



DELLNER BUBENZER INDIA PRIVATE LIMITED

Survey No: 399/3A, Padur Road, Kuthambakkam Village, Poonamallee,
Thiruvallur District, Chennai - 600124. Tamilnadu, India.

CORPORATE SUSTAINABILITY REPORT

For the Year January- 2025 to December- 2025

Form No : DBI/ESG/048

Issue No : 01

Rev No : 00

Date : 20th January, 2026

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SUSTAINABILITY

TABLE OF CONTENTS

S.NO	CONTENTS	PG.NO
1.	ABOUT US	03
2.	WELCOME TO DELLNER WIND SOLUTIONS	04
3.	GLOBAL STRENGTH, LOCAL COMMITMENT	05
4.	PRECISION ENGINEERED	06
5.	THE HIGHEST STANDARDS FOR MAXIMUM PERFORMANCE	08
6.	INNOVATION BY DESIGN	10
7.	WORLDWIDE SERVICE NETWORK	12
8.	CEO MESSAGE	13
9.	CLIMATE TESTING	14
10.	SUPPORT UNLIMITED	15
11.	ISO CERTIFICATIONS	16
12.	INTRODUCTION	17
13.	STATEMENT OF USE	18
14.	ORGANIZATIONAL DETAILS	19
15.	GRI 2: GENERAL DISCLOSURES	19
16.	GRI 2-2 ENTITIES INCLUDED IN SUSTAINABILITY REPORTING	19
17.	GRI 2-3 REPORTING PERIOD, FREQUENCY AND CONTACT POINT	19
18.	GRI 2-6 ACTIVITIES, VALUE CHAIN AND OTHER BUSINESS RELATIONSHIPS	19
19.	GRI 2-9 GOVERNANCE STRUCTURE AND COMPOSITION	19
20.	GRI 2-12 ROLE OF THE HIGHEST GOVERNANCE BODY	19
21.	GRI 2-13 DELEGATION OF RESPONSIBILITY FOR MANAGING IMPACTS	20
22.	GRI 2-16 COMMUNICATION OF CRITICAL CONCERNS	20
23.	GRI 2-22 STATEMENT ON SUSTAINABLE DEVELOPMENT STRATEGY	20
24.	GRI 2-23 POLICY COMMITMENTS	20
25.	GRI 3-1 PROCESS FOR IDENTIFYING SUSTAINABILITY-RELATED IMPACTS	20
26.	GRI 3-2 LIST OF MATERIAL TOPICS	21
27.	GRI 3-3 MANAGEMENT OF MATERIAL TOPIC: ENVIRONMENTAL STEWARDSHIP	21
28.	GOVERNANCE	22
29.	ENVIRONMENT	24
30.	SOCIAL	30
31.	SUSTAINABILITY PERFORMANCE DATA	37
32.	GRI INDEX THIS REPORT IS PREPARED IN ACCORDANCE WITH GRI STANDARDS (2021)	38
33.	INDEPENDENT ASSURANCE STATEMENT	39

ABOUT US

Dellner Bubenzer India Private Limited is located in Chennai, Tamil Nadu, India. The Company provides assembly, testing, servicing, maintenance, engineering, and design solutions for braking systems, locking systems, fluid application systems, couplings, and related industrial equipment.

DBI serves renewable energy and industrial sectors, including fluid application systems for wind energy projects. The Company operates assembly facilities, testing facilities, workshops, service operations, warehousing activities, and administrative functions.

The organization integrates ESG principles throughout its operations and aligns business practices with international sustainability expectations.



WELCOME TO DELLNER WIND SOLUTIONS

DELLNER WIND SOLUTIONS is a global leader in the design and manufacture of braking and hydraulic systems for wind turbines, with a wide range of sustainable products and green energy wind solutions. From sea to sky and everything in between, DELLNER WIND SOLUTIONS' industry-leading braking and hydraulic systems are essential for the safe, energy-efficient, and sustainable operation of wind turbines.

DELLNER WIND SOLUTIONS has been recognized worldwide for decades as an innovative manufacturer of hydraulic and fluid cooling braking solutions. Our commitment to precision engineering with the highest-quality standards remains the same as a provider of OEM-supplied rotor, yaw and pitch solutions for the wind energy industry.

GLOBAL STRENGTH, LOCAL COMMITMENT

Our global team of experts instill trust in our customers, develop and innovate with the latest technology, and provide strength in our product and personalized service.

Anchored by integrity and committed to sustaining our industry-leading product offering, our diverse community of extremely talented people around the world are committed to serving local customers.

The performance of our wind products and the satisfaction of our customers is our priority. We achieve this with ongoing and consistent instruction and training in the latest technology within state-of-the-art training facilities.

DELLNER WIND SOLUTIONS has tremendous pride in a history of long-term satisfied customers who trust our commitment to excellence and recognize the value of our investment in our **Worldwide Service Network.**



PREVENTATIVE SERVICE

INSPECTION &
MAINTENANCE

REPAIRS

TRAINING



REACTIVE SERVICE

TECHNICIANS
ON CALL

24/7 TECHNICAL
SUPPORT



LIFE CYCLE MANAGEMENT

CUSTOMIZED SERVICE
CONTRACTS

RETROFITTING

ORIGINAL
SPARE PARTS



PRECISION ENGINEERED

DEMANDING ONSHORE AND OFFSHORE WIND APPLICATIONS.



1

Passive Cooler



2

Active Oil Cooler



3

Active Water Cooler



4

Pump Unit for Converter Cooling



5

Pump Unit for Generator Cooling



6

Pump Unit for Gearbox Cooling



7

Brake System (HPU) Hydraulic Power Unit



8

Motor Mounted Yaw Brake



9

Flexible Coupling



10

Rotor Brake (Active & Passive)



11

Yaw Brake/Sliding Bearings (Active & Passive)



12

Pitch System (HPU) Hydraulic Power Unit



13

Rotor Lock (Manual & Hydraulic)



14

Distributor Manifold



15

Accumulator Assembly



16

Pitch Cylinder Assemblies



17

Pitch Manifold



18

Pitch - Blade Lock Device

THE HIGHEST STANDARDS FOR MAXIMUM PERFORMANCE

As part of DELLNER WIND SOLUTIONS' commitment to meet the highest standards of safety, performance, and energy efficiency, our products are rigorously tested.

Our product standards exceed the criteria of the Association for Iron & Steel Technology (AIST) and the rigid requirements of Deutsches Institut für Normung e.V. (DIN). With a wide range of high capacity and high-performance disc and drum brakes designed to operate in severe duty applications, our research, development, and testing center continuously validates our product performance, sustainability and integrity. Our quality standards produce the best wind products and services to help our clients achieve their sustainability goals.

Our commitment to research, development, and testing are the foundation to DELLNER WIND SOLUTIONS' reputation as the trusted global leader in the design and manufacture of braking and hydraulic systems for wind turbines.



ENGINEERING

DELLNER WIND SOLUTIONS' trusted team of expert engineers rely on decades of experience to deliver superior products and braking systems for a multitude of industry-specific applications.

From full braking system design to the development

of fully engineered hydraulic systems, DELLNER WIND

SOLUTIONS' engineers offer a full suite of services including

3D conceptualization, technical documentation, customized

testing, and development of prototypes.



SYSTEM DESIGN

DELLNER WIND SOLUTIONS provides turn-key solutions for complete braking system design for static and dynamic applications.

Upon review of input data, our engineers and product

specialists evaluate system requirements, determine

quantity, size and distribution of system components, perform

3D modeling for system design and/or adjustments, and deliver

a complete global FEM model to ensure proper load management

and system performance.

Research and development for the most stringent hydraulic solutions.



CLIMATE TESTING

All products designed and manufactured by DELLNER WIND SOLUTIONS endures in-depth climate and pressure performance testing to satisfy a stringent set of requirements for optimal performance, durability and safety.

DELLNER WIND SOLUTIONS conducts performance testing on

one of the industry's largest test benches to ensure each product

is prepared to meet the most stringent environmental extremes

in both onshore & offshore climates and exceed all typhoon/

hurricane ratings.

INNOVATION BY DESIGN

DELLNER WIND SOLUTIONS' preeminence stems from decades of experience, subject-matter expertise, perpetual innovation, production with safety in mind, and the highest quality standards of product and service.

As no single project or customer is the same, we deliver turnkey solutions with a customized approach and support.



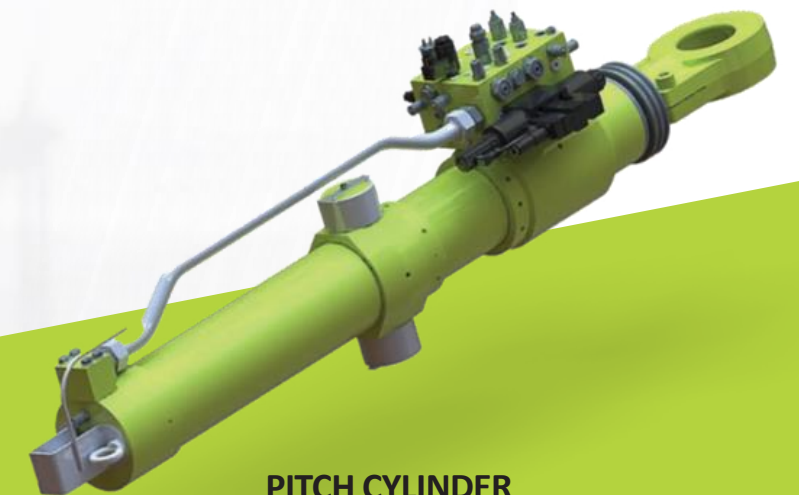
KFB 40
MOTOR MOUNTED BRAKES



BRAKE SYSTEM
HYDRAULIC POWER UNIT



PITCH SYSTEM
HYDRAULIC POWER UNIT



**PITCH CYLINDER
ASSEMBLY**



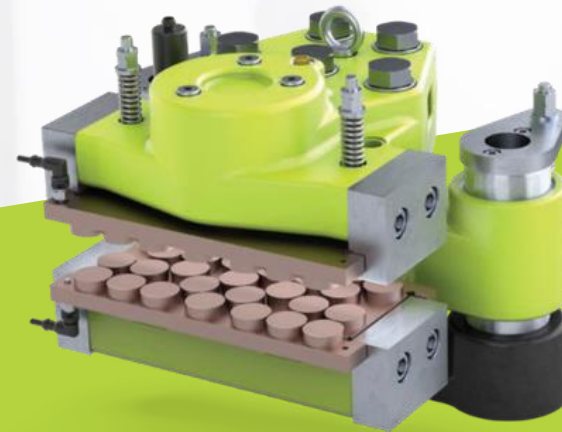
B7279/B7273
OFFLINE FILTRATION UNIT



B6011
TOOL KIT



B6865
NITROGEN PRECHARGE KIT



SFRA 8
WIND TURBINE BRAKES



JHS 32
WIND TURBINE BRAKES



JHS R240
LOCKING DEVICES



JHS-PC 3X65
SLIDING BEARINGS



JHS WTC
WIND TURBINE COUPLINGS



JHS-YBP-1X80
PASSIVE YAW BRAKE



PISTON & PUCK
DISASSEMBLY TOOL



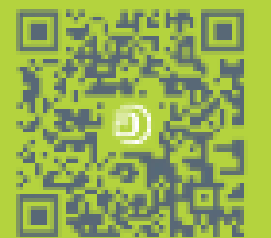
YAW BRAKE
REMOVAL & LIFTING TOOL

BRAKE PADS

- SINTERED
- ORGANIC
- RESIN
- COMPOSITE



**VISIT THE
WEBSHOP**



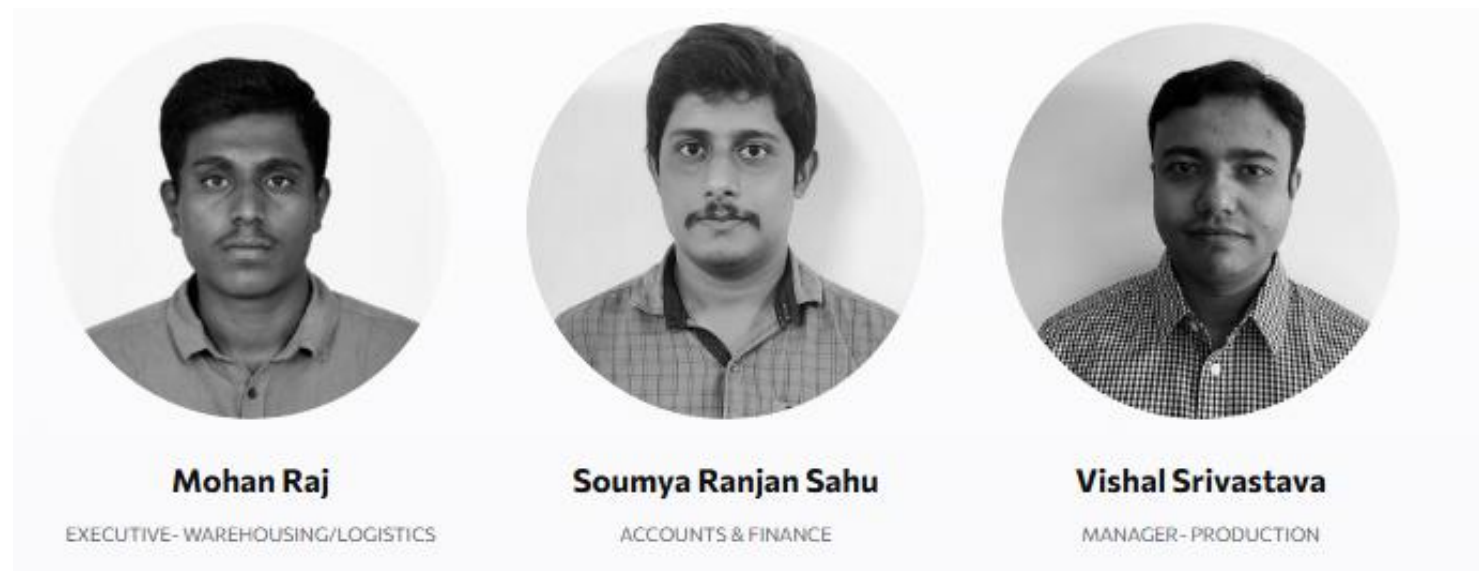
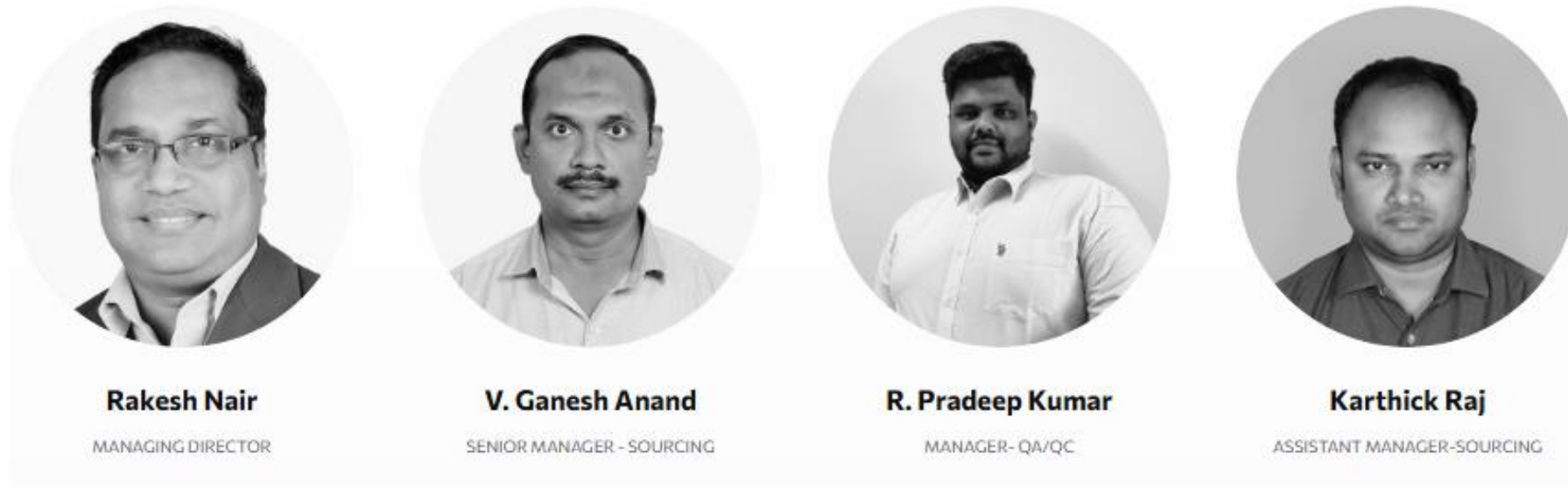
**DELLNER WIND
SOLUTIONS**

WORLDWIDE SERVICE NETWORK

When you invest in a DELLNER WIND SOLUTIONS product solution, you also enter into a strong partnership: one that delivers first-class service, fast reaction times, highly qualified personnel and minimal downtime through the readily available resources of our **Worldwide Service Network**.

Our **Worldwide Service Network** is second to none. We have service centers located all over the world so we can quickly and easily respond to any of your needs. We also have a team of highly qualified engineers who are expert product technicians.

DB INDIA TEAM



CEO MESSAGE

At DBI, sustainability is embedded within our business strategy and operational decision-making. As a provider of assembly, testing, servicing, engineering, and design solutions for braking systems, locking systems, fluid application systems, and couplings serving renewable and industrial sectors, we recognize our responsibility to contribute positively to society and the environment.

During 2025, we strengthened our ESG management framework, enhanced climate governance, expanded resource efficiency initiatives, improved waste recovery programs, and continued reducing greenhouse gas emissions. Our total GHG emissions decreased from 2,112.92 tCO₂e in 2024 to 2,006.72 tCO₂e in 2025.

We remain committed to supporting renewable energy industries, improving operational efficiency, safeguarding employee wellbeing, promoting ethical business conduct, and creating sustainable value for all stakeholders. Through innovation, collaboration, and responsible business practices, we will continue progressing toward our long-term climate and sustainability goals.

Rakesh Nair

Chief Operating Officer

Climate Testing

Preparing Braking Systems for the Toughest Conditions

DELLNER WIND SOLUTIONS is pleased to offer our climate chamber for the testing of customer brake systems. The 3m wide by 4.2m deep and 2.5m high chamber offers a lower test limit of -40°C. There are test benches with 1000 kN hydraulic cylinder (stroke 10 mm) and 770 kN hydraulic cylinder (stroke 200 mm) for 'sword' test, and a 1.4m wide by 0.65m deep rack for specimen testing.

We have the following measurement equipment available:

8 Channel

Temperature Measurement

Pressure Measurement (up to 500 bar)

Support Unlimited

Support: 24/7

For decades DELLNER WIND SOLUTIONS products have been recognized worldwide as innovative braking solutions that are precision engineered to meet the highest quality standards. With your investment in a DELLNER WIND SOLUTIONS product you also enter into a strong partnership, one that delivers first-class service, fast reaction times, highly qualified personnel, and minimal downtime through the readily available resources of our Worldwide Service Network.

DELLNER WIND SOLUTIONS takes pride in a history of long-term satisfied customers who trust our commitment to excellence and recognize the value of our investment in our Worldwide Service Network. To achieve superior customer service and product expertise, DELLNER WIND SOLUTIONS' service, maintenance, and repair personnel receive on-going and consistent instruction and training in the latest technology within state-of-the-art training facilities. The performance of our products and the satisfaction of our customers continues to be the top priority of DELLNER WIND SOLUTIONS.



Preventative Service

REPAIRS

INSPECTION &
MAINTENANCE

TRAINING



Reactive Services

TECHNICIANS ON CALL

24/7 TECHNICAL
SUPPORT



Life Cycle Management

CUSTOMIZED SERVICE
CONTRACTS

RETROFITTING

ORIGINAL SPARE PARTS

ISO CERTIFICATIONS

DBI is committed to maintaining internationally recognized management systems that support quality, environmental responsibility, occupational health and safety, and supply chain security. The company has implemented, ISO 14001:2015 for Environmental Management, ISO 45001:2018 for Occupational Health and Safety Management. These certifications demonstrate DBI's commitment to delivering reliable products and services while minimizing environmental impacts, protecting employee well-being, and ensuring secure operations. Through regular audits, continual improvement, risk-based thinking, and compliance with applicable legal and customer requirements, DBI strengthens operational excellence and supports its long-term ESG and sustainability objectives.



INTRODUCTION

DBI is an India-based engineering company specializing in the assembly, testing, servicing, and design of advanced braking, locking, fluid application systems, and couplings for renewable energy and industrial applications. The company also designs fluid application systems specifically for the wind energy industry, delivering reliable, high-performance solutions that meet stringent quality and safety standards. DBI is committed to innovation, operational excellence, and customer satisfaction while integrating Environmental, Social, and Governance (ESG) principles into its business practices. Through responsible operations, sustainable resource management, employee well-being, ethical governance, and continuous improvement, DBI creates long-term value for customers, employees, business partners, communities, and the environment.



Statement of Use

GRI 1

This report is prepared in accordance with GRI standards for the Period
January 2025 to December 2025.

GENERAL DISCLOSURES

GRI 2

Organizational Details

GRI 2-1

DELLNER BUBENZER INDIA PRIVATE LIMITED (DBI) is engaged in the assembly, testing, servicing, maintenance, engineering, and design of braking systems, locking systems, fluid application systems, couplings, and related industrial equipment. The company supports renewable energy and industrial sectors while integrating Environmental, Social, and Governance (ESG) principles into business operations and decision-making processes.

Reporting Period, Frequency and Contact Point

GRI 2-3

The reporting period covers January 1, 2025, to December 31, 2025. DBI publishes sustainability information annually to communicate its ESG performance, commitments, and progress to stakeholders. The report serves customers, employees, investors, suppliers, regulators, and other interested parties seeking transparent sustainability-related information.

Governance Structure and Composition

GRI 2-9

DBI has established an ESG and Climate Management Committee comprising representatives from top management, engineering, operations, procurement, maintenance, finance, and human resources. The committee oversees sustainability initiatives, reviews ESG performance, monitors climate objectives, and supports continual improvement across environmental, social, and governance matters.

Activities, Value Chain and Other Business Relationships

GRI 2-6

DBI provides assembly, testing, servicing, maintenance, and engineering solutions for braking systems, locking systems, fluid application systems, and couplings. Its value chain includes procurement of materials and components, engineering design, assembly, testing, logistics, customer support, and product lifecycle management. Supplier engagement and responsible sourcing are integral business practices.

Role of the Highest Governance Body

GRI 2-12

Senior management provides oversight of sustainability strategy, climate commitments, ESG objectives, and risk management activities. The highest governance body reviews sustainability performance, allocates resources, monitors progress against targets, and ensures integration of environmental, social, and governance considerations into operational and strategic business decisions.

Delegation of Responsibility for Managing Impacts

GRI 2-13

Responsibility for sustainability management is delegated to qualified personnel and cross-functional teams. Environmental, social, governance, quality, safety, and operational managers collaborate to identify impacts, implement controls, monitor performance, and report progress. This structured approach strengthens accountability and effective ESG governance throughout the organization.

Statement on Sustainable Development Strategy

GRI 2-22

DBI is committed to conducting business responsibly by integrating ESG principles into all operations. The organization strives to reduce environmental impacts, enhance employee wellbeing, promote ethical business conduct, strengthen stakeholder relationships, improve operational efficiency, and contribute to sustainable industrial and renewable energy development through continuous improvement initiatives.

Process for Identifying Sustainability-Related Impacts

GRI 3-1

DBI identifies sustainability-related impacts through a structured materiality assessment process that evaluates the environmental, social, and governance impacts of its activities, products, services, and business relationships. The process includes stakeholder engagement, regulatory review, risk assessments, operational evaluations, industry benchmarking, and management consultations. Identified impacts are assessed based on significance, stakeholder concern, business relevance, and potential influence on sustainable development. The results support strategic decision-making, ESG objective setting, performance monitoring, and continual improvement initiatives across the organization.

Communication of Critical Concerns

GRI 2-16

DBI maintains communication processes for escalating critical concerns related to safety, compliance, ethics, environmental performance, and stakeholder issues. Significant matters are reported to management for review and action. Effective communication supports timely decision-making, risk mitigation, transparency, and continuous organizational improvement.

Policy Commitments

GRI 2-23

The organization has established policies addressing environmental protection, occupational health and safety, human rights, ethical business conduct, anti-corruption, responsible procurement, and sustainability. These commitments guide employee behavior, management decisions, supplier expectations, and stakeholder engagement while supporting long-term business resilience and ESG performance.

List of Material Topics

GRI 3-2

DBI's material topics represent the most significant environmental, social, and governance issues arising from its operations, products, services, and stakeholder expectations. Material topics were identified through stakeholder engagement, risk assessments, operational reviews, sustainability evaluations, regulatory considerations, and business impact analyses. Key material topics include Energy Management, Climate Change, Greenhouse Gas Emissions, Waste Management, Water Stewardship, Occupational Health and Safety, Employee Development, Human Rights, Diversity and Inclusion, Customer Health and Safety, Information Security, Anti-Corruption, Sustainable Procurement, Compliance, and Ethical Business Conduct. These topics guide sustainability priorities, ESG strategies, and performance improvement efforts.

MOST ENVIRONMENTAL TOPICS

- 1. Climate Change and Carbon Footprint
- 2. Industrial Waste Reduction
- 3. Safe Disposal of Hazardous Materials
- 4. Energy-Efficient Operations
- 5. Pollution Prevention and Control
- 6. Sustainable Supply Chain Practices
- 7. Resource Conservation
- 8. Environmental Risk Management
- 9. Eco-Friendly Packaging Practices
- 10. Environmental Awareness and Training

MOST SOCIAL TOPICS

- 1. Workplace Health and Safety Compliance
- 2. Employee Competency Development
- 3. Safe Working Environment
- 4. Customer Relationship and Support
- 5. Ethical Labour Practices
- 6. Emergency Preparedness and Response
- 7. Employee Communication and Participation
- 8. Industrial Safety Awareness Programs
- 9. Prevention of Workplace Harassment
- 10. Community and Stakeholder Engagement

MOST GOVERNANCE TOPICS

- 1. Corporate Governance Framework
- 2. Ethical Business Conduct
- 3. Compliance with Industry Regulations
- 4. Cybersecurity and Data Privacy
- 5. Board and Management Oversight
- 6. Fraud Prevention and Detection
- 7. Conflict of Interest Management
- 8. Business Continuity and Crisis Management
- 9. Responsible Supply Chain Governance
- 10. Audit and Compliance Monitoring

Management of Material Topic: Environmental Stewardship

GRI 3-3

DBI recognizes environmental protection as a fundamental component of sustainable business operations. The organization manages environmental impacts through structured programs addressing energy efficiency, climate change, emissions reduction, water conservation, waste management, pollution prevention, resource efficiency, and circular economy initiatives. Environmental objectives are reviewed regularly to support continual improvement and regulatory compliance.

GOVERNANCE

RESPONSIBLE PROCUREMENT

GRI 204-1 Procurement Practices

ANTI-CORRUPTION

GRI 205-1 Operations Assessed for Risks Related to Corruption

GRI 205-2 Communication and Training About Anti-Corruption Policies

GRI 205-3 Confirmed Incidents of Corruption and Actions Taken

GRI 205 Employee Awareness on Anti-Money Laundering

GRI 206 – Anti-Competitive Behaviour

TAX AND ECONOMIC GOVERNANCE

GRI 207-1 Approach to Tax

Procurement Practices

GRI 204-1

DBI promotes responsible procurement practices that consider quality, reliability, environmental performance, ethical conduct, legal compliance, and sustainability requirements. Procurement decisions support responsible sourcing, supplier development, operational efficiency, and alignment with organizational ESG objectives.

Communication and Training About Anti-Corruption Policies

GRI 205-2

The organization communicates anti-corruption expectations through policies, awareness programs, training sessions, supplier communications, and management engagement. Employees are educated regarding ethical conduct, reporting obligations, conflict-of-interest management, and compliance requirements to promote a culture of integrity and accountability.

Employee Awareness on Anti-Money Laundering

GRI 205

DBI conducts regular anti-money laundering awareness and compliance training programs to strengthen employee understanding of financial integrity requirements. Training focuses on risk identification, reporting obligations, ethical conduct, regulatory compliance, and prevention of financial misconduct, supporting effective governance and responsible business practices throughout the organization.

Operations Assessed for Risks Related to Corruption

GRI 205-1

DBI evaluates business processes and operational activities to identify potential corruption risks. Risk assessments support the implementation of preventive controls, employee awareness programs, monitoring mechanisms, and governance practices that reduce exposure to bribery, fraud, conflicts of interest, and unethical conduct.

Confirmed Incidents of Corruption and Actions Taken

GRI 205-3

DBI maintains systems for identifying, reporting, investigating, and addressing potential corruption-related concerns. Any incidents are reviewed according to established procedures, corrective actions are implemented where required, and lessons learned are incorporated into governance and risk management improvement initiatives.

Approach to Tax

GRI 207-1

DBI is committed to complying with applicable tax laws and regulations in all jurisdictions where it operates. Tax obligations are managed responsibly, transparently, and ethically while supporting regulatory compliance, corporate governance principles, and long-term business sustainability.

MATERIALS

GRI 301 – Materials

ENERGY MANAGEMENT

GRI 302-1 Energy Consumption Within the Organization

GRI 302-4 Reduction of Energy Consumption

WATER MANAGEMENT

GRI 303-1 Interactions with Water as a Shared Resource

WASTEWATER MANAGEMENT

GRI 303-4 Water Discharge

GRI 304 – Biodiversity

CLIMATE CHANGE MANAGEMENT

GRI 305-1 Direct (Scope 1) GHG Emissions

GRI 305-2 Energy Indirect (Scope 2) GHG Emissions

GRI 305-3 Other Indirect (Scope 3) GHG Emissions

GRI 305-3 Scope 3 Upstream Emissions

GRI 305-3 Scope 3 Downstream Emissions

GRI 305-4 – GHG Emissions Intensity

GRI 305-5 – Reduction of GHG Emissions

GRI 305-6 – Emissions of Ozone-Depleting Substances

GRI 305-7 – NO_x, SO_x, and Other Air Emissions

WASTE MANAGEMENT

GRI 306-1 Waste Generation and Waste-Related Impacts

GRI 306-3 Waste Generated

ENVIRONMENTAL COMPLIANCE

GRI 307 ENVIRONMENTAL COMPLIANCE

GRI 308-1 New Suppliers Screened Using Environmental Criteria

ENVIRONMENT

Materials

GRI 301

DBI utilizes materials responsibly in the assembly, testing, servicing, and engineering of braking systems, locking systems, fluid application systems, and couplings. The organization promotes efficient material utilization, waste reduction, recycling, reuse, and responsible sourcing practices. Material management initiatives support resource conservation, operational efficiency, environmental protection, and circular economy objectives.

Energy Consumption Within the Organization

GRI 302-1

DBI continuously monitors energy consumption associated with assembly, testing, servicing, engineering, warehousing, and supporting operations. Electricity remains the primary energy source for equipment, machinery, lighting, air-conditioning systems, and testing activities. Energy performance reviews help identify efficiency opportunities and support the organization's long-term sustainability objectives.

Reduction of Energy Consumption

GRI 302-4

The organization implements multiple energy conservation initiatives including machine-level energy monitoring, variable frequency drives, automatic shutdown systems, compressed air leak reduction programs, preventive maintenance, energy-efficient equipment upgrades, and employee awareness campaigns. These initiatives improve operational efficiency while reducing energy consumption and environmental impacts.

Interactions with Water as a Shared Resource

GRI 303-1

DBI recognizes water as a valuable shared resource requiring responsible management. Water stewardship initiatives focus on conservation, monitoring, rainwater harvesting, wastewater management, and efficient resource utilization. The organization continuously seeks opportunities to reduce freshwater consumption and improve long-term water sustainability performance.

Water Discharge

GRI 303-4

Wastewater generated from cleaning, servicing, quenching, deburring, and operational activities is managed through established collection and control systems. The organization monitors wastewater quality and quantity to ensure environmentally responsible handling, treatment, disposal, and compliance with applicable regulatory requirements.

Biodiversity

GRI 304

DBI recognizes the importance of protecting biodiversity and minimizing environmental impacts associated with its operations. The organization seeks to prevent habitat disturbance, reduce pollution, conserve natural resources, and support sustainable land-use practices. Environmental management programs help preserve ecosystems, protect biodiversity values, and contribute to long-term environmental sustainability.

Emissions

GRI 305

DBI manages greenhouse gas emissions through energy efficiency initiatives, renewable energy adoption, operational improvements, climate risk management, and environmental monitoring programs. Emission reduction strategies support climate action objectives, regulatory compliance, resource efficiency, and responsible environmental stewardship while contributing to global efforts to address climate change.

Direct (Scope 1) GHG Emissions

GRI 305-1

DBI calculated Scope 1 emissions from direct operational activities at 202.58 tCO₂e during the 2025 reporting period. Emissions primarily originate from fuel consumption, company vehicles, backup power generation systems, refrigerants, and other direct sources. Reduction initiatives focus on electrification, maintenance improvements, and operational efficiency enhancements.

Energy Indirect (Scope 2) GHG Emissions

GRI 305-2

Scope 2 emissions associated with purchased electricity were reported as 13.81 tCO₂e during 2025. DBI aims to reduce these emissions through renewable energy adoption, rooftop solar installations, efficient motors, LED lighting systems, smart monitoring technologies, and renewable electricity procurement initiatives.

Other Indirect (Scope 3) GHG Emissions

GRI 305-3

Scope 3 emissions totaled 1,790.33 tCO₂e and represented the largest portion of the company's carbon footprint. Major emission sources include purchased goods and services, transportation, employee commuting, waste generation, product use, and end-of-life management. Supplier engagement remains a critical reduction strategy.

Scope 3 Upstream Emissions

GRI 305-3

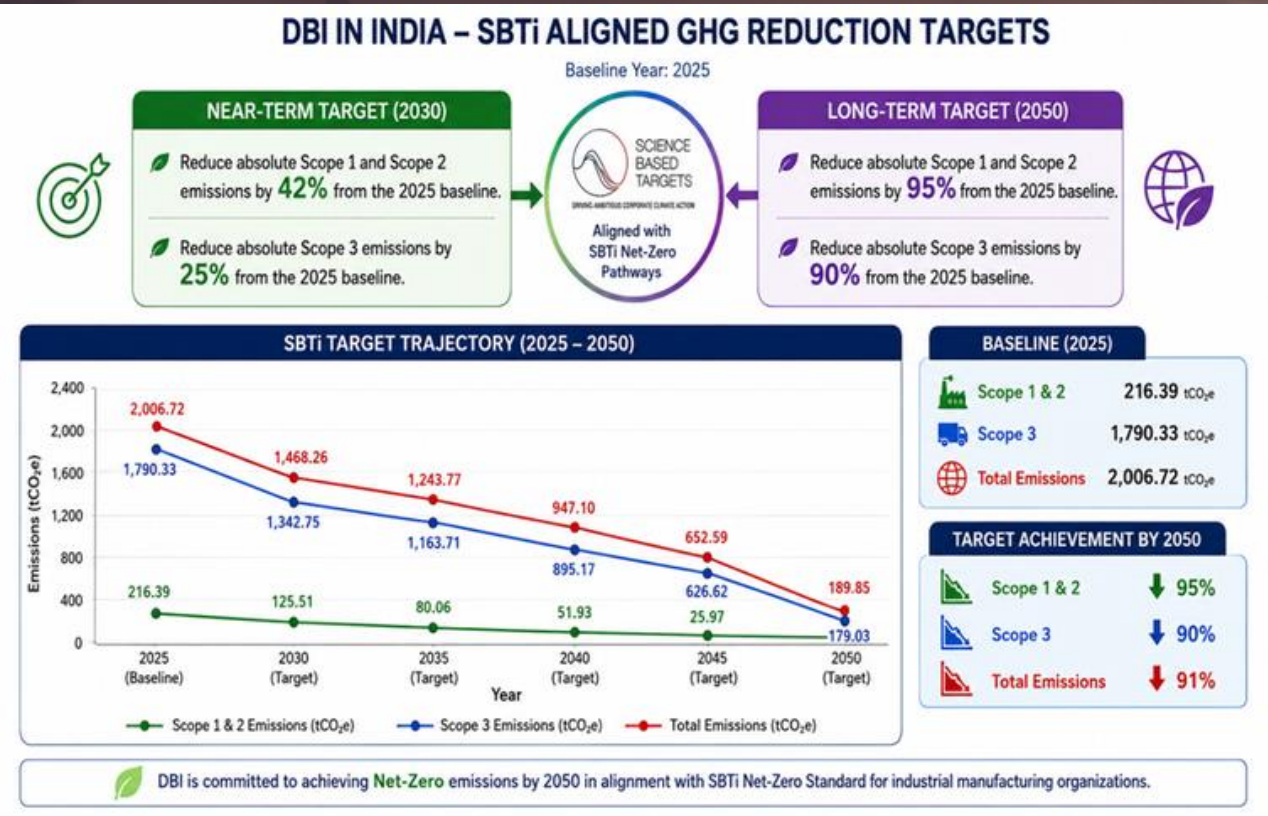
During the reporting period, DBI recorded 1,784.42 tCO₂e of Scope 3 upstream greenhouse gas emissions. These emissions primarily originated from purchased goods and services, capital goods, fuel and energy-related activities, inbound transportation, supplier operations, waste generated during operations, and employee commuting. Supplier engagement and sustainable procurement initiatives remain key strategies for reducing upstream emissions.

Scope 3 Downstream Emissions

GRI 305-3

During the reporting period, DBI recorded 5.91 tCO₂e of Scope 3 downstream greenhouse gas emissions. These emissions were associated with outbound transportation and distribution, product servicing activities, product use, end-of-life treatment, recycling, and disposal processes. DBI promotes product lifecycle management, resource efficiency, customer awareness, and circular economy practices to minimize downstream environmental impacts and emissions.

SBTi-ALIGNED GHG REDUCTION TARGETS



SBTi TARGET TRAJECTORY

Year	Scope 1 & 2 Emissions (tCO ₂ e)	Reduction vs Baseline (%)	Scope 3 Emissions (tCO ₂ e)	Reduction vs Baseline (%)	Total Emissions (tCO ₂ e)	Total Reduction vs Baseline (%)
2025	216.39	0%	1,790.33	0%	2,006.72	0%
2026	208.00	4%	1,736.00	3%	1,944.00	3%
2027	199.00	8%	1,665.00	7%	1,864.00	7%
2028	190.00	12%	1,611.00	10%	1,801.00	10%
2029	181.00	16%	1,522.00	15%	1,703.00	15%
2030 Target	125.51	42%	1,342.75	25%	1,468.26	27%
2035 Target	80.06	63%	1,163.71	35%	1,243.77	38%
2040 Target	51.93	76%	895.17	50%	947.10	53%
2045 Target	25.97	88%	626.62	65%	652.59	67%
2050 Target	10.82	95%	179.03	90%	189.85	91%

Reduction of GHG Emissions

GRI 305-5

DBI has established science-aligned emission reduction targets and implementation plans covering Scope 1, Scope 2, and Scope 3 emissions. Key initiatives include renewable energy adoption, logistics optimization, supplier engagement, low-carbon materials, energy-efficient equipment, waste minimization, and employee awareness programs supporting long-term decarbonization goals.

Emissions of Ozone-Depleting Substances

GRI 305-6

DBI is committed to minimizing the use and release of ozone-depleting substances through responsible equipment management, preventive maintenance, refrigerant monitoring, and compliance with environmental regulations. The organization promotes environmentally preferable alternatives and proper handling practices to protect the ozone layer and support global environmental protection efforts.

NO_x, SO_x, and Other Air Emissions

GRI 305-7

The organization monitors and controls air emissions generated from operational activities to minimize impacts on employee health and the environment. Maintenance programs, process optimization, housekeeping practices, and environmental monitoring initiatives help reduce particulate matter, dust, nitrogen oxides, sulfur oxides, and other relevant atmospheric pollutants.

Waste

GRI 306

DBI manages waste through prevention, segregation, recycling, recovery, reuse, and responsible disposal practices. Waste streams including metal scrap, packaging materials, plastics, electronic waste, hazardous waste, and general waste are monitored and controlled. Waste management initiatives support resource efficiency, environmental protection, and circular economy objectives.

Waste Generation and Waste-Related Impacts

GRI 306-1

Waste generated through assembly, servicing, testing, maintenance, and administrative activities is systematically managed to minimize environmental impacts. The organization prioritizes waste prevention, segregation, recycling, reuse, and responsible disposal practices that support resource efficiency and circular economy principles.

Waste Generated

GRI 306-3

DBI monitors waste streams including metal scrap, packaging materials, plastics, electronic waste, hazardous waste, and general waste. Waste tracking systems support performance evaluation, regulatory compliance, improvement initiatives, and identification of opportunities to reduce waste generation throughout operational activities.

Environmental Compliance

GRI 307

DBI is committed to complying with all applicable environmental laws, regulations, permits, and operational requirements. Compliance is supported through monitoring, inspections, audits, employee training, performance reviews, corrective actions, and management oversight. Responsible environmental stewardship remains an essential component of sustainable business operations.

New Suppliers Screened Using Environmental Criteria

GRI 308-1

Environmental considerations are incorporated into supplier evaluation and selection processes. Suppliers are encouraged to support environmental protection, resource efficiency, waste reduction, regulatory compliance, and responsible operational practices that contribute positively to sustainability performance throughout the value chain.

EMPLOYMENT

GRI 401-1 New Employee Hires and Employee Turnover

GRI 401-2 Benefits Provided to Employees

OCCUPATIONAL HEALTH & SAFETY

GRI 403 – Occupational Health and Safety

GRI 403-1 Occupational Health and Safety Management System

GRI 403-2 Hazard Identification, Risk Assessment and Incident Investigation

GRI 403-5 Worker Training on Occupational Health and Safety

GRI 403-6 Promotion of Worker Health

GRI 403-7 Prevention and Mitigation of Occupational Health and Safety Impacts

GRI 403-10 – Work-Related Ill Health

LEARNING AND DEVELOPMENT

GRI 404 – Training and Education

GRI 404-1 Average Hours of Training Per Employee

GRI 404-2 Programs for Upgrading Employee Skills

GRI 404-3 Performance and Career Development Reviews

DIVERSITY, EQUITY AND INCLUSION

GRI 405-1 Diversity of Governance Bodies and Employees

GRI 405-2 Ratio of Basic Salary and Remuneration of Women to Men

HUMAN RIGHTS

GRI 406 – Non-Discrimination

GRI 406-1 Incidents of Discrimination and Corrective Actions Taken

GRI 408 – Child Labor

GRI 408-1 Operations and Suppliers at Significant Risk for Child Labor

GRI 409 – Forced Labor

COMMUNITY ENGAGEMENT

GRI 413 – Local Communities

GRI 413-1 Operations with Local Community Engagement Programs

GRI 414-1 Supplier Code of Conduct

CUSTOMER HEALTH AND SAFETY

GRI 416 – Customer Health and Safety

GRI 416-1 Assessment of Health and Safety Impacts of Products and Services

GRI 416-2 Incidents of Non-Compliance Concerning Health and Safety Impacts

INFORMATION SECURITY AND CUSTOMER PRIVACY

GRI 418-1 Substantiated Complaints Concerning Customer Privacy

GRI 419 – Socioeconomic Compliance



SOCIAL

New Employee Hires and Employee Turnover

GRI 401-1

DBI seeks to attract, retain, and develop qualified employees through fair recruitment, equal opportunity employment, competitive compensation, career development opportunities, and positive workplace practices. Workforce planning supports organizational growth while promoting employee engagement, productivity, and long-term business sustainability across all operational and support functions.

Occupational Health and Safety

GRI 403

DBI prioritizes occupational health and safety through hazard identification, risk assessments, preventive controls, employee training, workplace monitoring, emergency preparedness, and continuous improvement initiatives. The organization strives to provide a safe working environment that protects employees, contractors, visitors, and stakeholders from occupational injuries and health risks.

Hazard Identification, Risk Assessment and Incident Investigation

GRI 403-2

The organization systematically identifies workplace hazards and evaluates associated risks across assembly, testing, servicing, maintenance, warehousing, and engineering operations. Incident investigations, corrective actions, root cause analysis, and preventive measures are implemented to reduce recurrence and improve workplace safety performance throughout the organization.

Benefits Provided to Employees

GRI 401-2

The organization provides employee benefits designed to support wellbeing, financial security, workplace satisfaction, and professional development. Benefits may include leave entitlements, training opportunities, occupational health support, performance management programs, insurance coverage, and other initiatives that contribute to employee welfare and organizational resilience.

Occupational Health and Safety Management System

GRI 403-1

DBI maintains an occupational health and safety management framework designed to identify hazards, assess risks, implement controls, and protect employees, contractors, visitors, and stakeholders. Safety requirements are integrated into operational activities, maintenance programs, engineering controls, training initiatives, and continuous improvement processes.

Worker Training on Occupational Health and Safety

GRI 403-5

Employees receive periodic health and safety training covering hazard awareness, emergency preparedness, safe work practices, equipment operation, personal protective equipment, risk management, and incident reporting. Training strengthens employee competence, promotes safe behaviors, and supports compliance with occupational health and safety requirements.

Promotion of Worker Health

GRI 403-6

DBI promotes employee wellbeing through health awareness programs, safe workplace conditions, preventive measures, ergonomics initiatives, occupational health monitoring, and employee engagement activities. The organization recognizes that healthy employees contribute to operational excellence, productivity, workforce resilience, and long-term sustainability performance.

Prevention and Mitigation of Occupational Health and Safety Impacts

GRI 403-7

The organization implements engineering controls, administrative procedures, preventive maintenance programs, safety inspections, workplace monitoring, and employee awareness initiatives to minimize occupational health and safety risks. These measures help prevent injuries, improve working conditions, and support continual improvement in safety performance.

Work-Related Ill Health

GRI 403-10

The organization takes proactive measures to prevent work-related illnesses through occupational health monitoring, ergonomic improvements, workplace assessments, awareness programs, and exposure control measures. Health and wellbeing initiatives support employee welfare, reduce occupational health risks, improve productivity, and contribute to a healthy and sustainable workplace.

Training and Education

GRI 404

DBI promotes continuous learning and professional development through technical training, safety awareness programs, leadership development, ESG education, and competency-building initiatives. Employee training enhances knowledge, improves performance, strengthens operational capabilities, supports career growth, and contributes to long-term organizational success and sustainability objectives.

Average Hours of Training Per Employee

GRI 404-1

The organization promotes continuous learning by providing employees with training opportunities related to technical competencies, safety requirements, quality standards, ESG principles, leadership development, and professional growth. Training programs support workforce capability development, innovation, productivity improvement, and organizational competitiveness.

Programs for Upgrading Employee Skills

GRI 404-2

DBI invests in employee development through competency enhancement programs, technical workshops, operational training, leadership development initiatives, and professional learning opportunities. These programs improve workforce capabilities, support career progression, strengthen operational performance, and prepare employees for evolving business and industry requirements.

Diversity of Governance Bodies and Employees

GRI 405-1

DBI values diversity and strives to create an inclusive workplace where individuals from different backgrounds can contribute effectively. Diversity enhances innovation, decision-making, employee engagement, and organizational performance. The organization promotes equal opportunities and respect for all employees regardless of personal characteristics.

Ratio of Basic Salary and Remuneration of Women to Men

GRI 405-2

Compensation practices are based on job responsibilities, qualifications, experience, competencies, and performance rather than gender or other personal characteristics. DBI is committed to fair remuneration practices that support equal opportunity, workforce diversity, employee satisfaction, and responsible employment standards.

Performance and Career Development Reviews

GRI 404-3

Performance reviews provide employees with structured feedback regarding objectives, competencies, achievements, development opportunities, and career progression. The process promotes employee engagement, accountability, skill enhancement, and alignment between individual performance goals and organizational sustainability objectives.

Non-Discrimination

GRI 406

The organization maintains a workplace free from discrimination, harassment, intimidation, and unfair treatment. Equal opportunity principles are applied across recruitment, training, promotion, compensation, and employment practices. Respect, diversity, inclusion, and fairness are promoted to foster a positive work environment and strengthen employee engagement.

Incidents of Discrimination and Corrective Actions Taken

GRI 406-1

DBI maintains policies and procedures that prohibit discrimination and promote respectful workplace behavior. Any reported incidents are investigated appropriately, corrective actions are implemented when necessary, and lessons learned are incorporated into awareness programs to strengthen workplace culture and organizational values.

Child Labor

GRI 408

DBI maintains a strict zero-tolerance policy toward child labor in all business operations and supply chain activities. The organization complies with applicable labor laws and international human rights principles. Recruitment verification procedures, supplier assessments, contractual requirements, audits, and compliance monitoring help prevent child labor risks and promote ethical employment practices throughout the value chain.

Operations and Suppliers at Significant Risk for Child Labor

GRI 408-1

The organization maintains a zero-tolerance approach toward child labor. Employment practices, supplier evaluations, contractual requirements, and compliance reviews help ensure that children are not employed within operations or supply chain activities, supporting responsible business conduct and internationally recognized human rights principles.

Forced Labor

GRI 409

DBI prohibits all forms of forced labor, bonded labor, involuntary labor, human trafficking, and coercive employment practices. The organization promotes fair recruitment, voluntary employment, freedom of movement, and respect for worker rights. Supplier evaluations, compliance reviews, contractual obligations, and awareness programs help ensure ethical labor standards across operations and business relationships.

Operations with Local Community Engagement Programs

GRI 413-1

DBI recognizes the importance of maintaining positive relationships with surrounding communities and stakeholders. Community engagement activities support transparency, trust, environmental responsibility, social wellbeing, and responsible business conduct. Stakeholder feedback contributes to continuous improvement and sustainable development objectives.

Operations and Suppliers at Significant Risk for Forced or Compulsory Labor

GRI 409-1

DBI prohibits forced labor, bonded labor, human trafficking, involuntary employment, and coercive labor practices. Human rights expectations are communicated through policies, supplier requirements, audits, and awareness initiatives designed to protect worker rights and uphold ethical employment standards throughout the value chain.

Supplier Code of Conduct

GRI 414-1

DBI requires suppliers to comply with its Supplier Code of Conduct, which establishes expectations regarding ethics, human rights, labor practices, environmental responsibility, and legal compliance. Supplier commitments help promote responsible business conduct, reduce ESG risks, and strengthen sustainability performance throughout the value chain.

Local Communities

GRI 413

DBI values positive relationships with local communities and seeks to contribute to sustainable social development. Community engagement activities promote transparency, environmental responsibility, stakeholder dialogue, and mutual trust. The organization considers community interests when planning operations and implementing sustainability initiatives that support long-term societal wellbeing.

Customer Health and Safety

GRI 416

Customer health and safety are fundamental considerations throughout product design, assembly, testing, servicing, and maintenance activities. Risk assessments, quality controls, technical reviews, and performance testing help ensure reliable products and services. These measures strengthen customer confidence, product reliability, regulatory compliance, and operational excellence.

Assessment of Health and Safety Impacts of Products and Services

GRI 416-1

DBI conducts assessments to identify potential health and safety impacts associated with braking systems, locking systems, fluid application systems, couplings, and related engineering solutions. Risk evaluations, testing activities, engineering reviews, and performance assessments support product reliability, safety, regulatory compliance, and customer protection.

Incidents of Non-Compliance Concerning Health and Safety Impacts

GRI 416-2

The organization continuously monitors product performance and customer feedback to identify potential safety concerns. Corrective actions, preventive measures, technical evaluations, and communication processes support continuous improvement, product stewardship, customer confidence, and compliance with applicable product safety requirements.

Substantiated Complaints Concerning Customer Privacy

GRI 418-1

DBI recognizes the importance of protecting customer information, business data, and confidential records. Information management practices support confidentiality, integrity, availability, and responsible handling of sensitive information. Appropriate controls help protect stakeholder trust and reduce information security risks.

Socioeconomic Compliance

GRI 419

DBI is committed to complying with applicable economic, social, labor, environmental, and governance regulations. Compliance management systems support legal adherence, ethical conduct, risk mitigation, stakeholder trust, and responsible business operations. Continuous monitoring and improvement initiatives help maintain regulatory compliance and sustainable organizational performance.



S. No	TOPIC	POLICY COMMITMENT	KPI	UNIT	MEASURE
1.	Water Recycling and Circular Resource Management	Improve water recycling, reuse, and efficient resource management.	Total amount of water recycled and reused	Liters	56045
2.	Waste Recovery	Maximize recovery and recycling of waste through circular economy practices.	Total weight of waste recovered	Kgs	18604.2
3.	Collective Bargaining & Consultation	Promote social dialogue and employee participation.	Social dialogue	Count	8
4.	Ethical Conduct and Integrity	Ensure all employees are trained on business ethics and ethical conduct.	Percentage of employees trained on business ethics	Percentage	100
5.	Responsible Procurement Training	Build sustainable procurement competency among procurement personnel.	Percentage or number of all buyers who received training on sustainable procurement	Percentage	100
6.	Packaging Disposal Risk	Promote responsible product use and proper disposal practices.	Product use	Kgs	16
7.	Supplier Labor Audits	Strengthen supplier social compliance through regular audits.	Increase social compliance audits across supplier operations	Percentage	100
8.	Waste Management & Resource Efficiency	Reduce non-hazardous waste and improve resource efficiency.	Total weight of non-hazardous waste	Kgs	62014
9.	Direct Greenhouse Gas Emissions from Operations	Reduce Scope 1 greenhouse gas emissions from operations.	Total gross Scope 1 GHG emissions	MT of CO2e	202.58
10.	Purchased Energy Emissions	Reduce location-based Scope 2 emissions through energy efficiency.	Total gross location-based Scope 2 GHG emissions	MT of CO2e	13.81
11.	Carbon Neutral Power	Reduce market-based Scope 2 emissions by increasing clean energy use.	Total gross market-based Scope 2 GHG emissions	MT of CO2e	13.81
12.	Other Indirect (Scope 3) GHG Emissions	Minimize value chain greenhouse gas emissions.	Total gross Scope 3 GHG emissions	MT of CO2e	1790.33
13.	Downstream Value Chain Emissions	Reduce downstream Scope 3 emissions through product lifecycle improvements.	Total gross Scope 3 Downstream GHG emissions	MT of CO2e	5.91
14.	Upstream Value Chain Emissions	Reduce upstream Scope 3 emissions through sustainable sourcing.	Total gross Scope 3 Upstream GHG emissions	MT of CO2e	1784.42
15.	Supplier Capacity Building	Strengthen supplier sustainability capabilities through training and engagement.	Strengthen supplier sustainability capabilities	Percentage	100
16.	Air Quality and Pollution Control	Prevent and reduce air pollution from operations.	Air pollution	Index	37.25
17.	Green Energy Adoption	Increase renewable energy consumption across operations.	Total renewable energy consumption	kWh	218469.2
18.	Biodiversity Conservation	Protect biodiversity and enhance green cover.	Biodiversity	Percentage	21
19.	Product Stewardship	Improve product end-of-life management and stewardship.	Product end-of-life	Count	65
20.	Supplier Diversity Awareness and Training	Promote supplier diversity through awareness and inclusive procurement.	Improve awareness on supplier diversity	Percentage	100
21.	Energy Efficiency	Reduce energy consumption and associated greenhouse gas emissions.	Energy consumption and GHGs	kWh	13.81
22.	Sustainable Supply Chain Practices	Include environmental, labour, and human rights clauses in supplier contracts.	Percentage of targeted suppliers with contracts that include clauses on environmental, labor, and human rights requirements	Percentage	100
23.	Ethics, Transparency, and Anti-Corruption	Maintain an effective whistleblower mechanism and ethical reporting culture.	Number of reports related to whistleblower procedure	Count	100
24.	Labor Conditions & Standards	Provide safe and fair working conditions for all employees.	Working conditions	Percentage	100
25.	Human Rights and Labor Practices	Prohibit child labour, forced labour, and human trafficking.	Child labor, forced labor, and human trafficking	Count	0
26.	Workplace Safety & Compliance	Ensure a safe and healthy workplace with zero incidents.	Employee health and safety	Count	0
27.	Environmental Stewardship and Awareness	Promote environmental advocacy and community engagement.	Environmental services and advocacy	Count	7
28.	Information Security Training	Improve employee awareness and competency in information security.	Improve employee awareness and competency in information security practices	Percentage	100
29.	Electronic Waste Management	Ensure responsible collection and recycling of electronic waste (WEEE).	Percentage of WEEE collected out of total of EEE placed on the market	Percentage	100
30.	Air Quality Management	Monitor and reduce emissions of air pollutants.	Total weight of air pollutants	Metric Tons	1.72
31.	Hazardous Waste Management	Minimize hazardous waste generation and ensure safe disposal.	Total weight of hazardous waste	Kgs	15840
32.	Inefficient Energy Consumption	Improve overall energy efficiency and reduce consumption.	Total energy consumption	kWh	13.81
33.	Environmental Improvement Culture	Foster continuous environmental improvement across the organization.	Promote continuous environmental improvement	Percentage	100
34.	Water Use and Resource Efficiency	Optimize water consumption and promote conservation.	Total water consumption	Liters	224180
35.	Material Efficiency, Chemical Management, and Waste Minimization	Improve material efficiency and responsible chemical and waste management.	Materials, chemicals, and waste	Kgs	15840
36.	Responsible Supply Chain Management	Ensure suppliers comply with the Supplier Code of Conduct.	Percentage of targeted suppliers who have signed the supplier code of conduct	Percentage	100
37.	Safe Handling Instructions	Protect customer health and safety throughout product use.	Customer health and safety	Count	0
38.	Human Rights in Business Relationships	Respect and protect human rights across business relationships.	External stakeholder human rights	Count	0
39.	Supplier Improvement & Capacity Building	Support supplier corrective actions and continuous improvement.	Percentage or number of audited or assessed suppliers engaged in corrective actions or capacity building	Percentage	100
40.	Employee Awareness and AML Training	Increase employee awareness of anti-money laundering requirements.	Increase employee awareness on anti-money laundering requirements	Percentage	100
41.	Employee Training & Development	Enhance employee competencies through continuous training.	Average hours of training per employee	Hours	17.2
42.	Employee Learning & Growth	Support career management and professional development.	Career management and training	Percentage	100
43.	Water Stewardship and Conservation	Promote responsible water stewardship and conservation practices.	Water	Cubic Meters	224.18
44.	Training and Awareness on Conflict of Interest	Increase awareness of conflict of interest requirements.	Enhance employee awareness on conflict of interest requirements	Percentage	100
45.	Gender Diversity and Inclusion	Promote gender diversity and equal employment opportunities.	Percentage of women employed in the whole organization	Percentage	23.2
46.	Occupational Health & Safety Performance	Prevent work-related injuries and occupational illnesses.	Number of days lost to work-related injuries, fatalities, and ill health	Count	0
47.	Equal Opportunity & Fair Treatment	Maintain a workplace free from discrimination and harassment.	Discrimination and Harassment	Count	0
48.	Anti-Corruption Awareness Training	Strengthen anti-corruption awareness and compliance.	Enhance employee awareness of anti-corruption requirements	Percentage	100
49.	Data Protection and Cybersecurity	Protect information assets and prevent cybersecurity incidents.	Number of confirmed information security incidents	Count	100
50.	Work-Related Injury Cases	Eliminate workplace accidents through effective safety management.	Number of work-related accidents	Count	0
51.	Supplier Sustainability Performance Monitoring	Assess supplier sustainability performance regularly.	Percentage or number of targeted suppliers covered by a sustainability assessment	Percentage	100
52.	Labor Grievance Mechanism	Strengthen labour rights grievance reporting and resolution.	Improve effectiveness of labor rights grievance reporting systems	Percentage	100
53.	Workforce Inclusion and Equity	Promote inclusion of minority and vulnerable groups.	Percentage of employees from a minority or vulnerable group in the whole organization	Percentage	25
54.	Awareness, Communication, and Training	Increase awareness of reporting mechanisms among employees and stakeholders.	Increase employee and stakeholder awareness on reporting mechanisms	Percentage	100
55.	Anti-Corruption and Ethical Governance	Maintain zero tolerance for corruption.	Number of confirmed corruption incidents	Count	0
56.	Emission Intensity Reduction	Reduce emission intensity through operational improvements.	Intensity Reduction Target	Percentage	10
57.	Supplier Audit Compliance	Conduct sustainability on-site audits across targeted suppliers.	Percentage or number of targeted suppliers covered by a sustainability on-site audit	Percentage	100

GRI Index

This report is prepared in accordance with GRI standards (2021)

GRI CONTENTS	PG. NO
Statement of Use	18
GRI 2: GENERAL DISCLOSURES	19
GRI 2-2 Entities Included in Sustainability Reporting	19
GRI 2-3 Reporting Period, Frequency and Contact Point	19
GRI 2-6 Activities, Value Chain and Other Business Relationships	19
GRI 2-9 Governance Structure and Composition	19
GRI 2-12 Role of the Highest Governance Body	19
GRI 2-13 Delegation of Responsibility for Managing Impacts	20
GRI 2-16 Communication of Critical Concerns	20
GRI 2-22 Statement on Sustainable Development Strategy	20
GRI 2-23 Policy Commitments	20
GRI 3-1 Process for Identifying Sustainability-Related Impacts	20
GRI 3-2 List of Material Topics	21
GRI 3-3 Management of Material Topic: Environmental Stewardship	21
RESPONSIBLE PROCUREMENT	23
GRI 204-1 Procurement Practices	23
ANTI-CORRUPTION	23
GRI 205-1 Operations Assessed for Risks Related to Corruption	23
GRI 205-2 Communication and Training About Anti-Corruption Policies	23
GRI 205-3 Confirmed Incidents of Corruption and Actions Taken	23
GRI 205 Employee Awareness on Anti-Money Laundering	23
GRI 206 – Anti-Competitive Behaviour	23
TAX AND ECONOMIC GOVERNANCE	23
GRI 207-1 Approach to Tax	23
MATERIALS	25
GRI 301 – Materials	25
ENERGY MANAGEMENT	25
GRI 302-1 Energy Consumption Within the Organization	25
GRI 302-4 Reduction of Energy Consumption	25
WATER MANAGEMENT	25
GRI 303-1 Interactions with Water as a Shared Resource	25
WASTEWATER MANAGEMENT	25
GRI 303-4 Water Discharge	25
GRI 304 – Biodiversity	26
CLIMATE CHANGE MANAGEMENT	26
GRI 305-1 Direct (Scope 1) GHG Emissions	26
GRI 305-2 Energy Indirect (Scope 2) GHG Emissions	26
GRI 305-3 Other Indirect (Scope 3) GHG Emissions	26
GRI 305-3 Scope 3 Upstream Emissions	27
GRI 305-3 Scope 3 Downstream Emissions	27
GRI 305-4 – GHG Emissions Intensity	28
GRI 305-5 – Reduction of GHG Emissions	28
GRI 305-6 – Emissions of Ozone-Depleting Substances	28
GRI 305-7 – NOx, SOx, and Other Air Emissions	28

GRI CONTENTS	PG. NO
WASTE MANAGEMENT	28
GRI 306- Waste	28
GRI 306-1 Waste Generation and Waste-Related Impacts	29
GRI 306-3 Waste Generated	29
ENVIRONMENTAL COMPLIANCE	29
GRI 307 ENVIRONMENTAL COMPLIANCE	29
GRI 308-1 New Suppliers Screened Using Environmental Criteria	29
EMPLOYMENT	31
GRI 401-1 New Employee Hires and Employee Turnover	31
GRI 401-2 Benefits Provided to Employees	31
OCCUPATIONAL HEALTH & SAFETY	31
GRI 403 – Occupational Health and Safety	31
GRI 403-1 Occupational Health and Safety Management System	31
GRI 403-2 Hazard Identification, Risk Assessment and Incident Investigation	31
GRI 403-5 Worker Training on Occupational Health and Safety	31
GRI 403-6 Promotion of Worker Health	32
GRI 403-7 Prevention and Mitigation of Occupational Health and Safety Impacts	32
GRI 403-10 – Work-Related Ill Health	32
LEARNING AND DEVELOPMENT	32
GRI 404 – Training and Education	32
GRI 404-1 Average Hours of Training Per Employee	33
GRI 404-2 Programs for Upgrading Employee Skills	33
GRI 404-3 Performance and Career Development Reviews	33
DIVERSITY, EQUITY AND INCLUSION	33
GRI 405-1 Diversity of Governance Bodies and Employees	33
GRI 405-2 Ratio of Basic Salary and Remuneration of Women to Men	33
HUMAN RIGHTS	34
GRI 406 – Non-Discrimination	34
GRI 406-1 Incidents of Discrimination and Corrective Actions Taken	34
GRI 408 – Child Labor	34
GRI 408-1 Operations and Suppliers at Significant Risk for Child Labor	34
GRI 409 – Forced Labor	35
COMMUNITY ENGAGEMENT	35
GRI 413 – Local Communities	35
GRI 413-1 Operations with Local Community Engagement Programs	35
GRI 414-1 Supplier Code of Conduct	35
CUSTOMER HEALTH AND SAFETY	35
GRI 416 – Customer Health and Safety	35
GRI 416-1 Assessment of Health and Safety Impacts of Products and Services	36
GRI 416-2 Incidents of Non-Compliance Concerning Health and Safety Impacts	36
INFORMATION SECURITY AND CUSTOMER PRIVACY	36
GRI 418-1 Substantiated Complaints Concerning Customer Privacy	36
GRI 419 – Socioeconomic Compliance	36

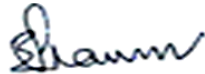
INDEPENDENT ASSURANCE STATEMENT

This CSR report has been independently verified by BMQR, a third-party assurance provider, in accordance with ISO 17029:2019. The assurance engagement covered a Type 2 assurance of the information and data disclosed within this report.

The scope of the assurance included verifying the accuracy, completeness, and reliability of the disclosures made under all relevant sections of the GRI Standards. The assurance provider conducted the engagement based on applicable assurance principles and issued an assurance statement confirming the integrity of the disclosed information.

Name of Assurance Provider : BMQR Certifications Pvt Ltd,
Standard Used : ISO 17029:2019 and GRI.
Type of Assurance : Type 2
Web URL : www.bmqrassurance.com

Authorized Representative (Assurer):

Name : S. Elango
Designation : Associate Certified Sustainability Assurance Practitioner
Certificate No : AA1000 (ACSAP) C.N: A09122401
Signature : 
Date : 20th January, 2026

