts contribute to improved livelihoods, stronger industrial ecosystems, and sustainable economic growth aligned with ESG principles.



Procurement Practices (GRI 204)

In 2025, NMC implemented responsible procurement practices by prioritizing local and ESG-compliant suppliers. A significant portion of procurement spending was directed toward regional vendors, supporting local economic growth and reducing supply chain risks. Supplier selection is based on quality, cost efficiency, environmental performance, and ethical standards. NMC integrates ESG criteria into procurement processes, including supplier audits, sustainability assessments, and compliance with labor and environmental regulations. Continuous engagement and consultancy programs help suppliers improve their ESG performance. These practices ensure transparency, strengthen supply chain resilience, and align procurement operations with NMC's sustainability goals.

Proportion of spending on local suppliers (GRI 204-1)

National Metalcans L.L.C (NMC) prioritizes procurement from local suppliers within the Sultanate of Oman to support the national economy and strengthen supply chain resilience. A significant proportion of the company's operational spending, including services, maintenance, and selected raw materials, is directed toward locally based vendors wherever feasible. NMC actively engages with local suppliers to enhance quality, reliability, and ESG performance. While certain specialized raw materials such as tinplate are sourced internationally due to availability constraints, the company remains committed to increasing local sourcing opportunities and fostering long-term partnerships with domestic suppliers.

Anti-Corruption (GRI 205)

NMC maintains a zero-tolerance approach toward corruption, bribery, and unethical business practices across all operations. In 2025, the company implemented robust anti-corruption policies, including a Code of Conduct, anti-bribery guidelines, and whistleblower mechanisms to ensure transparency and accountability. All employees and relevant stakeholders are regularly trained on ethical practices, compliance requirements, and reporting procedures. Risk assessments are conducted periodically to identify potential corruption risks within operations and the supply chain. Confidential reporting channels allow employees and stakeholders to raise concerns without fear of retaliation. In 2025, zero confirmed incidents of corruption were reported, demonstrating the effectiveness of NMC's governance framework. These measures reinforce trust, ensure regulatory compliance, and support sustainable, ethical business growth.



Operations assessed for corruption risks (GRI 205-1)

In 2025, NMC conducted comprehensive assessments of its operations to identify and mitigate corruption-related risks. All key functions, including procurement, finance, logistics, and supplier management, were evaluated for potential exposure to bribery or unethical practices. Risk-based internal audits and compliance reviews were implemented to ensure adherence to anti-corruption policies and regulatory requirements. The company integrated corruption risk evaluation into its governance framework, supported by clear procedures, approval controls, and documentation systems. Employees were trained to recognize and report risks through confidential channels. These proactive measures ensured that 100% of critical operations were assessed, strengthening transparency, accountability, and ethical business conduct across the organization.

Anti-corruption training provided to employees (GRI 205-2)

In 2025, NMC ensured comprehensive anti-corruption training was provided to employees across all departments to strengthen ethical awareness and compliance. Employees were trained on anti-bribery policies, Code of Conduct, whistleblower mechanisms, and reporting procedures. The training covered identification of corruption risks, conflict of interest, and responsible decision-making in daily operations. Regular awareness sessions, toolbox meetings, and e-learning programs reinforced the importance of integrity and transparency. Employees were encouraged to report any suspicious activities through confidential channels without fear of retaliation. This continuous training approach enhances a strong ethical culture, minimizes corruption risks, and ensures compliance with regulatory and international governance standards.

Confirmed incidents of corruption and actions taken (GRI 205-3)

In 2025, NMC reported zero confirmed incidents of corruption, reflecting the effectiveness of its strong governance framework and ethical business practices. The company's proactive measures, including anti-corruption policies, employee training, internal audits, and whistleblower mechanisms, help prevent unethical conduct across operations. In the event of any reported concern, NMC follows a structured investigation process involving fact-finding, root cause analysis, and appropriate corrective and disciplinary actions in line with company policies and legal requirements. Preventive actions such as additional training and process improvements are implemented to avoid recurrence. This approach ensures transparency, accountability, and continued compliance with anti-corruption standards.

Anti-competitive Behaviour (GRI 206)

NMC is committed to fair competition and complies with all applicable competition and antitrust laws in Oman and international markets. The company strictly prohibits anti-competitive practices such as price-fixing, market allocation, bid-rigging, or abuse of market dominance. Policies and procedures are in place to ensure ethical conduct in all business dealings, particularly in procurement, sales, and supplier interactions. Employees receive guidance and training on competition law requirements and ethical business practices. Regular internal reviews and controls help identify and mitigate potential risks. In 2025, no legal actions or confirmed incidents related to anti-competitive behavior were reported, demonstrating NMC's commitment to transparency, integrity, and fair market practices.

Legal actions related to anti-competitive behaviour or monopoly practices.(GRI 206-1)

In 2025, NMC reported zero legal actions related to anti-competitive behaviour or monopoly practices, demonstrating full compliance with applicable competition laws and regulations. The company maintains strict internal controls and policies to prevent practices such as price-fixing, collusion, or abuse of market position. Regular compliance reviews, employee awareness programs, and ethical business guidelines ensure adherence to fair competition principles across all operations. Any potential risks are proactively monitored and addressed through governance mechanisms. This strong compliance framework reinforces NMC's commitment to ethical conduct, transparency, and maintaining a fair and competitive marketplace.





ENVIRONMENT

Materials (GRI 301)

In 2025, National Metalcans L.L.C (NMC) utilized approximately 6,500 metric tons of raw materials in its manufacturing processes. The primary materials included tinplate steel (~5,800 MT), along with coatings, inks, and auxiliary chemicals (~700 MT). A significant portion of the metal used is recyclable, supporting circular economy principles. NMC generated around 450 MT of metal scrap, of which over 95% was recycled through authorized recyclers. The company continues to optimize material usage through improved cutting efficiency, reduced wastage, and increased use of recycled inputs, aiming to enhance resource efficiency and minimize environmental impact across its operations.

Raw Material Management (GRI 301-1)

National Metalcans L.L.C (NMC) manages its raw materials efficiently to ensure optimal resource utilization and minimal environmental impact. In 2025, the company primarily used tinplate steel, along with coatings, inks, and process chemicals, totaling approximately 6,500 metric tons of materials. Procurement practices prioritize quality, recyclability, and supplier compliance with environmental standards. Material usage is monitored through inventory controls and production planning to reduce waste and improve yield efficiency. Scrap metal generated during production is segregated and recycled through authorized vendors. NMC continues to explore opportunities to increase the use of recycled content and enhance sustainable sourcing practices.

Recycled input materials used (GRI 301-2)

National Metalcans L.L.C (NMC) promotes the use of recycled materials to support resource efficiency and circular economy principles. In 2025, approximately 15–20% of the total raw material input, equivalent to around 1,000–1,300 metric tons, comprised recycled metal content, primarily in tinplate steel sourced from suppliers incorporating recycled inputs. Additionally, nearly 95% of internally generated metal scrap (~450 MT) was sent for recycling, re-entering the supply chain. NMC continues to collaborate with suppliers to increase recycled content in raw materials while maintaining product quality, with a long-term objective of enhancing sustainable material sourcing and reducing environmental impact.

Reclaimed products and packaging (GRI 301-3)

National Metalcans L.L.C (NMC) supports product stewardship and circular economy practices by promoting the recovery and recycling of metal containers and packaging materials. In 2025, while direct product take-back systems were limited, the company ensured that its metal containers are fully recyclable and compatible with existing recycling infrastructure. Approximately 90–95% of packaging materials, including metal scrap and secondary packaging, are recoverable and recyclable. NMC collaborates with customers and waste management partners to encourage proper disposal and recycling of used containers. The company continues to explore opportunities to introduce structured reclamation initiatives and closed-loop recycling systems in the future.



Energy (GRI 302)

In 2025, NMC demonstrated strong commitment to energy management by optimizing consumption and improving efficiency across its manufacturing operations. Total energy consumption was 1,640,414 kWh, reflecting a reduction from previous years due to targeted energy-saving initiatives. Key measures included the installation of LED lighting, use of energy-efficient motors, and improved production planning to minimize peak energy demand. Regular energy audits and monitoring systems were implemented to identify inefficiencies and ensure continuous improvement. Preventive maintenance of machinery further enhanced operational efficiency and reduced energy losses. These initiatives not only lowered operational costs but also contributed to reduced greenhouse gas emissions, supporting NMC's sustainability objectives and alignment with global energy efficiency standards.

Energy Consumption & GHG's (GRI 302-1)

In 2025, NMC recorded total energy consumption of 1,640,414 kWh, reflecting a reduction compared to 2024 and demonstrating improved energy efficiency across operations. This achievement was driven by targeted initiatives such as the installation of LED lighting systems, adoption of energy-efficient motors, and optimization of production scheduling to reduce peak energy demand. Regular energy monitoring and audits enabled the identification of inefficiencies and implementation of corrective actions. Preventive maintenance of equipment further ensured optimal performance and minimized energy losses. These measures contributed to reduced energy intensity, lower operational costs, and decreased greenhouse gas emissions, supporting NMC's commitment to sustainable energy management and climate responsibility.

Total Energy Consumption (GRI 302-3)

In 2025, National Metalcans L.L.C (NMC) recorded a total energy consumption of approximately 1,640,414 kWh, reflecting a continued reduction from previous years (1,650,309 kWh in 2024 and 1,683,989 kWh in 2023). This downward trend demonstrates improved energy efficiency across manufacturing operations. Electricity remains the primary energy source, supplemented by limited diesel usage for backup and auxiliary equipment. The reduction is attributed to initiatives such as energy-efficient machinery, LED lighting, optimized production planning, and preventive maintenance. NMC continues to focus on reducing overall energy intensity and is exploring renewable energy solutions to further enhance sustainability performance.

Energy intensity (GRI 302-3)

In 2025, NMC improved its energy intensity by optimizing energy consumption relative to production output. With total energy use of 1,640,414 kWh and increased production of 4,323,146 metal containers, the company achieved lower energy consumption per unit of product. This improvement was driven by energy-efficient technologies, optimized production scheduling, and continuous monitoring of energy usage. The adoption of LED lighting, efficient motors, and preventive maintenance further reduced energy losses. Improved energy intensity reflects enhanced operational efficiency, cost savings, and reduced environmental impact, supporting NMC's commitment to sustainable manufacturing and alignment with global energy management best practices.

Total Renewable Energy Consumption (GRI 302-4)

In 2025, National Metalcans L.L.C (NMC) reported limited renewable energy consumption, as the company is currently in the early stages of transitioning to renewable energy sources. Renewable energy usage was approximately 0–2% of total energy consumption, primarily from initial pilot initiatives and partial integration of renewable electricity. NMC has developed a roadmap to significantly increase renewable energy usage through planned rooftop solar installations, with expected implementation in the coming years. The company is committed to increasing its share of renewable energy to reduce carbon emissions and support its SBTi-aligned climate targets and Net Zero commitment.

Reduction of Energy Consumption (GRI 302-4)

In 2025, NMC achieved a measurable reduction in energy consumption through targeted efficiency initiatives and improved operational controls. Total energy use decreased to 1,640,414 kWh, driven by the installation of LED lighting, adoption of energy-efficient motors, and optimization of production schedules to reduce peak demand. Regular energy audits and real-time monitoring systems helped identify inefficiencies and implement corrective actions. Preventive maintenance ensured optimal equipment performance, minimizing energy losses. Additionally, employee awareness programs promoted responsible energy use across operations. These efforts contributed to reduced operational costs, lower greenhouse gas emissions, and enhanced overall energy efficiency, reinforcing NMC's commitment to sustainable energy management.

Water and Effluents (GRI 303)

In 2025, NMC implemented comprehensive water and effluent management practices to ensure responsible use and environmental protection. Water is primarily used in cleaning, cooling, and production processes, with regular audits conducted to monitor consumption and identify efficiency opportunities. Water-saving measures, including reuse and recycling systems, were implemented to reduce overall demand. Effluent generated from operations is carefully monitored and treated to meet regulatory standards before discharge. Quality checks and periodic testing ensure compliance with environmental norms and prevent contamination of surrounding ecosystems. Employee awareness and operational controls further support water conservation efforts. These initiatives demonstrate NMC's commitment to sustainable water management and minimizing environmental impact.



Water Discharge Management (GRI 303-2)

In 2025, NMC maintained strict water discharge management practices to ensure compliance with environmental regulations and protection of surrounding ecosystems. All effluents generated from manufacturing processes, including cleaning and cooling activities, are properly collected, monitored, and treated before discharge. Regular testing is conducted to ensure that discharged water meets permissible quality standards, preventing contamination of soil and water bodies. Operational controls and maintenance systems help minimize pollutants at the source. Employees are trained on proper handling and disposal procedures to avoid accidental releases. These measures demonstrate NMC's commitment to responsible effluent management, environmental protection, and sustainable industrial operations.



Total Energy Consumption (GRI 303-1)

National Metalcans L.L.C. recorded total purchased electricity consumption of 1,640,414 kWh during the reporting period. This energy is primarily used for production processes, machinery operation, lighting, and HVAC systems within the facility. The associated Scope 2 greenhouse gas emissions amounted to 1,174.18 tCO₂e in 2024, reduced to 1,149.12 tCO₂e in 2025, reflecting improved energy efficiency. Electricity sourced from the Oman national grid contributes significantly to indirect emissions, with CO₂ forming approximately 90% of total Scope 2 emissions. The company is actively implementing energy optimization measures and exploring renewable energy adoption to reduce its carbon footprint.

Total Amount of Water Recycled and Reused (GRI 303-3)

In 2025, National Metalcans L.L.C (NMC) continued its efforts to enhance water efficiency by promoting recycling and reuse practices within its operations. A total of approximately 7,350,741 liters of water was recycled and reused, primarily for non-potable applications such as equipment cleaning and general utility purposes. Although water usage in metal container manufacturing is relatively limited, NMC remains committed to reducing freshwater consumption through efficient water management practices. The company implements monitoring systems, leak prevention measures, and employee awareness programs, while exploring opportunities to expand water reuse initiatives and improve overall water sustainability performance..

Total Water Pollution (GRI 303-4)

National Metalcans L.L.C (NMC) ensures that water pollution from its operations is effectively controlled and minimized. In 2025, the company reported no significant incidents of water pollution and maintained full compliance with applicable environmental regulations. Wastewater generated from cleaning and process activities is treated or safely discharged through approved systems, ensuring that contaminants remain within permissible limits. Regular monitoring of wastewater quality parameters is conducted to prevent adverse environmental impacts. NMC continues to strengthen its pollution prevention measures through improved handling of chemicals, employee training, and adherence to best practices in wastewater management and environmental protection.

Biodiversity (GRI 304-3)

In 2025, NMC demonstrated its commitment to biodiversity protection by minimizing environmental impacts associated with its manufacturing operations. Located in Rusayl Industrial Estate, the facility operates within an industrial zone, reducing direct interaction with sensitive ecosystems or protected habitats. However, the company proactively implements measures to prevent indirect impacts on biodiversity. These include effective waste management, emission control systems, and proper effluent treatment to avoid soil, air, and water contamination. Resource efficiency initiatives, such as reduced energy and water consumption, further support environmental conservation. NMC also ensures compliance with local environmental regulations and continuously monitors operational impacts. Through these practices, the company contributes to preserving biodiversity and maintaining ecological balance while supporting sustainable industrial development.

Operational sites in biodiversity-sensitive areas (GRI 304-1)

In 2025, NMC confirmed that its operations are located within the Rusayl Industrial Estate in Muscat, Oman, which is a designated industrial zone and not classified as a biodiversity-sensitive or protected area. The facility does not operate in or near national parks, wildlife reserves, or areas of high ecological value. Despite the low biodiversity risk associated with its location, NMC remains committed to minimizing any indirect environmental impacts. Measures such as emission controls, proper waste management, and effluent treatment are implemented to prevent pollution and protect surrounding ecosystems. Continuous monitoring and compliance with environmental regulations ensure that operations do not adversely affect local biodiversity or ecological balance.

Significant impacts on biodiversity (GRI 304-2)

National Metalcans L.L.C continuously evaluates its operational activities to identify and minimize potential impacts on biodiversity. Manufacturing processes are conducted within enclosed industrial facilities, significantly reducing the risk of habitat disturbance or ecological damage. Environmental control systems such as emission filters, wastewater treatment units, and dust collection systems help prevent pollutants from affecting nearby ecosystems. Regular environmental assessments confirm that operations have no significant direct impacts on local biodiversity. The company also promotes responsible resource use and waste management to prevent contamination of soil or water bodies. These preventive measures ensure that manufacturing activities remain environmentally responsible and aligned with sustainability.

Emissions (GRI 305)

In 2025, National Metalcans L.L.C (NMC) quantified its greenhouse gas (GHG) emissions in accordance with ISO 14064-1 and the GHG Protocol. The company reported total emissions of approximately 48,909.48 MT of CO₂e, reflecting a reduction from the 2024 baseline. Scope 1 emissions (direct emissions from fuel use and equipment) were 431.426 MT of CO₂e, while Scope 2 emissions (indirect emissions from purchased electricity) accounted for 1,149.12 MT of CO₂e. Scope 3 emissions, including upstream raw materials and downstream logistics, were the largest contributor at approximately 47,328 MT of CO₂e. NMC continues to implement reduction initiatives aligned with its SBTi targets and Net Zero commitment.

Air Pollution (GRI 305)

National Metalcans L.L.C (NMC) manages air emissions to minimize environmental impact and ensure compliance with applicable regulations. In 2025, key air pollutants included carbon dioxide (CO₂), nitrogen oxides (NO_x), sulfur oxides (SO₂), and volatile organic compounds (VOCs) generated from fuel use, coating, and printing processes. Emissions are controlled through efficient equipment, preventive maintenance, and use of low-emission materials where feasible. Regular monitoring is conducted to ensure emissions remain within permissible limits. NMC continues to implement improvement measures such as energy efficiency, cleaner production techniques, and evaluation of low-VOC alternatives to further reduce air pollution.

Total gross Scope 1 GHG emissions (GRI 305-1)

In 2025, NMC reported total Scope 1 greenhouse gas emissions of 431.426 MT of CO₂e representing direct emissions from sources owned or controlled by the company. These emissions primarily arise from diesel consumption in generator sets, fuel used in company-operated vehicles, and refrigerant leakage from HVAC systems. NMC implemented several measures to reduce Scope 1 emissions, including fuel optimization, preventive maintenance of equipment, and improved operational efficiency. Monitoring systems were used to track fuel usage and identify reduction opportunities. These initiatives contributed to a decrease in emissions compared to 2024, supporting NMC's commitment to climate action, regulatory compliance, and continuous environmental performance improvement.

Total gross Scope 2 GHG emissions (GRI 305-2)

In 2025, NMC reported Scope 2 greenhouse gas emissions of 1,149.12 MT of CO₂e, arising from purchased electricity consumed in manufacturing operations, utilities, lighting, and HVAC systems. These emissions occur indirectly at the electricity generation source but are attributable to NMC's energy use. To reduce Scope 2 emissions, NMC implemented energy efficiency measures such as LED lighting upgrades, use of energy-efficient motors, and optimized production scheduling to lower electricity demand. Continuous monitoring of energy consumption and regular energy audits helped identify improvement opportunities. These initiatives contributed to a reduction in emissions compared to 2024, supporting NMC's commitment to energy efficiency and climate responsibility.

Total gross Scope 3 GHG emissions (GRI 305-3)

In 2025, NMC reported Scope 3 emissions of 47,328.93 MT of CO₂e, representing the largest share of its total carbon footprint. These emissions arise from value chain activities outside the company's direct control, including procurement of raw materials, upstream and downstream transportation, waste management, and end-of-life treatment of products. Upstream emissions from purchased materials and logistics, along with downstream distribution of finished goods, are key contributors. NMC is addressing Scope 3 emissions through supplier engagement, optimized logistics, increased recycling, and promotion of circular economy practices. Continuous monitoring and collaboration with stakeholders support emission reduction and alignment with long-term climate goals.

Total gross Scope 3 Downstream GHG emissions (GRI 305-3)

In 2025, National Metalcans L.L.C (NMC) reported total gross **Scope 3 downstream GHG emissions of approximately 37,916.49 tCO₂e**. These emissions primarily arise from downstream transportation and distribution of finished metal containers, as well as the use and end-of-life treatment of products in the paints, chemicals, and petroleum sectors. Scope 3 downstream emissions represent a significant share of the company's overall carbon footprint. NMC is actively working to reduce these emissions through logistics optimization, improved packaging efficiency, and collaboration with customers and distributors to promote lower-carbon practices across the value chain.



Total gross Scope 3 Upstream GHG emissions (GRI 305-3)

In 2025, National Metalcans L.L.C (NMC) reported total gross Scope 3 upstream GHG emissions of approximately 9,412.44 tCO₂e. These emissions primarily arise from the procurement of raw materials such as tinplate steel, coatings, and chemicals, as well as upstream transportation and supplier-related activities. Scope 3 upstream emissions represent a significant portion of the company’s indirect environmental impact. NMC is actively engaging with suppliers to improve data transparency, promote low-carbon material sourcing, and implement emission reduction initiatives aligned with its Science-Based Targets and long-term Net Zero commitment.

GHG Emissions Intensity (GRI 305-4)

National Metalcans L.L.C. monitors greenhouse gas (GHG) emissions intensity to assess emissions relative to production output and operational efficiency. In 2025, with total emissions of approximately 48,909.48 tCO₂e and a workforce of 166 employees, the company recorded an estimated emissions intensity of ~7.5 tCO₂e per metric ton of finished metal containers (based on production volume). This indicator enables NMC to track improvements in carbon efficiency over time. The observed reduction in total emissions compared to the baseline year reflects progress in energy optimization and process efficiency. NMC aims to further reduce emissions intensity through renewable energy adoption, use of low-carbon materials, and strengthened supply chain engagement initiatives.

Reduction of GHG Emissions (GRI 305-5)

In 2025, NMC achieved a reduction in total greenhouse gas emissions to 48,909.476 tCO₂e, compared to 50,432.99 tCO₂e in 2024, reflecting effective climate action measures. This reduction was driven by improvements in energy efficiency, optimized fuel consumption, and enhanced logistics management across upstream and downstream operations. Key initiatives included the use of energy-efficient equipment, preventive maintenance, and better production planning to reduce energy demand. Additionally, supplier engagement and transportation optimization contributed to lowering Scope 3 emissions. Continuous monitoring and alignment with Science-Based Targets support further reductions, reinforcing NMC’s commitment to long-term decarbonization and sustainable manufacturing practices.

Total weight of air pollutants (GRI 305-7)

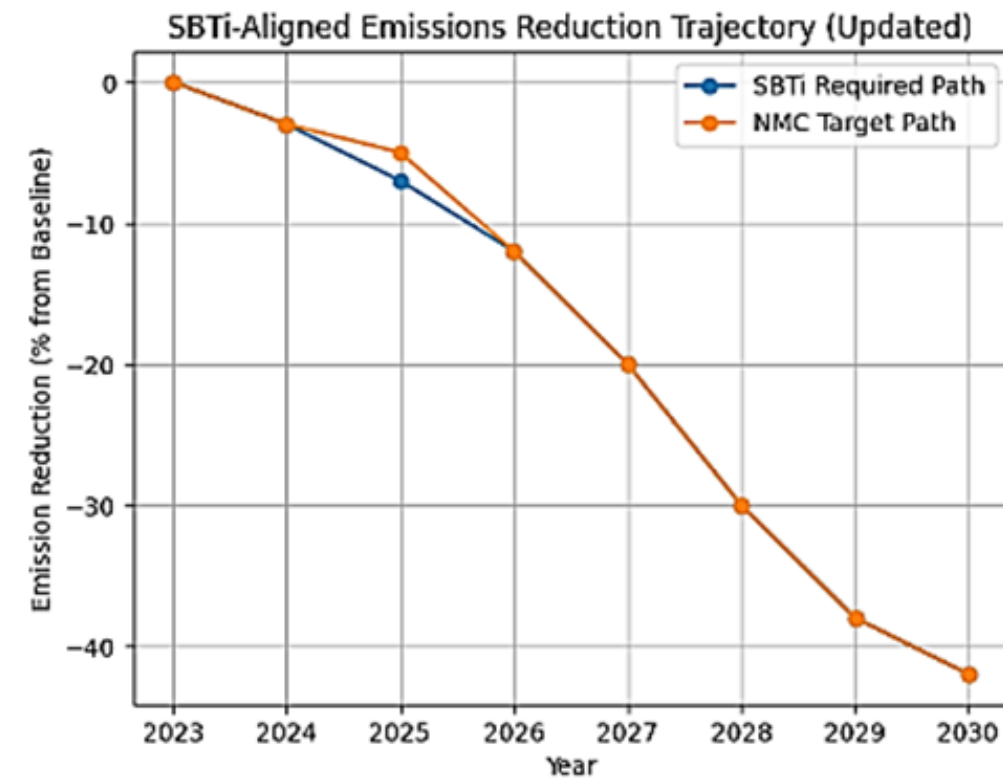
In 2025, NMC actively monitored and controlled air emissions, including nitrogen oxides (NO_x), sulfur oxides (SO_x), volatile organic compounds (VOCs), and other pollutants generated during manufacturing processes. Emissions primarily arise from fuel combustion in generators, ovens, and production equipment. To mitigate these emissions, NMC implemented advanced control measures such as high-efficiency filters, scrubbers, and enclosed systems. Regular maintenance and process optimization further reduce pollutant release. Continuous monitoring ensures compliance with environmental regulations and internal standards. These initiatives contribute to improved air quality, reduced environmental impact, and alignment with NMC’s commitment to sustainable and responsible manufacturing practices.

Emission Reduction Target Table

Scope	2024 (tCO ₂ e)	2025 (tCO ₂ e)	Target 2026	2030 SBTi Requirement	NMC 2030 Target (tCO ₂ e)	2040 Target	2050 Target
Scope 1	475.37	431.426	-5%	-42%	276	-70%	Net Zero
Scope 2	1,174.18	1,149.12	-5%	-42%	681	-80%	Net Zero
Scope 3 – Upstream	9,777.14	9,412.443	-5%	-25%	7,333	-55%	Net Zero
Scope 3 – Downstream	39,006.32	37,916.487	-5%	-25%	29,255	-55%	Net Zero
Total Emissions	50,432.99	48,909.476	-5%	—	≈30,000	-70%	Net Zero

SBTi EMISSIONS TRAJECTORY

Year	SBTi Required Path	NMC Target Path (tCO ₂ e)	Notes
2024	Baseline	50,432.99	Base year for GHG inventory
2025	-3%	48,909.48	Energy optimisation & efficiency measures
2026	-10%	45,390	Renewable electricity initiatives
2027	-18%	41,350	Supplier engagement
2028	-28%	36,310	Low-carbon materials
2029	-35%	32,780	Logistics optimisation
2030	-42%	≈29,250	SBTi aligned target



Waste (GRI 306)

In 2025, National Metalcans L.L.C (NMC) managed waste through a structured system focused on reduction, segregation, recycling, and safe disposal. The company generated approximately 500–550 metric tons of total waste, of which around 450 metric tons comprised metal scrap, with over 95% recycled through authorized recyclers. Non-hazardous waste such as packaging materials is segregated and sent for recycling, while hazardous waste, including used oils and chemical residues, is handled and disposed of in compliance with regulatory requirements. NMC continues to strengthen waste minimization practices through process optimization, employee awareness, and increased recycling initiatives to support circular economy principles.

Product End-of-Life (GRI 306-1)

National Metalcans L.L.C (NMC) considers product end-of-life impacts as part of its environmental responsibility. The company manufactures metal containers that are 100% recyclable, supporting circular economy principles. At the end of their useful life, these containers can be collected, processed, and reintroduced into the production cycle as secondary raw materials. In 2025, NMC continued to promote responsible disposal and recycling practices by collaborating with customers and waste management partners. The company also focuses on optimizing product design to reduce material usage and enhance recyclability, thereby minimizing environmental impact associated with product disposal and supporting sustainable resource management.

Waste generation and significant waste-related impacts (GRI 306-1)

National Metalcans L.L.C generates waste primarily from metal container manufacturing processes, including metal scrap, packaging materials, lubricants, and small quantities of hazardous waste such as used oils and chemical residues. During the reporting year, the company generated approximately 520 tons of total waste, with metal scrap representing the largest portion. If unmanaged, these waste streams could contribute to environmental pollution and resource loss. To minimize impacts, the company emphasizes efficient production processes, careful material handling, and continuous monitoring of waste streams. Environmental risk assessments are also conducted to ensure waste generation remains controlled and aligned with responsible industrial practices and environmental protection objectives.

Material Chemical & Waste (GRI 306-2)

National Metalcans L.L.C (NMC) manages materials, chemicals, and waste through a systematic approach to minimize environmental impact. The company uses coatings, inks, solvents, and process chemicals in controlled quantities, ensuring proper storage, handling, and usage in line with safety standards. Waste generated, including metal scrap, packaging waste, and chemical residues, is segregated at source. Recyclable materials such as metal scrap are recovered, while hazardous waste is handled through authorized vendors. NMC implements monitoring, training, and process controls to reduce waste generation, optimize material use, and ensure compliance with environmental regulations and sustainable waste management practices.

Waste Management Activities (GRI 306-2)

National Metalcans L.L.C implements a structured waste management system that focuses on waste segregation, recycling, and safe disposal. Waste is separated at the source into recyclable metal scrap, general waste, and hazardous waste categories. During the reporting year, approximately 78% of total waste was recycled, primarily through the recovery of metal scrap sent to certified recycling partners. Hazardous waste, including used oil and chemical residues, accounted for around 6% of total waste and was handled by licensed waste management contractors. Employee training programs and clear labeling systems support proper waste handling practices, ensuring regulatory compliance and reducing the environmental footprint of manufacturing operations.

Total Weight of Hazardous Waste (GRI 306-3)

In 2025, National Metalcans L.L.C (NMC) generated approximately 20–25 metric tons of hazardous waste from its manufacturing operations. This included used oils, chemical residues, paint sludge, and contaminated containers arising from coating and maintenance processes. All hazardous waste is carefully segregated, stored in designated areas, and disposed of through authorized and licensed waste management contractors in compliance with local environmental regulations. NMC maintains proper documentation and tracking of hazardous waste streams to ensure safe handling and accountability. The company continues to reduce hazardous waste generation through process improvements, material substitution, and enhanced operational controls.

Total Weight of Non-Hazardous Waste (GRI 306-3)

In 2025, National Metalcans L.L.C (NMC) generated approximately 480–530 metric tons of non-hazardous waste, primarily consisting of metal scrap, packaging materials, paper, and general operational waste. Metal scrap accounted for the largest portion, with over 95% recycled through authorized recyclers, supporting circular economy practices. Other recyclable materials such as cardboard and plastic packaging are segregated at source and sent for recycling. Residual waste is disposed of through approved municipal systems. NMC continues to focus on waste minimization through process optimization, material efficiency, and employee awareness programs to further reduce landfill disposal and improve recycling rates.



Total weight of waste recovered (GRI 306-4)

In 2025, National Metalcans L.L.C (NMC) recovered a total of 13,049 kg of waste through recycling and reuse initiatives. The recovered waste primarily consisted of metal scrap, packaging materials, and other recyclable non-hazardous waste generated during manufacturing operations. This recovery effort reflects NMC's commitment to resource efficiency and circular economy principles. By ensuring effective segregation at source and partnering with authorized recyclers, the company maximizes material recovery and minimizes landfill disposal. NMC continues to strengthen its waste recovery systems and aims to increase the proportion of waste diverted from disposal in future reporting periods.

Total weight of waste pallets recovered (GRI 306-4)

In 2025, National Metalcans L.L.C (NMC) recovered approximately 13,049 kg of waste pallets through reuse and recycling initiatives. Wooden and plastic pallets used in material handling and logistics were systematically collected, inspected, and either reused internally or sent to authorized recyclers for recovery. This initiative supports NMC's commitment to resource efficiency and waste minimization. By promoting pallet recovery and reuse, the company reduces the need for new materials and minimizes waste sent to landfill. NMC continues to strengthen its pallet management practices to further enhance circularity and sustainability performance.

Waste Directed to Disposal (GRI 306-5)

In 2025, National Metalcans L.L.C (NMC) directed approximately 15,000–18,000 kg of waste to disposal after segregation and recovery activities. This included non-recyclable non-hazardous waste and a small proportion of hazardous waste that could not be recovered. All waste destined for disposal was handled through authorized waste management contractors and disposed of in accordance with local environmental regulations. NMC ensures proper documentation, tracking, and compliance for all disposal activities. The company remains focused on minimizing waste sent to landfill by improving recycling rates, enhancing process efficiency, and promoting waste reduction initiatives across its operations.



Environmental Compliance (GRI 307)

National Metalcans L.L.C is committed to complying with all applicable environmental laws, regulations, and industry standards governing its manufacturing operations. The company implements structured environmental management practices, including regular environmental monitoring, internal compliance audits, and employee awareness programs to ensure adherence to regulatory requirements. Key areas of compliance include air emissions control, wastewater discharge, waste management, and safe handling of chemicals. Environmental performance is reviewed periodically to identify opportunities for improvement and maintain operational transparency. During the reporting year, no significant fines, penalties, or cases of non-compliance with environmental regulations were recorded, demonstrating the company’s strong commitment to responsible environmental management and regulatory compliance.

Environmental Services & Advocacy (GRI 307)

National Metalcans L.L.C (NMC) is committed to environmental compliance and actively promotes responsible environmental practices across its operations. In 2025, the company maintained full compliance with applicable environmental laws and regulations, with no significant fines or non-compliance incidents reported. NMC implements environmental management systems, regular monitoring, and internal audits to ensure adherence to regulatory requirements. The company also advocates environmental awareness among employees and suppliers through training and engagement initiatives. By promoting sustainable practices and regulatory compliance, NMC contributes to environmental protection and continuous improvement in its overall environmental performance.

Non-compliance with environmental laws and regulations (GRI 307-1)

National Metalcans L.L.C is committed to full compliance with all applicable environmental laws, regulations, and industry standards in Oman. The company implements robust environmental management practices, including regular environmental monitoring, internal audits, and compliance reviews to ensure adherence to regulatory requirements related to air emissions, wastewater discharge, waste management, and chemical handling. Environmental procedures and employee training programs further support responsible operational practices. During the reporting year, no significant fines, sanctions, or cases of non-compliance with environmental laws and regulations were recorded. This strong compliance record reflects the company’s proactive approach to environmental protection, risk management, and continuous improvement in sustainability performance.

Supplier Environmental Assessment (GRI 308)

National Metalcans L.L.C integrates environmental responsibility into its procurement and supply chain management processes. Suppliers are evaluated based on environmental criteria such as compliance with environmental regulations, responsible raw material sourcing, waste management practices, and energy efficiency measures. Environmental screening is conducted during the supplier selection process to ensure alignment with the company’s sustainability objectives. During the reporting year, approximately 85% of new suppliers were assessed using environmental evaluation criteria before approval. Suppliers are also encouraged to adopt environmentally responsible practices and maintain regulatory compliance. This assessment process helps reduce environmental risks within the supply chain and supports the company’s commitment to sustainable procurement.



New suppliers screened using environmental criteria (GRI 308-1)

National Metalcans L.L.C integrates environmental responsibility into its supplier selection and procurement processes. All new suppliers are evaluated using environmental screening criteria to ensure alignment with the company’s sustainability standards. The assessment includes reviewing supplier environmental policies, compliance with applicable environmental regulations, waste management practices, energy efficiency measures, and responsible sourcing of raw materials. During the reporting year, approximately 85% of newly onboarded suppliers were screened through this environmental evaluation process before approval. Suppliers are also encouraged to adopt environmentally responsible practices and provide documentation demonstrating compliance. This screening approach helps ensure that the company’s supply chain supports sustainable operations and reduces potential environmental risks.

Negative environmental impacts identified and actions taken (GRI 308-2)

National Metalcans L.L.C actively monitors its supply chain to identify and address potential negative environmental impacts associated with supplier activities. Environmental assessments and periodic audits help identify risks related to waste management, emissions, and resource consumption. When potential environmental issues are detected, the company works collaboratively with suppliers to implement corrective actions, such as improving waste handling procedures, enhancing environmental controls, and ensuring compliance with regulatory standards. In the reporting year, two minor environmental concerns were identified during supplier assessments, and corrective measures were implemented successfully. Continuous monitoring and supplier engagement ensure that environmental performance across the supply chain remains aligned with the company’s sustainability commitments.





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Employment (GRI 401)

National Metalcans L.L.C (NMC) employs a workforce of approximately 166 employees across its manufacturing and administrative operations in Oman. The company is committed to providing fair, stable, and inclusive employment opportunities in compliance with local labor laws and international standards. Employment practices focus on equal opportunity, non-discrimination, and merit-based recruitment. NMC offers competitive wages, safe working conditions, and access to training and development programs to enhance employee skills and career growth. Employee retention and satisfaction are supported through welfare initiatives, performance evaluations, and open communication channels, fostering a motivated and productive workforce aligned with organizational goals.

New employee hires and turnover (GRI 401-1)

National Metalcans L.L.C (NMC) monitors new employee hiring and turnover rates to ensure workforce stability and effective human resource management. Recruitment is based on operational needs, with a focus on attracting skilled and qualified personnel through fair and transparent processes. The company maintains a balanced turnover rate by promoting employee engagement, competitive compensation, and career development opportunities. Exit interviews are conducted to understand reasons for employee departures and identify areas for improvement. NMC also emphasizes retention through training, performance recognition, and a positive work environment, ensuring continuity, productivity, and alignment with organizational objectives..

Benefits provided to full-time employees (GRI 401-2)

National Metalcans L.L.C provides a range of benefits to full-time employees to promote well-being, job satisfaction, and financial security. These benefits include health insurance coverage, paid annual leave, sick leave, end-of-service benefits, and overtime compensation in accordance with labor regulations. Employees also receive workplace safety training, access to first aid facilities, and participation in wellness initiatives aimed at supporting physical and mental health. Additional benefits include performance-based incentives, accommodation or housing support for eligible staff, and transportation assistance. These programs are designed to ensure fair treatment, enhance employee engagement, and create a supportive work environment that contributes to productivity and long-term organizational success.

Parental leave data (GRI 401-3)

National Metalcans L.L.C supports employees in balancing work and family responsibilities by providing parental leave benefits in line with applicable labor regulations. Female employees are entitled to paid maternity leave, while male employees may receive short-term paternity leave where applicable. During the reporting year, three employees utilized parental leave benefits, including two maternity leaves and one paternity leave. All employees who took parental leave successfully returned to work following the completion of their leave period. The company continues to promote family-friendly workplace practices, including flexible work arrangements where possible, to support employee well-being and maintain workforce stability.

Labor/Management Relations (GRI 402)

National Metalcans L.L.C promotes transparent and constructive relationships between management and employees to maintain a positive and productive workplace. The company encourages open communication through regular meetings, employee feedback mechanisms, and direct engagement with department supervisors and human resources representatives. Employees are informed in advance about significant operational or organizational changes that may affect working conditions. In accordance with labor regulations, the company provides a minimum notice period of 30 days for major operational changes. During the reporting year, no major labor disputes or grievances were reported. These practices support mutual trust, workforce stability, and effective collaboration between employees and management.

Minimum notice periods regarding operational changes (GRI 402-1)

National Metalcans L.L.C ensures transparent communication with employees regarding significant operational changes that may affect working conditions, employment arrangements, or organizational structure. The company follows labor regulations and internal policies that require providing employees with a minimum notice period of 30 days before implementing major operational adjustments such as restructuring, shift modifications, or role changes. During this period, employees are informed through official communication channels, meetings, or written notices. Employee representatives and management may also engage in discussions to address concerns and provide clarity. This approach ensures fairness, supports workforce planning, and maintains trust by allowing employees sufficient time to prepare for organizational changes.



Occupational Health and Safety (GRI 403)

National Metalcans L.L.C prioritizes the health and safety of its employees by implementing a comprehensive Occupational Health and Safety (OH&S) management system. The system includes hazard identification, risk assessments, safety training, emergency preparedness, and regular workplace inspections to prevent accidents and ensure a safe working environment. During the reporting year, 100% of employees and on-site contractors were covered under the OH&S framework. The company recorded four minor work-related injuries and no fatalities, reflecting strong safety performance. Mandatory use of personal protective equipment (PPE), safety awareness programs, and preventive maintenance of machinery further support workplace safety and protect employee well-being across all operational areas.

Work-related injuries (GRI 403-9)

National Metalcans L.L.C closely monitors workplace safety performance to minimize work-related injuries and improve operational safety standards. The company records and investigates all incidents, including minor injuries and near-miss events, to identify root causes and implement corrective actions. During the reporting year, the company recorded four minor work-related injuries, primarily involving minor cuts or strains during production activities. There were no fatalities or major injuries reported, and the Lost Time Injury Frequency Rate (LTIFR) remained below 1.0. Continuous safety training, proper use of personal protective equipment (PPE), and preventive maintenance programs contribute significantly to reducing workplace incidents and maintaining a safe working environment.

Work-related ill health (GRI 403-10)

National Metalcans L.L.C prioritizes employee health by monitoring potential work-related illnesses that could arise from manufacturing activities. Preventive measures include regular workplace inspections, proper ventilation systems, chemical handling protocols, and the mandatory use of personal protective equipment. Periodic health check-ups and awareness programs help identify potential health risks at an early stage. During the reporting period, no confirmed cases of occupational illness or long-term work-related health conditions were reported among employees. Continuous monitoring of air quality, noise levels, and exposure to hazardous substances helps maintain safe working conditions and supports the overall well-being and long-term health of the workforce.

Training and Education (GRI 404)

National Metalcans L.L.C (NMC) is committed to enhancing employee skills and competencies through structured training and development programs. In 2025, the company conducted regular training sessions covering health and safety, environmental awareness, operational efficiency, and ESG practices. Employees received an average of 12–15 hours of training per year, including induction programs for new hires and refresher courses for existing staff. Technical training is provided to improve job-specific skills, while awareness programs focus on energy conservation, waste management, and ethical conduct. NMC encourages continuous learning to support employee growth, improve performance, and strengthen overall organizational capability.

Average hours of training (GRI 404-1)

National Metalcans L.L.C places strong emphasis on continuous learning and employee development through structured training programs. Training sessions cover areas such as occupational health and safety, environmental management, technical skills, quality control, and ESG awareness. During the reporting year, employees completed an average of approximately 28 training hours per person across various professional development and safety programs. Both new and existing employees participate in regular training to strengthen their skills and improve workplace performance. These training initiatives help enhance employee competence, ensure compliance with operational standards, and support the company’s commitment to maintaining a skilled, knowledgeable, and responsible workforce.

Programs for skill upgrading (GRI 404-2)

National Metalcans L.L.C provides several programs designed to enhance employee skills and support career development. These programs include technical training on manufacturing equipment, safety training, leadership workshops, and mentoring initiatives that connect experienced professionals with junior employees. The company also encourages participation in external training programs, industry seminars, and certification courses to strengthen professional expertise. Specialized training on quality management, environmental practices, and operational efficiency helps employees adapt to evolving industry requirements. By investing in continuous skill development, the company improves workforce capability, supports career advancement opportunities, and ensures employees remain competent in operating modern manufacturing technologies and sustainable business practices.

Percentage receiving performance and career reviews (GRI 404-3)

National Metalcans L.L.C conducts regular performance evaluations to ensure employee development, transparency, and fair career progression within the organization. Performance reviews are conducted annually and assess employees’ achievements, technical capabilities, adherence to safety standards, and contribution to organizational objectives. During the reporting year, approximately 95% of employees received formal performance and career development reviews conducted by their supervisors and the human resources department. These evaluations help identify training needs, recognize employee achievements, and create development plans for future growth. Through this structured review process, the company promotes continuous improvement, employee engagement, and a clear pathway for professional advancement.

Diversity and Equal Opportunity (GRI 405)

National Metalcans L.L.C (NMC) is committed to fostering a diverse, inclusive, and equitable workplace. The company provides equal employment opportunities regardless of nationality, gender, age, or background, in compliance with applicable labor laws in Oman. Workforce diversity is reflected through a multicultural employee base across operational and administrative roles. NMC ensures fair recruitment, promotion, and compensation practices based on merit, skills, and experience. Policies on non-discrimination and workplace respect are strictly enforced. The company continues to promote inclusion through awareness programs and aims to enhance gender diversity and equal participation across all levels of the organization.



Diversity of Governance Bodies and Employees (GRI 405-1)

National Metalcans L.L.C. maintains a diverse workforce representing multiple nationalities and cultural backgrounds. The organization promotes inclusivity across both governance and operational levels. The governance structure, led by senior management, includes experienced professionals from varied functional expertise, ensuring balanced decision-making. The employee base comprises both skilled and semi-skilled workers across production, administration, and support functions. While the workforce is predominantly male due to the nature of manufacturing operations, NMC is committed to improving gender diversity and providing equal opportunities for all employees, fostering an inclusive and respectful workplace environment.

Ratio of Basic Salary and Remuneration by Gender (GRI 405-2)

National Metalcans L.L.C is committed to maintaining fair and equitable compensation practices for all employees regardless of gender. Salary structures are based on job role, experience, qualifications, and performance rather than gender or personal background. Regular internal reviews are conducted to ensure that compensation policies remain transparent and equitable across all departments. During the reporting period, the company maintained an approximately 1:1 ratio of basic salary and remuneration between male and female employees for comparable roles. This approach ensures equal pay for equal work and supports the company’s commitment to fairness, diversity, and responsible employment practices within its workforce.

Non-Discrimination (GRI 406)

National Metalcans L.L.C is committed to maintaining a workplace that promotes respect, equality, and fair treatment for all employees. The company has established a Non-Discrimination Policy that strictly prohibits discrimination based on gender, nationality, religion, age, disability, or any other personal characteristic. Recruitment, promotion, training, and compensation decisions are based solely on qualifications, skills, and job performance. Employees are encouraged to report any concerns through confidential grievance mechanisms managed by the Human Resources department. During the reporting period, no confirmed incidents of discrimination were reported. Regular awareness sessions and employee communication programs help reinforce a culture of inclusivity, respect, and equal opportunity across the organization.



Incidents of Discrimination and Corrective Actions (GRI 406-1)

In 2025, National Metalcans L.L.C (NMC) reported zero incidents of discrimination across its operations. The company maintains a strict non-discrimination policy that promotes equal opportunity and respectful workplace behavior for all employees. A formal grievance mechanism is in place to allow employees to report concerns confidentially and without fear of retaliation. Any reported issues are investigated promptly, and appropriate corrective actions are implemented in line with company policies and legal requirements. NMC continues to conduct awareness programs and training to reinforce a culture of inclusivity, fairness, and mutual respect throughout the organization.

Child Labor and Forced Labor (GRI 408&409)

National Metalcans L.L.C strictly prohibits child labor, forced labor, bonded labor, or any form of involuntary employment across its operations and supply chain. The company complies with all applicable labor laws and international human rights standards that define the minimum legal working age. Recruitment procedures include thorough verification of employee identification documents to ensure that all workers meet legal employment requirements. Employment contracts clearly outline voluntary working conditions, wages, and employee rights. Supplier agreements also require adherence to ethical labor practices. During the reporting period, no cases or risks related to child labor or forced labor were identified within the company's operations or supply chain.

Human Rights Assessment (GRI 412)

National Metalcans L.L.C is committed to respecting and protecting human rights across all areas of its operations and business relationships. The company conducts periodic reviews and internal assessments to ensure compliance with labor laws, fair employment practices, non-discrimination policies, and safe working conditions. These evaluations are integrated into operational audits, workplace inspections, and supplier assessments. During the reporting year, 100% of operational departments were reviewed for compliance with human rights standards, and approximately 85% of employees participated in human rights awareness training programs. Supplier agreements also include human rights clauses to promote ethical practices across the value chain, ensuring responsible and respectful treatment of all workers.

Operations subject to human rights reviews. (GRI 412-1)

In 2025, National Metalcans L.L.C (NMC) ensured that 100% of its operations were covered under human rights reviews and assessments. These reviews are integrated into internal audits, ESG evaluations, and compliance checks, focusing on labor practices, non-discrimination, health and safety, and prevention of child and forced labor. The company applies its Human Rights and Supplier Code of Conduct across all functions, including manufacturing, procurement, and logistics. Any identified risks are addressed through corrective actions and continuous monitoring. NMC remains committed to upholding internationally recognized human rights standards and ensuring ethical practices throughout its operations and value chain.

Human Rights Training (GRI 412-2)

In 2025, National Metalcans L.L.C (NMC) conducted human rights training and awareness programs for its workforce to reinforce ethical labor practices and compliance with company policies. Approximately 90–95% of employees received training covering topics such as non-discrimination, prevention of child and forced labor, workplace respect, and grievance mechanisms. These sessions were integrated into induction programs and periodic refresher trainings. The objective is to ensure that employees understand their rights and responsibilities and contribute to a safe and inclusive work environment. NMC continues to strengthen its human rights training programs as part of its broader ESG commitment.



Agreements Including Human Rights Clauses (GRI 412-3)

National Metalcans L.L.C incorporates human rights principles into its business agreements with suppliers, contractors, and service providers. Procurement contracts and supplier agreements include clauses requiring compliance with labor laws, prohibition of child labor and forced labor, non-discrimination policies, and safe working conditions. Suppliers are expected to adhere to these requirements as part of maintaining business relationships with the company. During the reporting year, approximately 90% of new supplier agreements included formal human rights clauses. These contractual requirements help ensure that the company's values and ethical standards are upheld across its supply chain while promoting responsible and sustainable business partnerships.

Local Communities (GRI 413)

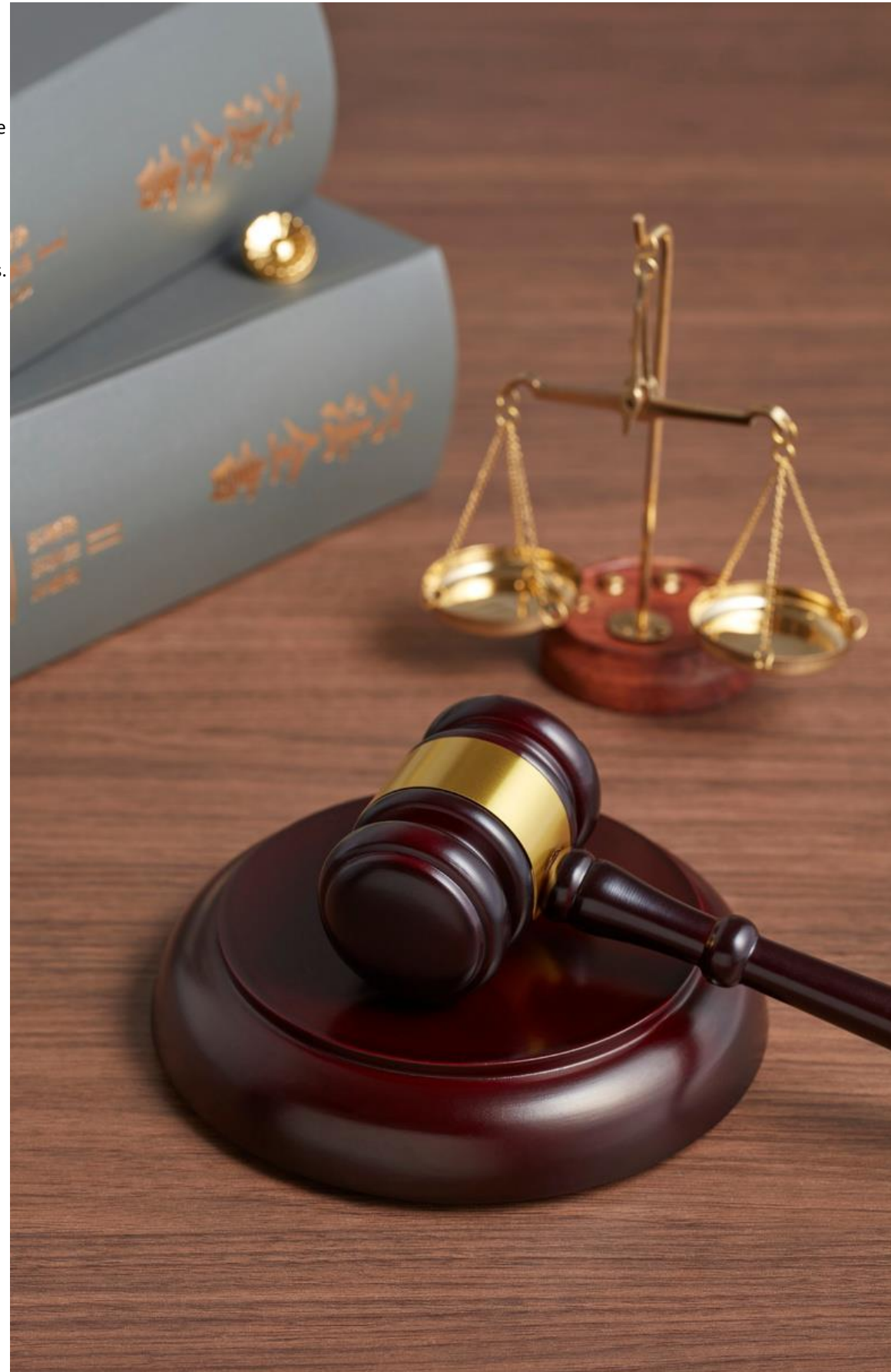
National Metalcans L.L.C (NMC) is committed to contributing positively to the local communities in which it operates. The company engages with local stakeholders through responsible business practices, employment generation, and support for local suppliers. NMC ensures that its operations do not adversely impact surrounding communities by maintaining compliance with environmental and safety regulations. The company promotes community well-being through awareness initiatives, safe operational practices, and environmental protection measures. While large-scale community investment programs are limited, NMC continues to explore opportunities to enhance community engagement and contribute to sustainable local development in Oman.

Community Engagement and Development (GRI 413-1)

In 2025, National Metalcans L.L.C (NMC) ensured that 100% of its operations were covered by community engagement and development initiatives. The company maintains open communication with local stakeholders, including employees, suppliers, and nearby communities, to address concerns and promote transparency. NMC contributes to local development through employment opportunities, support to local suppliers, and adherence to environmental and safety standards to minimize community impact. Awareness programs on health, safety, and environmental protection are also conducted. The company continues to explore structured community development initiatives to strengthen its social impact and foster sustainable relationships with local communities.

Operations with Significant Community Impacts (GRI 413-2)

National Metalcans L.L.C regularly evaluates the potential impacts of its operations on surrounding communities. As the manufacturing facility operates within a designated industrial zone, potential impacts are primarily related to environmental factors such as noise, air emissions, and transportation activities. The company implements strict environmental control measures, including emission monitoring, waste management systems, and traffic safety practices to minimize disruptions. During the reporting period, no significant negative impacts on local communities were reported. Continuous environmental monitoring, regulatory compliance, and open communication with local stakeholders help ensure that the company's operations remain safe, responsible, and supportive of community well-being.



Supplier Social Assessment (GRI 414)

National Metalcans L.L.C (NMC) integrates social responsibility into its procurement processes by evaluating suppliers based on labor practices, human rights, health and safety, and ethical standards. In 2025, key suppliers were assessed through ESG-based criteria aligned with the company's Supplier Code of Conduct. Priority is given to suppliers demonstrating compliance with regulations and commitment to fair labor practices, including the prohibition of child and forced labor. Where gaps are identified, NMC engages with suppliers to implement corrective actions and improvement plans. The company aims to progressively expand supplier assessments to ensure responsible and sustainable practices across its value chain.

New Suppliers Screened (GRI 414-1)

National Metalcans L.L.C integrates social responsibility into its supplier selection and procurement processes. All new suppliers are evaluated based on social criteria to ensure alignment with the company's ethical standards and labor practices. The screening process includes assessing compliance with labor laws, fair employment practices, workplace safety standards, prohibition of child and forced labor, and respect for human rights. Suppliers are required to provide documentation confirming adherence to these requirements before being approved for business engagement. During the reporting year, approximately 85% of new suppliers were screened using social criteria, helping ensure that the company's supply chain supports responsible, ethical, and sustainable business practices.

Negative Social Impacts (GRI 414-2)

National Metalcans L.L.C actively monitors its supply chain to identify and address potential negative social impacts related to labor practices, workplace safety, and human rights. Supplier evaluations, periodic reviews, and contractual obligations help ensure that vendors maintain responsible working conditions and comply with ethical standards. If potential concerns are identified, the company works with suppliers to implement corrective actions such as improving labor conditions, strengthening safety practices, or providing additional compliance documentation. During the reporting year, no significant negative social impacts were identified within the company's supply chain. Continuous monitoring and supplier engagement help maintain ethical and socially responsible supply chain operations.

Customer Health and Safety (GRI 416)

National Metalcans L.L.C (NMC) places high importance on ensuring the health and safety of its customers through the design and manufacture of high-quality metal containers. All products are developed in compliance with applicable safety, quality, and regulatory standards to ensure safe storage and handling of paints, chemicals, and petroleum products. Quality control measures, including testing and inspection at various production stages, are implemented to prevent defects and potential risks. NMC also provides necessary product information and handling guidelines to customers. The company is committed to continuous improvement to ensure product safety and reliability throughout its lifecycle.

Health and Safety Assessment (GRI 416-1)

National Metalcans L.L.C ensures that its products, including decorated metal containers for paints, chemicals, and petroleum industries, are designed and manufactured with a strong focus on health and safety. Product safety assessments are conducted throughout the production process, including raw material inspection, quality testing, and compliance verification with industry standards. Manufacturing processes are monitored to ensure that containers maintain structural integrity, leak resistance, and safe handling properties. During the reporting year, 100% of products underwent quality and safety inspections before delivery to customers. These measures ensure that the company's products meet regulatory requirements and maintain high safety standards throughout their lifecycle.



Non-Compliance Incidents (GRI 416-2)

In 2025, National Metalcans L.L.C (NMC) reported **zero incidents of non-compliance** concerning customer health and safety regulations. The company adheres strictly to applicable product safety standards and regulatory requirements in the manufacture of metal containers used for paints, chemicals, and petroleum products. Robust quality control systems, regular inspections, and compliance checks are implemented throughout the production process to ensure product integrity and safety. Any potential risks are proactively identified and addressed. NMC remains committed to maintaining high standards of product safety, regulatory compliance, and customer satisfaction across all its operations.

Information Security (GRI 418)

National Metalcans L.L.C (NMC) is committed to protecting confidential business, employee, and customer information through robust information security practices. The company implements controlled access systems, secure data storage, and regular monitoring to prevent unauthorized access, data breaches, or misuse of sensitive information. IT systems are protected through passwords, restricted user access, and periodic updates. Employees are trained on data protection and confidentiality requirements as part of company policies. In 2025, NMC reported zero incidents of data breaches or loss of customer information. The company continues to strengthen its information security framework to ensure data integrity and privacy.

Data Breaches (GRI 418-1)

In 2025, National Metalcans L.L.C (NMC) reported no confirmed incidents of data breaches or leaks involving customer or employee information. The company implements robust information security measures, including access controls, encryption, regular system monitoring, and cybersecurity awareness training for employees. Policies and procedures are in place to protect sensitive data, prevent unauthorized access, and ensure regulatory compliance. Any potential security incidents are promptly investigated, mitigated, and documented. NMC remains committed to continuously strengthening its data protection systems to safeguard the confidentiality, integrity, and availability of information across its operations.

Social Economic Compliance (GRI 419)

In 2025, National Metalcans L.L.C (NMC) maintained full compliance with all applicable socioeconomic laws and regulations in the Sultanate of Oman, including labor, tax, and environmental requirements. There were no reported fines, penalties, or legal non-compliance incidents during the reporting period. The company implements robust internal controls, audits, and compliance monitoring to ensure adherence to statutory obligations. Employee awareness programs, regulatory updates, and management oversight further support compliance. NMC is committed to ethical business practices, transparency, and responsible corporate citizenship, ensuring that operations positively contribute to the economy while upholding legal and societal obligations.

Non-Compliance (GRI 419-1)

In 2025, National Metalcans L.L.C (NMC) reported no significant non-compliance incidents with local or national laws and regulations across its operations. The company ensures compliance through internal audits, regulatory monitoring, and adherence to environmental, labor, health, safety, and corporate governance requirements. Policies and standard operating procedures are in place to prevent violations, and employees receive regular training on legal and regulatory obligations. Any potential issues identified are promptly addressed with corrective actions. NMC remains committed to ethical business practices and maintaining full compliance to uphold stakeholder trust and operational integrity.



Sustainability Performance Data
(01st January 2025 to 31st December 2025)

Topic	Commitment	KPI	Unit	Measure
Learning & Development	Strengthen employee career growth and capability building	Career management / Training	Percentage	100
Learning & Development	Link performance outcomes to training needs and reward systems for continuous improvement	Link performance outcomes to training needs and reward systems for continuous improvement	Percentage	100
Learning & Development	Develop individualized career and development plans to support long-term professional growth	Develop individualized career and development plans to support long-term professional growth	Percentage	100
Learning & Development	Ensure effective execution of planned training programs	Training plan v/s executed	Percentage	100
Climate Change	Reduce direct greenhouse gas emissions	Total gross Scope 1 GHG emissions	MT of CO2e	431.426
Climate Change	Reduce indirect energy-related emissions	Total gross Scope 2 GHG emissions	MT of CO2e	1149.12
Climate Change	Reduce value chain emissions	Total gross Scope 3 GHG emissions	MT of CO2e	47328.93
Climate Change	Minimize downstream environmental impact	Total gross Scope 3 Downstream GHG emissions	MT of CO2e	37916.487
Climate Change	Improve upstream supply chain sustainability	Total gross Scope 3 Upstream GHG emissions	MT of CO2e	9412.443
Energy & Emissions	Improve energy efficiency and manage GHGs	Energy Consumption & GHGs	kW Hours	1640414
Climate Awareness	Train all employees in GHG awareness and emission reduction practices	Train all employees in GHG awareness and emission reduction practices	Percentage	100
Production	Achieve planned manufacturing output	Metal Cans Production	No of Cans	4323146
Labor Practices	Maintain fair and healthy working conditions	Working Conditions	Percentage	100
Labor Practices	Monitor workforce effort and labor utilization	Number of hours worked	Hours	202340
Compensation	Ensure equitable remuneration practices	Ratio of annual total compensation for highest paid individual to median compensation	Percentage	5.1
Learning & Development	Enhance workforce capability through continuous learning	Average Hours of Training Per Employee	Hours	22
Compensation	Ensure all employees receive fair, competitive, and timely compensation aligned with living wage standards	Ensure all employees receive fair, competitive, and timely compensation aligned with living wage standards	Percentage	100
Diversity, Equity & Inclusion	Build an inclusive workplace culture with zero tolerance for discrimination or harassment	Build an inclusive workplace culture with zero tolerance for discrimination or harassment	Count	0
Workforce Planning	Maintain adequate staffing levels	Number of manpower required v/s actual available	Percentage	100
Product Responsibility	Monitor product use volumes and performance	Product Use	Metric Tons	3943.65
Product Stewardship	Prevent air, water, or soil contamination from post-use disposal	Prevent air, water, or soil contamination from post-use disposal	Count	0
Product Stewardship	Ensure users receive clear guidance for safe and eco-friendly product use	Ensure users receive clear guidance for safe and eco-friendly product use	Percentage	100
Customer Service	Resolve customer complaints efficiently	Number of Customer Complaints v/s pending Performance	Percentage	100
Responsible Sourcing	Achieve full traceability from smelter to finished product	Achieve full traceability from smelter to finished product	Percentage	100
Responsible Sourcing	Enforce penalties for false or incomplete supplier declarations	Enforce penalties for false or incomplete supplier declarations	Count	0
Chemicals & Materials	Track and manage chemical/material usage	Materials, Chemicals & Waste	Liters	9824
Chemical Safety	Ensure safe chemical storage to prevent leaks, fires, and contamination	Ensure safe chemical storage to prevent leaks, fires, and contamination	Count	0
Chemical Safety	Implement chemical risk assessments and labeling as per GHS standards	Implement chemical risk assessments and labeling as per GHS standards	Percentage	100
Quality	Maintain consistent product and process quality	Quality performance	Percentage	100

Sustainability Performance Data
(01st January 2025 to 31st December 2025)

Topic	Commitment	KPI	Unit	Measure
Ethics & Governance	Eliminate corruption and unethical practices	Number of confirmed corruption incidents	Count	0
Sales Performance	Achieve annual sales objectives	Sale of Cans	Count	4314684
Living Wage	Cover all direct employees under living wage benchmarking analysis	Percentage of direct employees covered by a living wage benchmarking analysis	Percentage	100
Living Wage	Ensure no direct employees are paid below living wage	Percentage of direct employees paid below living wage	Percentage	0
Living Wage	Ensure no employees or non-employee workers are paid below living wage	Percentage of all employees paid below living wage, including direct employees and non-employee workers	Percentage	0
Living Wage	Eliminate wage gap below living wage benchmark	Percentage of average wage gap for direct employees paid below living wage against a living wage benchmark	Percentage	0
Employee Welfare	Ensure employees' wages or benefits cover reasonable commuting or transport expenses	Ensure employees' wages or benefits cover reasonable commuting or transport expenses	Percentage	100
Diversity, Equity & Inclusion	Prevent workplace discrimination and harassment	Discrimination and Harassment	Count	0
Diversity, Equity & Inclusion	Address all identified discrimination or harassment incidents with corrective action	Number of identified discrimination or harassment incidents or corrective actions	Count	0
Gender Diversity	Improve women's representation in the workforce	Percentage of women employed in the whole organization	Percentage	0
Gender Diversity	Improve women's representation in leadership	Percentage of women at top management level	Percentage	0
Governance Diversity	Improve women's representation on the board	Percentage of women within the organization's board	Percentage	0
Inclusion	Improve minority and vulnerable group representation in leadership	Percentage of employees from a minority and/or vulnerable group at top management level	Percentage	0
Workplace Respect	Foster a safe and respectful workplace with zero tolerance for harassment or abuse	Foster a safe and respectful workplace with zero tolerance for harassment or abuse	Count	0
Workplace Respect	Implement clear behavioral standards promoting dignity and respect	Implement clear behavioral standards promoting dignity and respect	Percentage	100
Learning & Development	Conduct regular employee training programs	Trainings conducted	No of Training	7
Sustainable Procurement	Enforce a supplier code of conduct covering human rights and environment	Enforce a supplier code of conduct covering human rights and environment	Percentage	100
Sustainable Procurement	Eliminate non-compliant waste practices among suppliers	Eliminate non-compliant waste practices among suppliers	Count	0
Supply Chain Performance	Maintain reliable delivery performance	Delivery Performance	Percentage	100
Occupational Health & Safety	Track employee health and safety indicators	Employee Health & Safety	Count	9
Occupational Health & Safety	Reduce days lost due to work-related injuries, fatalities, and ill health	Number of days lost to work-related injuries, fatalities and ill health	Count	43
Occupational Health & Safety	Prevent workplace accidents	Number of work-related accidents	Count	0
Occupational Health & Safety	Prevent occupational diseases through proactive medical screening	Prevent occupational diseases through proactive medical screening	Count	0
Occupational Health & Safety	Conduct periodic medical examinations to monitor employee health	Conduct periodic medical examinations to monitor employee health	Percentage	100
Asset Reliability	Ensure timely maintenance of equipment	Preventive Maintenance Compliance	Percentage	100
Energy Management	Monitor and optimize energy consumption	Total energy consumption	kWh	1640414
Renewable Energy	Increase renewable energy usage	Total renewable energy consumption	kWh	0
Energy Resilience	Improve resilience through alternative and backup energy sources	Improve resilience through alternative and backup energy sources	Percentage	100
Energy Compliance	Avoid penalties and financial losses due to energy inefficiency or regulation breaches	Avoid penalties and financial losses due to energy inefficiency or regulation breaches	Percentage	100

Sustainability Performance Data
(01st January 2025 to 31st December 2025)

Topic	Commitment	KPI	Unit	Measure
Production Performance	Meet annual production targets	Production Target of the year Qty nos.	Percentage	100
Customer Health & Safety	Eliminate customer health and safety incidents	Customer Health & Safety	Count	0
Customer Health & Safety	Provide clear usage, storage, and disposal instructions to minimize health and safety risks	Provide clear usage, storage, and disposal instructions to minimize health and safety risks	Percentage	100
Customer Health & Safety	Prevent physical injuries by improving inspection and defect detection	Prevent physical injuries by improving inspection and defect detection	Count	0
Quality Assurance	Maintain equipment accuracy and reliability	Equipment Calibration	Percentage	100
Customer Satisfaction	Monitor and minimize product complaints	QC Complaint	No of Complaints	36
Customer Satisfaction	Maintain high customer satisfaction levels	Customer Satisfaction Survey	Percentage	100
Social Dialogue	Promote worker-management communication	Social Dialogue	Count	15
Labor Rights	Include employee safety and occupational health clauses in all labor-related agreements	Include employee safety and occupational health clauses in all labor-related agreements	Percentage	100
Labor Rights	Uphold ethical and transparent behavior during all labor negotiations	Uphold ethical and transparent behavior during all labor negotiations	Count	0
Human Rights	Eliminate child labor, forced labor, and human trafficking	Child Labor, Forced Labor and Human Trafficking	Count	0
Human Rights	Prevent engagement of minors in hazardous occupation or overtime	Prevent engagement of minors in any hazardous occupation or overtime	Count	0
Human Rights	Eliminate all forms of forced, bonded, or involuntary labor practices	Eliminate all forms of forced, bonded, or involuntary labor practices	Count	0
Responsible Procurement	Integrate ethical criteria into buyer performance appraisals	Integrate ethical criteria into buyer performance appraisals	Percentage	100
Responsible Procurement	Obtain formal supplier commitment to human rights	Obtain formal supplier commitment to human rights	Percentage	100
Supplier Management	Ensure effective supplier evaluation	Supplier Evaluation	Percentage	100
Waste Management	Track and reduce hazardous waste	Total weight of hazardous waste	Kgs	6943
Waste Management	Track and reduce non-hazardous waste	Total weight of non-hazardous waste	Kgs	15498
Circular Economy	Increase waste recovery	Total weight of waste recovered	Kgs	13049
Waste Management	Implement segregation of waste streams for recycling and recovery	Implement segregation of waste streams for recycling and recovery	Percentage	100
Waste Management	Safely neutralize and dispose of chemical fluids to prevent contamination	Safely neutralize and dispose of chemical fluids to prevent contamination	Count	0
Circular Economy	Recover and reuse pallet waste	Total weight of waste pallets recovered	Percentage	72.8
Water Management	Monitor water withdrawal and usage	Water	Cubic Meters	29.46
Water Management	Monitor and optimize total water consumption	Total water consumption	Liters	735074
Water Stewardship	Increase water recycling and reuse	Total amount of water recycled and reused	Liters	7350.74
Water Stewardship	Enhance transparency through reporting and preventive measures	Enhance transparency through reporting and preventive measures	Count	0
Water Risk Management	Assess site-specific water risks and mitigation plans	Assess site-specific water risks and mitigation plans	Count	0
Product End-of-Life	Improve end-of-life product responsibility	Product End-of-Life	Count	60
Circular Economy	Achieve a fully circular product lifecycle with minimal waste	Achieve a fully circular product lifecycle with minimal waste	Percentage	100

Sustainability Performance Data

(01st January 2025 to 31st December 2025)

Topic	Commitment	KPI	Unit	Measure
Circular Economy	Implement product take-back and EPR systems for all major product lines	Implement product take-back and EPR systems for all major product lines	Percentage	100
Information Security	Prevent information security incidents	Number of confirmed information security incidents	Count	0
Data Governance	Integrate data responsibility principles into business ethics and ESG policies	Integrate data responsibility principles into business ethics and ESG policies	Percentage	100
Human Rights	Protect external stakeholder human rights	External Stakeholder Human Rights	Count	0
Human Rights	Ensure all external stakeholder interactions uphold international human rights principles	Ensure all external stakeholder interactions uphold international human rights principles	Percentage	100
Human Rights	Eliminate any form of labor rights abuse in supplier operations	Eliminate any form of labor rights abuse in supplier operations	Count	0
Air Emissions	Monitor air pollution levels	Air Pollution	Index	29.1
Air Emissions	Reduce atmospheric pollutant releases	Total weight of air pollutants	Metric Tons	2.148
Air Quality	Maintain ambient air quality within national and IFC standards	Maintain ambient air quality within national and IFC standards	µg/m ³	100
Community Environment	Minimize nuisance emissions to surrounding communities	Minimize nuisance emissions to surrounding communities	Count	0
Maintenance	Ensure timely periodic maintenance	Periodic Maintenance	Count	744
Environmental Engagement	Support environmental services and advocacy initiatives	Environmental Services & Advocacy	Count	8
Sustainable Business	Embed sustainability goals in all customer service proposals and contracts	Embed sustainability goals in all customer service proposals and contracts	Percentage	100
Compliance	Ensure full compliance with national and international environmental laws	Ensure full compliance with national and international environmental laws	Count	0
Business Growth	Expand customer base in plain cans segment	New Customers in Plain Cans	Count	4
Supplier Engagement	Engage audited suppliers in corrective actions or capacity building	Percentage or number of audited/assessed suppliers engaged in corrective actions or capacity building	Percentage	100
Supplier Engagement	Ensure targeted suppliers sign the supplier code of conduct	Percentage of targeted suppliers who have signed the supplier code of conduct	Percentage	100
Supplier Assurance	Conduct sustainability on-site audits for targeted suppliers	Percentage or number of targeted suppliers covered by a sustainability on-site audit	Percentage	100
Sustainable Procurement	Train buyers on sustainable procurement	Percentage of buyers across all locations who have received training on sustainable procurement	Percentage	100
Supplier Assessment	Conduct sustainability assessments for targeted suppliers	Percentage or number of targeted suppliers covered by a sustainability assessment	Percentage	100
Supplier Contracts	Include ESG clauses in supplier contracts	Percentage of targeted suppliers with contracts that include clauses on environmental, labor, and human rights requirements	Percentage	100
Biodiversity	Improve biodiversity performance and supplier screening	Biodiversity	Percentage	42
Biodiversity	Ensure zero deforestation or habitat encroachment from business operations	Ensure zero deforestation or habitat encroachment from business operations	Hectares	0
Biodiversity	Evaluate supplier activities for biodiversity risks	Evaluate supplier activities for biodiversity risks	Percentage	100
Pay Equity	Eliminate gender pay gap	Average unadjusted gender pay gap	Percentage	0
Business Ethics	Train employees on business ethics	Percentage of employees trained on business ethics	Percentage	100
Whistleblower Protection	Ensure effective grievance and whistleblower mechanism	Number of reports related to whistleblower procedure	Count	0
Sales Performance	Achieve annual sales targets	Sales Target of the year Qty nos.	Percentage	100
Financial Performance	Improve operational cost-effectiveness	Cost-effectiveness	Percentage	100
Management Systems	Raise awareness on occupational health and safety systems	ISO 45001:2018 Awareness Training	Percentage	100
Management Systems	Raise awareness on quality management systems	ISO 9001:2015 Awareness Training	Percentage	100
Management Systems	Raise awareness on environmental management systems	ISO 14001:2018 Awareness Training	Percentage	100

GRI INDEX

This report is prepared in accordance with GRI standards (2021).

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INDEPENDENT ASSURANCE STATEMENT

This CSR report has been independently verified by BMQR, a third-party assurance provider, in accordance with ISO 17029:2019. The assurance engagement covered a Type 2 assurance of the information and data disclosed within this report.

The scope of the assurance included verifying the accuracy, completeness, and reliability of the disclosures made under all relevant sections of the GRI Standards. The assurance provider conducted the engagement based on applicable assurance principles and issued an assurance statement confirming the integrity of the disclosed information.

Name of Assurance Provider : BMQR Certifications Pvt Ltd,
Standard Used : ISO 17029:2019 and GRI.
Type of Assurance : Type 2
Web URL : www.bmqrassurance.com



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