GEE YES TRANS

No.148, Ground floor, 4th Main Road, T.V Nagar, Kodungaiyur,
Chennai - 600118. Tamilnadu, India.



CORPORATE SUSTAINABILITY REPORT

For the year 01st April, 2025 to 31st March, 2026

Form No: GYT/ESG/F-16

Rev No : 00

Date : 27th April, 2026

GEE YES TRANS CHENNAI 600 011.

Prepared By: K. Santhosh Kumar
Designation : Management Representative

Approved By : K. Gajalakshmi
Designation : CEO

GEE YES TRANS
ESTD 2006
FAST-SAFE-ON TIME

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About Us

Gee Yes Trans is an India-based company providing transportation and logistics services, focusing on reliable, efficient, and customer-oriented logistics solutions. The company supports supply chain operations through transportation management, goods movement, and logistics coordination. GYT integrates Environmental, Social, and Governance (ESG) principles into its business practices, emphasizing road safety, employee welfare, environmental protection, regulatory compliance, sustainable transportation, and continuous improvement to deliver responsible and dependable logistics services.



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TRANSPORTATION & LOGISTICS SERVICES

1. Contract Logistics Service

We outsourcing of logistics and supply chain management functions to a specialized third-party logistics (3PL) provider. These services go beyond traditional transportation and warehousing, encompassing a comprehensive range of supply chain activities tailored to a company's specific needs. Logistics and supply chain support through third-party logistics arrangements, with services tailored to the operational requirements of customers.



Contract Logistics Service

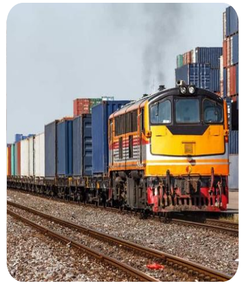
2. Doorstep Delivery Services

We outsourcing of logistics and supply chain management functions to a specialized third-party logistics (3PL) provider. These services go beyond traditional transportation and warehousing, encompassing a comprehensive range of supply chain activities tailored to a company's specific needs. Logistics and supply chain support through third-party logistics arrangements, with services tailored to the operational requirements of customers.



3. Railway Logistics Service

"Railway Logistics Service" refers to the transportation and supply chain services provided via rail networks to move goods efficiently over medium to long distances. This service is commonly used for bulk freight, containers, industrial materials, and intermodal shipments. Rail-based movement of suitable freight, including bulk and industrial consignments, depending on route, cargo and service availability.



4. Road Transportation Service

Road Transportation Services refer to the movement of goods and passengers using vehicles over road networks. It is the most flexible and widely used mode of transportation due to its door-to-door capability, cost-efficiency over short distances, and adaptability to various types of cargo. Flexible road transportation solutions for varied cargo movements and delivery destinations, subject to operational feasibility and customer requirements.



ISO Certifications

GEE YES TRANS (GYT), located in Chennai, Tamil Nadu, India, provides logistics and transportation services. The company holds ISO 14001:2015 Environmental Management System certification issued by Royal Assessments Pvt. Ltd. on July 18, 2025, valid until July 17, 2028, subject to surveillance requirements. This certification demonstrates GYT's commitment to structured environmental management, regulatory compliance, pollution prevention, and continual improvement in its logistics and transportation operations, supporting environmentally responsible business practices.



MANAGEMENT SYSTEM CERTIFICATE

ROYAL ASSESSMENTS PVT. LTD.

VERIFIED

www.royalapl.com

This is to certify that

GEE YES TRANS

NO. 148, GROUND FLOOR, 4TH MAIN ROAD, T.V. NAGAR, KODUNGAIYUR, CHENNAI - 600118.TAMILNADU, INDIA.

has been assessed by RAPL and found to comply with the requirements of

ISO 14001 : 2015

Environmental Management Systems

For the following activities:

PROVIDING LOGISTICS AND TRANSPORTATION SERVICES.

Certificate Number: E20250728427
Date of Certification: 18/07/2025
Ist Surveillance on or before: 17/07/2026
IInd Surveillance on or before: 17/07/2027
Certification Valid Until: 17/07/2028

MEMBER OF MULTILATERAL RECOGNITION ARRANGEMENT IAF

EGAC Accredited
EMS Certification CAB# 119012

Director (Certification)
Royal Assessments Pvt. Ltd.
623 A, Tower-B, iThum, Plot No. A - 40, Sector - 62, Noida 201301, India.
www.royalapl.com, info@royalapl.com
Phone : +91 120 4251329
This Certificate can be verified at www.iafcertsearch.org

This Certificate is an endorsement of certified clients certification status but remains the property of Royal Assessments Pvt. Ltd. Certificate must be returned on RAPL's request or if certificate is withdrawn. Validity of certificate is subject to successful completion of surveillance audits. RAPL is accredited by EGAC, Egypt. EGAC is member of International Accreditation Forum (IAF) and signatory of MLA.

GEE YES TRANS (GYT), based in Chennai, Tamil Nadu, India, provides logistics and transportation services. The company holds ISO 45001:2018 Occupational Health and Safety Management System certification, issued by Royal Assessments Pvt. Ltd. on July 18, 2025, valid until July 17, 2028, subject to surveillance audits. This certification demonstrates GYT's commitment to workplace safety management, occupational risk prevention, employee well-being, regulatory compliance, and continual improvement in transportation and logistics operations.



MANAGEMENT SYSTEM CERTIFICATE

ROYAL ASSESSMENTS PVT. LTD.

VERIFIED

www.royalapl.com

This is to certify that

GEE YES TRANS

NO. 148, GROUND FLOOR, 4TH MAIN ROAD, T.V. NAGAR, KODUNGAIYUR, CHENNAI - 600118.TAMILNADU, INDIA.

has been assessed by RAPL and found to comply with the requirements of

ISO 45001 : 2018

Occupational Health and Safety Management Systems

For the following activities:

PROVIDING LOGISTICS AND TRANSPORTATION SERVICES.

Certificate Number: E20250728428
Date of Certification: 18/07/2025
Ist Surveillance on or before: 17/07/2026
IInd Surveillance on or before: 17/07/2027
Certification Valid Until: 17/07/2028

MEMBER OF MULTILATERAL RECOGNITION ARRANGEMENT IAF

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STATEMENT OF USE

GRI -1

This report is prepared in accordance with GRI standards for the Period 01st April, 2025 to 31st March, 2026.

GRI 2: General Disclosures 2021

General Disclosures

GRI 2

GYT, based in Chennai, India, provides transportation and logistics services, including road transportation, railway logistics, contract logistics, and doorstep delivery. The company integrates Environmental, Social, and Governance (ESG) principles into its business operations to promote responsible and sustainable development. GYT emphasizes ethical business practices, regulatory compliance, employee welfare, occupational health and safety, environmental protection, and customer satisfaction. Management oversees sustainability initiatives, operational performance, and stakeholder engagement. This report covers the period from 1st April, 2025 to 31st March, 2026 and presents the company's sustainability commitments, reported performance indicators, management practices, and continuous improvement initiatives in reference to GRI Standards.

Organizational Details

GRI 2-1

Company Name: GEE YES TRANS

Address: No.148, Ground floor, 4th Main Road, T.V Nagar, Kodungaiyur, Chennai - 600118.Tamilnadu,India.

Email: info@geeyestrans.com

Mobil Number: 9094794641

Reporting Period: 01st April, 2025 to 31st March, 2026

Reporting Framework: GRI Standards 2021

Focus: Environmental, Social and Governance (ESG) Integration



GRI 2: General Disclosures 2021

Reporting boundary

GRI 2-3

This report covers the financial year from 1st April, 2025 to 31st March, 2026 and relies on the five supplied GYT records. The greenhouse gas report identifies company-level totals but explicitly states that site-level coverage and the operational-control boundary have not been confirmed. The GHG report recommends operational control as an accounting approach rather than documenting an approved boundary decision. No restatement history or complete independent assurance statement was supplied. References to assurance in the KPI register should not be interpreted as evidence that this complete sustainability report is assured. Before publication, GYT should approve the entity list, publication date, contact person, any restatements and the scope of third-party verification.

External Assurance

GRI 2-5

BMQR Assurance provides independent external assurance services to enhance the credibility, transparency, and reliability of organizational sustainability disclosures. Its services encompass greenhouse gas emissions verification, carbon footprint assessment, ESG performance evaluation, and sustainability reporting assurance. BMQR Assurance applies recognized frameworks, including ISO 14064-3, ISO 14067, and AA1000 Assurance Standards, as applicable, to evaluate reported information, supporting evidence, and data management processes. Through systematic verification, risk-based assessment, and impartial evaluation, the organization supports accurate sustainability disclosures and stakeholder confidence. External assurance helps organizations identify reporting gaps, strengthen accountability, improve ESG performance monitoring, and demonstrate commitment to responsible business practices and continual improvement.

Stakeholder Engagement

GRI 2-29

The documents describe employees, drivers, transport contractors, customers, suppliers and management as relevant stakeholders. Their likely concerns include safe transport, fair working conditions, dependable service, fuel efficiency, environmental compliance, privacy and ethical commercial practices. The reports describe communication and management reporting initiatives but do not supply a formal stakeholder consultation record or an impact-materiality assessment. GYT should document stakeholder groups, consultation methods, issues raised and management responses. It should then identify actual and potential impacts, evaluate severity and likelihood where appropriate, prioritize material topics and obtain leadership approval. The topics in this report are provisional and should not be presented as a completed GRI materiality determination.

GRI 3: Material Topics

Process to Determine Material Topics

GRI 3-1

GYT identifies material ESG topics through stakeholder consultation, operational risk assessment, regulatory compliance review, and KPI performance evaluation. During April 2025–March 2026, Scope 1 emissions reached 52.39668 MT CO_2e, Scope 2 3.5868 MT CO_2e, and Scope 3 6.0956 MT CO_2e. Waste generation was 14,645 kg, energy consumption 5,007.80 kWh, employee healthcare coverage 100%, and workplace incidents zero. These indicators support prioritization of environmental, social, and governance issues for continuous improvement and sustainability planning.

MOST ENVIRONMENTAL TOPICS

1. Greenhouse Gas Emissions
2. Transportation Fuel Efficiency
3. Energy Consumption Reduction
4. Air Pollution Control
5. Hazardous Waste Management
6. Sustainable Fleet Management
7. Climate Change Mitigation
8. Water Resource Conservation
9. Environmental Risk Management
10. Sustainable Resource Utilization

MOST SOCIAL TOPICS

1. Employee Health Safety
2. Fair Working Conditions
3. Employee Welfare Programs
4. Diversity Equity Inclusion
5. Human Rights Protection
6. Driver Road Safety
7. Employee Skills Development
8. Fair Wage Practices
9. Employee Grievance Management
10. Community Development Initiatives

MOST GOVERNANCE TOPICS

1. Corporate Governance Practices
2. Business Ethics Compliance
3. Anti Corruption Measures
4. Regulatory Compliance Management
5. Risk Management Framework
6. Data Privacy Protection
7. Stakeholder Engagement Practices
8. Supply Chain Transparency
9. Whistleblower Protection Mechanism
10. Responsible Procurement Practices

List of Material Topics

GRI 3-2

GYT's material topics include GHG emissions (Scope 1: 52.39668 MT CO_2e), energy consumption (5,007.80 kWh), waste management (14,645 kg), employee healthcare (100% coverage), workplace safety (zero incidents), employee development, anti-corruption, and responsible governance practices.

Management of Material Topics

GRI 3-3

GYT systematically manages material ESG topics through environmental monitoring, employee welfare, ethical governance, and continuous improvement. During April 2025–March 2026, Scope 1, 2, and 3 emissions reached 52.39668, 3.5868, and 6.0956 MT CO_2e, respectively. Energy consumption decreased to 5,007.80 kWh, while waste generation declined to 14,645 kg. Employee healthcare and safety training achieved 100% coverage, with zero workplace accidents. GYT targets further emission reductions, resource efficiency, regulatory compliance, and sustainable logistics operations.


Governance

Economic Performance

GRI 201

GEE YES TRANS demonstrates its commitment to economic sustainability through operational efficiency, resource conservation and responsible business practices. During FY 2025–2026, total energy consumption decreased from 5,212.20 kWh to 5,007.80 kWh, while waste generation reduced from 16,452 kg to 14,645 kg. Scope 1 GHG emissions declined from 54.53532 to 52.39668 tCO_2e, and Scope 2 emissions decreased from 3.7332 to 3.5868 tCO_2e. Employee healthcare coverage remained at 100%, supporting workforce stability. The company targets further reductions in energy consumption to 4,800 kWh and waste generation to 14,000 kg during FY 2026–2027, strengthening long-term operational sustainability.



Market Presence

GRI 202

GYT promotes fair employment, equal opportunities, employee welfare and local workforce development across transportation and logistics operations. During FY 2025–26, 100% of employees received healthcare benefits, while 100% participated in career development programmes. Equal access to employee training also reached 100%, demonstrating commitment to workforce inclusion. The company maintains these targets for FY 2026–27, supporting employee retention, professional development, workplace satisfaction and regional economic participation.

Indirect Economic Impacts

GRI 203

GYT supports regional economic development through transportation, railway logistics, contract logistics and doorstep delivery services. Efficient supply chain operations strengthen customer productivity and market connectivity. During FY 2025–26, Scope 3 upstream emissions decreased to 6.0956 MT CO_2e, compared with 6.3444 MT CO_2e in FY 2023–24. GYT targets 6 MT CO_2e by FY 2026–27, supporting environmentally responsible logistics and sustainable supply chain development.

Procurement Practices

GRI 204

GYT promotes responsible procurement through supplier evaluation, ethical purchasing, regulatory compliance and sustainable resource management. Procurement activities include vehicle maintenance, transportation contractors, fuel suppliers and equipment providers. During FY 2025–26, reported upstream Scope 3 emissions reached 6.0956 MT CO_2e, against a FY 2026–27 target of 6 MT CO_2e. These environmental indicators support supplier sustainability monitoring, although local procurement expenditure requires separate measurement and reporting.

Anti-Corruption and Bribery Prevention

GRI 205



GYT maintains ethical business practices through anti-corruption awareness, transparent procurement and responsible financial transactions. During FY 2025–26, 100% employee anti-corruption awareness was reported, maintaining the same performance achieved in previous reporting periods. The company targets continued 100% awareness during FY 2026–27. GYT emphasizes ethical decision-making, prevention of bribery, transparent contractor selection and reporting of suspected misconduct to strengthen organizational integrity and stakeholder confidence.

Anti-Competitive Behaviour

GRI 206



GYT promotes fair competition, transparent pricing and ethical business relationships across transportation and logistics services. The organization encourages employees and contractors to avoid price fixing, bid manipulation and unfair market practices. During FY 2025–26, 100% employee anti-corruption awareness was reported, supporting its broader business ethics framework. GYT aims to maintain 100% awareness during FY 2026–27 while strengthening responsible commercial practices and compliance monitoring.

Tax Governance

GRI 207



GYT emphasizes responsible tax governance through statutory compliance, accurate financial records and transparent business transactions. The company recognizes obligations relating to GST, income tax and applicable statutory deductions. During FY 2025–26, 100% employee anti-corruption awareness supported its broader ethical governance framework. GYT aims to maintain 100% awareness in FY 2026–27 while strengthening financial accountability, tax documentation, management oversight and responsible corporate governance practices.

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ENVIRONMENTAL



GRI 301: Materials

Materials Used by Weight or Volume

GRI 301-1

GYT monitors material consumption across transportation, logistics, maintenance, and administrative operations, including packaging, paper, plastics, and replacement components. During April 2025–March 2026, total waste generation was 14,645 kg, compared with 16,452 kg during April 2023–March 2024, representing a 10.98% reduction. GYT targets further reduction to 14,000 kg by March 2027. Material segregation, reuse, recycling, and responsible procurement support resource efficiency. Detailed material consumption quantities require separate verification through procurement and inventory records.

Recycled Input Materials

GRI 301-2

GYT promotes recycled input materials through responsible procurement, reusable packaging, recovered cardboard, and recycled paper. During April 2025–March 2026, total waste generation reached 14,645 kg, decreasing from 14,944 kg in the preceding year, representing a 2.00% reduction. GYT aims to reduce waste generation to 14,000 kg by March 2027. Recycled material procurement, segregation, and recovery initiatives support circular economy objectives. Actual recycled input material percentages require separate procurement verification and documented material consumption records.

Reclaimed Products and Packaging Materials

GRI 301-3

GYT promotes recycled input materials through responsible procurement, reusable packaging, recovered cardboard, and recycled paper. During April 2025–March 2026, total waste generation reached 14,645 kg, decreasing from 14,944 kg in the preceding year, representing a 2.00% reduction. GYT aims to reduce waste generation to 14,000 kg by March 2027. Recycled material procurement, segregation, and recovery initiatives support circular economy objectives. Actual recycled input material percentages require separate procurement verification and documented material consumption records.

GRI 302: Energy Management

Energy Intensity

GRI 302-1

GYT monitors its reported intensity indicator to evaluate operational efficiency. Recorded values increased from 6.62 in FY 2023–24 to 6.76 in FY 2024–25 and 6.90 in FY 2025–26, with a target of 7.00. Measurement units and calculation methodology require verification before reporting energy intensity performance under GRI 302-3.



Reduction of Energy Consumption

GRI 302-2

GYT implements LED lighting, preventive maintenance, energy monitoring, and employee awareness initiatives. Electricity consumption decreased from 5,110 kWh in FY 2024–25 to 5,007.80 kWh in FY 2025–26, achieving a 102.20 kWh reduction. GYT targets 4,800 kWh by March 2027, promoting sustainable energy management and continuous operational efficiency improvements.

Energy Consumption Within the Organization

GRI 302-3

GYT monitors energy consumption across transportation and logistics operations. Electricity consumption decreased from 5,212.20 kWh in FY 2023–24 to 5,007.80 kWh in FY 2025–26, achieving a 3.92% reduction. Through energy-efficient equipment, preventive maintenance, and employee awareness, GYT targets 4,800 kWh by March 2027, supporting continuous environmental performance improvement.

Reduction in Energy Requirements of Services

GRI 302-4

GYT promotes GPS route optimization, telematics monitoring, preventive maintenance, and efficient logistics operations. Reported electricity consumption declined from 5,212.20 kWh to 5,007.80 kWh, representing a 3.92% reduction. GYT targets 4,800 kWh by March 2027. Service-specific energy savings require separate verification using comparable transportation activity and operational performance records.

GRI 303: Water and Effluents

Water Withdrawal

GRI 303-1

GYT encourages responsible water withdrawal through monitoring, conservation awareness, and efficient resource utilization. During FY 2025–26, quantitative water withdrawal data (m^3) were unavailable. The company promotes leakage inspections, preventive maintenance, and responsible water sourcing. Future monitoring will establish baseline withdrawal quantities, reduction targets, and improved water management performance across operations.

Water Discharge

GRI 303-2

GYT promotes responsible wastewater management through pollution prevention, leakage monitoring, and safe maintenance practices. During FY 2025–26, quantitative water discharge data (m^3) were unavailable. The company emphasizes wastewater control, environmental compliance, and corrective maintenance. Future monitoring will establish discharge volumes, treatment effectiveness, and measurable wastewater management performance indicators for continuous improvement.

Water Consumption

GRI 303-3

GYT promotes water conservation through preventive maintenance, leakage detection, and employee awareness initiatives. During FY 2025–26, quantitative water consumption data (m^3) were unavailable. The company encourages efficient water utilization across administrative and logistics operations. Future assessments will establish consumption baselines, measurable reduction targets, and improved water efficiency monitoring practices.

Interactions With Water as a Shared Resource

GRI 303-4

GYT promotes responsible water management through leakage prevention, resource conservation, and pollution control. During FY 2025–26, water withdrawal and consumption values were not reported. GYT emphasizes regular pipeline inspections, efficient water utilization, and preventive maintenance. Future monitoring will establish measurable conservation targets and strengthen sustainable water resource management practices.



Management of Water Discharge-Related Impacts

GRI 303-5

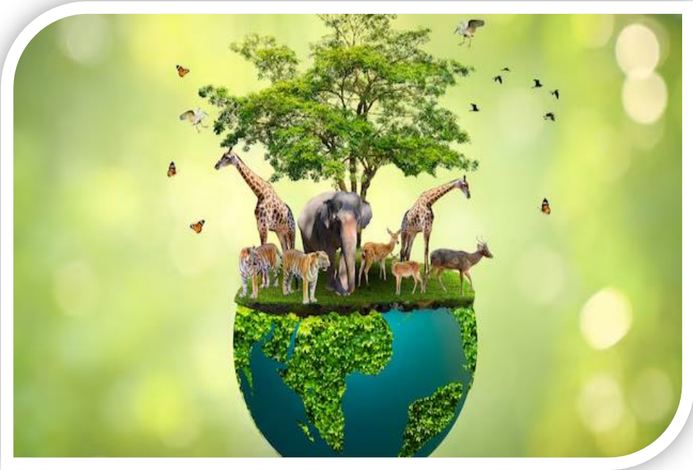
GYT manages potential water pollution through leakage inspections, preventive maintenance, and safe handling of fuel, lubricants, and hydraulic fluids. During FY 2025–26, wastewater discharge quality values were not reported. The company emphasizes corrective actions, contamination prevention, and regulatory compliance. Future assessments will establish measurable wastewater quality and discharge indicators.

GRI 304: Biodiversity

Protected Areas

GRI 304-1

GYT monitors potential biodiversity risks across transportation and logistics operations. During FY 2025–26, 0 operational sites were confirmed as assessed near protected areas. Site-specific ecological assessments remain pending. GYT promotes pollution prevention, responsible land utilization, and environmental protection measures.



Biodiversity Impacts

GRI 304-2

GYT minimizes biodiversity impacts through emission reduction, vehicle maintenance, and pollution prevention. During FY 2025–26, Scope 1 emissions reached 52.39668 MT CO_2e, compared with 54.53532 MT CO_2e in FY 2023–24. Site-specific biodiversity impact assessments remain pending.

GRI 305: Emissions

Direct GHG Emissions(Scope-1)

GRI 305-1



GYT reported Scope 1 emissions of 52.39668 tCO_2e during FY 2025–26, compared with 54.53532 tCO_2e in FY 2023–24, achieving a 3.92% reduction. GYT targets 50 tCO_2e by March 2027 through vehicle maintenance, fuel efficiency, and route optimization initiatives.

Energy Indirect GHG Emissions(Scope-2)

GRI 305-2



GYT reported Scope 2 emissions of 3.5868 tCO_2e during FY 2025–26, compared with 3.7332 tCO_2e in FY 2023–24, achieving a 3.92% reduction. GYT targets 3 tCO_2e by March 2027 through energy-efficient lighting, electricity conservation, and preventive maintenance measures.

Other Indirect GHG Emissions – Scope 3

GRI 305-3

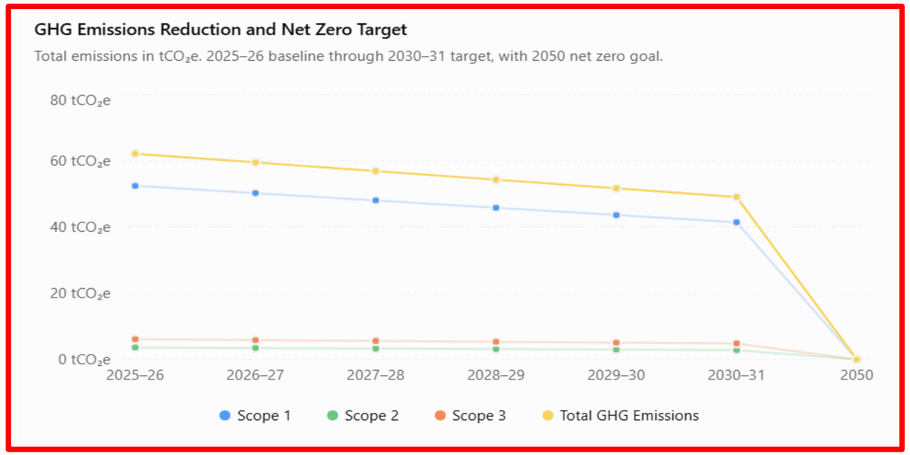


GYT reported Scope 3 emissions of 6.0956 tCO_2e during FY 2025–26, decreasing from 6.22 tCO_2e in FY 2024–25, achieving a 2.00% reduction. Upstream emissions accounted for 6.0956 tCO_2e, while reported downstream emissions were 0.00 tCO_2e. GYT targets 6.00 tCO_2e by March 2027 through sustainable supply chain management and supplier engagement.

SBTi Target Trajectory

Financial year	Scope 1 (tCO_2e)	Scope 2 (tCO_2e)	Scope 3 (tCO_2e)	Total (tCO_2e)	Total reduction (tCO_2e)	Reduction (%)
2025–26	52.40	3.59	6.10	62.08	0.00	0.0%
2026–27	50.20	3.44	5.84	59.47	2.61	4.2%
2027–28	48.00	3.29	5.58	56.86	5.21	8.4%
2028–29	45.79	3.13	5.33	54.26	7.82	12.6%
2029–30	43.59	2.98	5.07	51.65	10.43	16.8%
2030–31 (Target)	41.39	2.83	4.82	49.04	13.04	21.0%
2050	0	0	Net zero*	Net zero*	100% (Net Zero Goal)	2050

Science Based Target (SBTi-Aligned) Target



Upstream Value Chain Emissions

GRI 305-4



GYT reported upstream Scope 3 emissions of 6.0956 tCO_2e during FY 2025–26, compared with 6.22 tCO_2e in FY 2024–25, achieving a 2.00% reduction. The company targets 6.00 tCO_2e by March 2027 through sustainable procurement, supplier engagement, transportation efficiency, environmental monitoring, and responsible supply chain management practices.

Downstream Value Chain Emissions

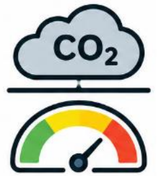
GRI 305-5



GYT reported 0.00 tCO_2e downstream Scope 3 emissions during FY 2023–24, FY 2024–25, and FY 2025–26, maintaining a reported value of 0.00 tCO_2e. The company targets 0.00 tCO_2e by March 2027 through sustainable logistics practices, customer engagement, and environmental monitoring. Downstream emission boundaries require verification to ensure complete reporting.

Emissions Intensity

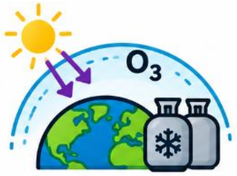
GRI 305-6



GYT monitors emissions intensity to evaluate transportation efficiency. Its KPI register reports indicator values of 6.62 in FY 2023–24, 6.76 in FY 2024–25, and 6.90 in FY 2025–26. The target is 7.00, subject to verification of calculation methodology and units.

Ozone-Depleting Substances

GRI 305-7



GYT promotes ozone layer protection through refrigerant monitoring, preventive maintenance, and leakage inspections. During FY 2025–26, quantitative ozone-depleting substance emissions (tonnes CFC-11 equivalent) were not available. The company emphasizes responsible refrigerant handling, equipment servicing, and regulatory compliance to minimize environmental impacts.

Nitrogen Oxides, Sulphur Oxides and Other Air Emissions

GRI 305-8



GYT recognizes air pollution as an environmental concern associated with road transportation and other applicable logistics activities. Vehicle combustion can generate nitrogen oxides, particulate matter and other pollutants depending on fuel type, engine technology and operating conditions. The company's environmental initiatives emphasize route optimization, preventive maintenance, reduced idling and cleaner vehicle technologies to help manage emissions.

GRI 306: Waste

Waste Generation

GRI 306-1

GYT manages waste generated through transportation, logistics, packaging, and maintenance activities. Total waste generation decreased from 16,452 kg in FY 2023–24 to 14,645 kg in FY 2025–26, achieving a 10.98% reduction. The company implements waste segregation, material reuse, recycling, and pollution prevention initiatives to minimize environmental impacts and improve resource efficiency across its operations and facilities.



Waste Management

GRI 306-2

GYT implements waste segregation, recycling, reuse, and responsible disposal practices. Total waste generation declined from 14,944 kg in FY 2024–25 to 14,645 kg in FY 2025–26, representing a 2.00% reduction. The company targets 14,000 kg by March 2027 through employee awareness, resource recovery, waste monitoring, and improved disposal practices supporting sustainable logistics operations and environmental protection.

Waste Generated

GRI 306-3

GYT reported total waste generation of 14,645 kg during FY 2025–26, compared with 14,944 kg in FY 2024–25 and 16,452 kg in FY 2023–24. This represents a 10.98% reduction from the baseline year. The company targets 14,000 kg by March 2027 through waste minimization, improved segregation, recycling, material recovery, and responsible resource management across transportation and logistics operations.

Waste Diversion

GRI 306-4

GYT promotes waste diversion through recycling, reuse, material recovery, and responsible segregation practices. During FY 2025–26, total waste generation was 14,645 kg, compared with 14,944 kg in FY 2024–25. Although waste decreased by 299 kg, the actual quantity diverted from disposal remains unreported. GYT aims to strengthen recovery monitoring, recycling documentation, and waste diversion performance across its operations.

GRI 308: Supplier Environmental Assessment

Supplier Environmental Assessment



GRI 308-1

GYT recognizes that the environmental performance of suppliers and transportation contractors can influence the sustainability of its logistics services. Relevant suppliers may include outsourced transport providers, maintenance contractors, equipment suppliers, fuel providers and waste management service providers. Environmental assessment can help identify risks relating to emissions, fuel consumption, pollution prevention, waste handling and regulatory compliance. GYT should consider incorporating environmental requirements into supplier selection, evaluation and periodic performance reviews. Supplier engagement may also support improved data collection for Scope 3 emissions. The submitted documents do not establish a quantified supplier environmental screening programme or assessment results for FY 2025–26.



SOCIAL

GRI 401: Employment

Employee Recruitment

GRI 401-1

GYT promotes responsible recruitment, equal employment opportunities, and employee retention across transportation and logistics operations. During FY 2025–26, 100% employee participation in career development programs was reported, maintaining consistent performance since FY 2023–24. The company emphasizes competency assessment, safety awareness, employee engagement, and professional development. GYT targets continued 100% training participation during FY 2026–27. However, actual new employee hires, separations, workforce strength, and turnover percentages remain unavailable and require verification through human resource records for accurate reporting.

Employee Benefits

GRI 401-2

GYT prioritizes employee welfare through healthcare benefits, workplace safety, and supportive employment practices. During FY 2025–26, 100% of employees received healthcare benefit coverage, maintaining the same performance recorded during FY 2023–24 and FY 2024–25. The company targets continued 100% healthcare coverage during FY 2026–27. GYT promotes medical protection, employee well-being, and equal access to applicable benefits. Healthcare coverage is monitored through employee records and insurance documentation. Additional benefit categories and employment eligibility details require verification for comprehensive sustainability reporting.



Parental Leave

GRI 401-3

GYT supports employee welfare, family responsibilities, and equal employment opportunities through responsible leave management practices. During FY 2025–26, 100% employee healthcare coverage was reported, with a continued target of 100% for FY 2026–27. The company recognizes maternity benefits, applicable parental leave entitlements, non-discrimination, and employee reintegration following approved leave. However, the number of eligible employees, parental leave applications, employees returning to work, and retention percentages were not reported. GYT should establish measurable parental leave indicators supported by verified HR records.

GRI 402: Labour/Management Relations

Minimum Notice Periods Regarding Operational Changes

GRI 402-1

GYT promotes transparent communication and employee consultation regarding significant operational changes in transportation and logistics activities. During FY 2025–26, 100% employee participation in career development programs was reported, with a continued target of 100% for FY 2026–27. The company emphasizes timely communication, employee engagement, and compliance with applicable labour regulations. However, specific minimum notice periods, measured in days or weeks, remain undocumented and require verification through HR policies and employment agreements.



GRI 403: Occupational Health and Safety

Safety Management

GRI 403-1

GYT implements occupational health and safety practices across transportation and logistics operations. During FY 2025–26, the PPE matrix covered 15 operational activities, while employee health-risk awareness and safety training achieved 100% coverage. The company recorded zero workplace accidents, maintaining its safety performance. GYT emphasizes hazard prevention, PPE compliance, emergency preparedness, and regular safety inspections. The occupational health and safety management system's certification status remains unverified.



Hazard Identification and Incident Investigation

GRI 403-2

GYT recognizes hazard identification and risk assessment as essential for preventing accidents during transportation and logistics operations. Relevant hazards include vehicle movement, manual handling, loading and unloading, equipment operation and emergency situations. The company's PPE matrix identifies protective equipment based on workplace hazards and risk assessments. PPE monitoring records document equipment condition, inspection findings and corrective actions. Employees are encouraged to report unsafe conditions and operational emergencies to supervisors or management representatives.

GRI 404: Training and Education

Employee Training

GRI 404-1

GYT promotes continuous employee development through safety training, mentorship, job shadowing, and professional learning initiatives. During FY 2025–26, 100% employee participation in career development programmes was reported, maintaining consistent performance since FY 2023–24. The company targets continued 100% participation during FY 2026–27. Training programmes strengthen operational competence, workplace safety, and logistics efficiency. However, average annual training hours per employee remain unavailable and require verification through attendance and training duration records.

Skills Development

GRI 404-2

GYT strengthens employee competence through structured mentorship, job shadowing, safety awareness, and professional development programmes. During FY 2025–26, 100% employee participation in career development activities was reported. The company maintained 100% participation during FY 2023–24 and FY 2024–25, with a continued target of 100% for FY 2026–27. Training initiatives emphasize vehicle safety, logistics coordination, communication, environmental awareness, and operational efficiency.



Performance Reviews

GRI 404-3

GYT encourages employee performance assessment, career planning, and professional development to strengthen workforce competence. During FY 2025–26, 100% employee participation in career development programmes was reported, maintaining the same performance since FY 2023–24. The company targets continued 100% participation during FY 2026–27. Performance management activities support competency improvement, training needs identification, and career progression. However, the percentage of employees receiving formal performance reviews remains unreported and requires verification through documented appraisal records.

GRI 405: Diversity and Equal Opportunity

Diversity of Governance Bodies and Employees

GRI 405-1

GYT recognizes workforce diversity as an important contributor to organizational resilience, employee engagement and fair employment opportunities. The company seeks to promote non-discrimination and inclusive professional development across transportation and logistics functions. Equal access to training is supported through the company's employee development initiatives. The KPI register reports 100% training access during FY 2025–26. However, the submitted documents do not provide employee demographic data by gender, age group or other relevant diversity categories.

GRI 406: Non-Discrimination

Discrimination Prevention

GRI 406-1

GYT promotes equal employment opportunities, respectful workplace practices, and discrimination prevention across transportation and logistics operations. During FY 2025–26, zero discrimination and harassment incidents were reported, maintaining the same performance recorded during FY 2023–24 and FY 2024–25. The company targets continued zero reported incidents during FY 2026–27. GYT emphasizes employee awareness, confidential grievance mechanisms, fair treatment, and corrective action procedures to strengthen workplace equality, prevent harassment, and support an inclusive working environment for all employees.

GRI 407: Freedom of Association and Collective Bargaining

Operations and Suppliers at Risk

GRI 407-1

GYT promotes freedom of association, collective bargaining rights, and fair labour practices across transportation and logistics operations. During FY 2025–26, 100% employee participation in career development programmes was reported, supporting workforce engagement. The company targets continued 100% participation during FY 2026–27. GYT encourages employee representation, grievance reporting, and responsible supplier practices. However, the number of operations and suppliers assessed or identified as at risk of violating freedom of association rights remains unreported and requires documented assessment.

GRI 408: Child Labour Prevention

Child Labour



GRI 408-1

GYT promotes child labour prevention, ethical recruitment, and responsible employment practices across transportation and logistics operations. During FY 2025–26, 100% employee participation in career development programmes was reported, with a continued target of 100% for FY 2026–27. The company emphasizes age verification, supplier screening, employee awareness, and compliance with applicable labour legislation. However, the number of operations and suppliers assessed or identified as presenting significant child labour risks remains unreported and requires documented verification.

GRI 409: Forced or Compulsory Labour

Forced Labour



GRI 409-1

GYT promotes forced labour prevention, ethical recruitment, and responsible employment practices across transportation and logistics operations. During FY 2025–26, 100% employee participation in career development programmes was reported, with a continued target of 100% for FY 2026–27. The company emphasizes voluntary employment, worker rights, supplier screening, grievance mechanisms, and prevention of coercive practices. However, the number of operations and suppliers assessed or identified as presenting significant forced labour risks remains unreported and requires documented verification.

GRI 410: Security Practices

Human Rights



GRI 410-1

GYT promotes human rights awareness, non-discrimination, and responsible security practices across transportation and logistics operations. During FY 2025–26, 100% employee safety and compliance training coverage was reported, with a continued target of 100% for FY 2026–27. The company emphasizes respectful conduct, access control, incident reporting, and employee protection. However, the number and percentage of security personnel receiving specialized human rights training remain unreported and require verification through security personnel records and training documentation.

GRI 411: Rights of Indigenous Peoples

Indigenous Rights



GRI 411-1

GYT promotes indigenous peoples' rights, responsible transportation practices, and respect for local communities. During FY 2025–26, zero discrimination and harassment incidents were reported, maintaining the same performance during FY 2023–24 and FY 2024–25. The company targets continued zero reported discrimination incidents during FY 2026–27. GYT emphasizes stakeholder engagement, human rights protection, grievance mechanisms, and responsible operational planning. However, incidents specifically involving indigenous peoples' rights remain unverified and require separate assessment and documentation.

GRI 413: Local Communities

Community Engagement

GRI 413-1

GYT promotes community engagement, road safety awareness, environmental protection, and responsible transportation practices. During FY 2025–26, 100% employee safety and compliance training coverage was reported, with a continued target of 100% for FY 2026–27. The company emphasizes road safety, pollution prevention, stakeholder communication, and community welfare. However, the number and percentage of operational locations covered by formal community engagement programmes, impact assessments, and development initiatives remain unreported and require documented verification.



Community Impacts

GRI 413-2

GYT addresses potential community impacts through route optimization, preventive maintenance, pollution prevention, and responsible logistics operations. During FY 2025–26, Scope 1 emissions reached 52.39668 tCO_2e, compared with 54.53532 tCO_2e in FY 2023–24, representing a 3.92% reduction. The company targets 50 tCO_2e by March 2027. GYT promotes road safety, reduced vehicle emissions, and environmental monitoring. However, the number of operations with significant negative community impacts remains unreported and requires formal assessment.

GRI 414: Supplier Social Assessment

Supplier Screening

GRI 414-1

GYT promotes responsible supplier selection through ethical procurement, fair labour practices, and social compliance assessments. During FY 2025–26, 100% employee safety and compliance training coverage was reported, with a continued target of 100% for FY 2026–27. The company emphasizes supplier occupational safety, non-discrimination, human rights, and prevention of child and forced labour. However, the number and percentage of new suppliers screened using social criteria remain unreported and require verification through supplier assessment and onboarding records.



GRI 415: Public Policy

Political Contributions



GRI 415-1

GYT recognizes the importance of transparency regarding political contributions and related financial transactions. Any political contribution should comply with applicable laws, internal authorization requirements and responsible governance principles. Appropriate documentation can support accountability and prevent improper influence or conflicts of interest. The company's Governance Progress Report emphasizes ethical business conduct and transparent financial transactions. GYT should maintain records of any direct or indirect political contributions, including monetary and in-kind support. The submitted documents do not provide political contribution amounts or a formal declaration confirming that no contributions were made during FY 2025–26.

GRI 416: Customer Health and Safety

Service Safety

GRI 416-1

GYT prioritizes customer health and safety through risk assessments, PPE compliance, and preventive maintenance across transportation and logistics operations. During FY 2025–26, the PPE matrix covered 15 operational activities, while employee safety and compliance training achieved 100% coverage. The company reported zero workplace accidents, demonstrating its reported occupational safety performance. GYT emphasizes safe cargo handling, emergency preparedness, and continuous improvement. However, the percentage of service categories assessed for customer health and safety impacts remains unreported.



Safety Compliance

GRI 416-2

GYT promotes customer health and safety through preventive maintenance, safe transportation practices, employee training, and regulatory compliance. During FY 2025–26, zero workplace accidents were reported, maintaining the same performance recorded during FY 2023–24 and FY 2024–25. The company targets continued zero workplace accidents during FY 2026–27. GYT emphasizes incident prevention, emergency response, and corrective action management. However, customer health and safety non-compliance incidents, regulatory penalties, and associated corrective actions remain separately unreported.

GRI 417: Marketing and Labelling

Service Information

GRI 417-1

GYT promotes transparent customer communication, accurate transportation documentation, and responsible logistics service information. During FY 2025–26, 100% employee safety and compliance training coverage was reported, with a continued target of 100% for FY 2026–27. The company emphasizes accurate delivery information, cargo handling instructions, contractual transparency, and customer safety. GYT maintains operational documentation to support service reliability. However, the percentage of significant service categories assessed for compliance with customer information requirements remains unreported and requires verification.



GRI 418: Customer Privacy and Information Protection



Customer Privacy

GRI 418-1

GYT recognizes customer privacy and information security as important components of responsible logistics management. The company's Governance Progress Report describes antivirus and firewall protection, software updates, access restrictions and cybersecurity awareness intended to protect customer information, transportation records and financial transactions. These measures support operational reliability and confidentiality. The KPI register reports 100% data-incident response performance during FY 2025–26. However, this indicator does not establish the number of customer privacy complaints or data breaches. GYT should maintain separate incident registers and documented investigation procedures to support transparent privacy reporting.

Appendix -1

ESG PERFORMANCE DATA (01st April, 2025 to 31st March, 2026)

GEE YES TRANS
ESTD 2006
FAST-SAFE-ON TIME

S.No	Topics	Policy Commitment	KPI	Unit	Measure
1	Fair Employment Practices	Ensure fair and safe workplaces	Working Conditions	Percentage	100
2	Employee Waste Reduction Participation	Promote employee participation in recycling	Improve employee participation in waste reduction initiatives	Percentage	100
3	Direct Carbon Emissions	Reduce direct greenhouse gas emissions	Total gross Scope 1 GHG emissions	MT of CO2e	52.39668
4	Purchased Electricity Carbon Footprint	Reduce electricity related carbon emissions	Total gross Scope 2 GHG emissions	MT of CO2e	3.5868
5	Value Chain Carbon Accounting	Manage indirect value chain emissions	Total gross Scope 3 GHG emissions	MT of CO2e	6.0956
6	Downstream Emission Monitoring	Monitor downstream greenhouse gas emissions	Total gross Scope 3 Downstream GHG emissions	MT of CO2e	0
7	Supplier Related Carbon Footprint	Reduce upstream supply chain emissions	Total gross Scope 3 Upstream GHG emissions	MT of CO2e	6.0956
8	Energy Conservation Literacy	Educate employees about energy conservation	Increase employee knowledge on energy conservation	Percentage	100
9	Solid Waste Generation	Minimize waste through responsible management	Waste	kgs	14645
10	Workforce Healthcare Coverage	Expand healthcare benefits for employees	Expand employee healthcare benefits	Percentage	100
11	Operational Energy Efficiency	Improve energy efficiency and decarbonization	Energy Consumption & GHGs	kWh	5,007.80
12	Occupational Health Risk Awareness	Strengthen workplace health risk awareness	Strengthen employee awareness of workplace health risks	Percentage	100
13	Aggregate Energy Use	Monitor and reduce energy consumption	Total Energy Consumption	kWh	5,007.80
14	Workplace Accident Prevention	Maintain safe workplaces and practices	Improve workplace sa-fety standards	Count	0
15	Anti-Discrimination and Harassment	Prevent discrimination and workplace harassment	Discrimination and Harassment	Count	0
16	Data Breach Response Readiness	Respond promptly to data incidents	Strengthen response to data incidents	Percentage	100
17	Carbon Intensity Improvement	Achieve measurable greenhouse gas reductions	Intensity Reduction Target	MT of CO2e	6.9
18	Mandatory Safety Training Coverage	Provide comprehensive safety compliance training	Ensure safety and compliance training coverage	Percentage	100
19	Professional Growth and Development	Support continuous employee career development	Career management and training	Percentage	100
20	Anti-Corruption Awareness	Strengthen employee anti corruption awareness	Enhance employee awareness on anti-corruption	Percentage	100
21	Occupational Injury Prevention	Prevent occupational injuries and illnesses	Employee health and safety	Count	0
22	Inclusive Learning Opportunities	Ensure equitable access to training	Ensure equal access to all employee training programs	Percentage	100

Appendix -2

GRI Index

This report is prepared in accordance with GRI standards (2021)

GEE YES TRANS
ESTD 2006
FAST-SAFE-ON TIME

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INDEPENDENT ASSURANCE STATEMENT

This CSR report has been independently verified by BMQR, a third-party assurance provider, in accordance with ISO 17029:2019. The assurance engagement covered a Type 2 assurance of the information and data disclosed within this report.

The scope of the assurance included verifying the accuracy, completeness, and reliability of the disclosures made under all relevant sections of the GRI Standards. The assurance provider conducted the engagement based on applicable assurance principles and issued an assurance statement confirming the integrity of the disclosed information.

Name of Assurance Provider	**:** BMQR Certifications Pvt Ltd,
Standard Used	**:** ISO 17029:2019 and GRI.
Type of Assurance	**:** Type 2
Web URL	**:** www.bmqrassurance.com

Authorized Representative (Assurer)

Name	**:** S. Elango
Designation	**:** Associate Certified Sustainability Assurance Practitioner
Certificate No	**:** AA1000 (ACSAP) C.N: A09122401
Signature	**:** 
Date	**:** 27th April, 2026

