KUDUMA PRECISIONS

No. 252, BM Shankrappa Industrial Estate, Srigandadakavalu, Sukadakatte,
Vishwaneedam Post, Banglore - 560091, Karnataka, India.

CORPORATE SUSTAINABILITY REPORT

(For the Period 01st April, 2025 to 31st March, 2026)



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Designation: Manager

KUDUMA PRECISIONS ★ BANGALORE-79 ★

Approved By: R. Kantharaju
Designation: Proprietor

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Managing Director’s Message On Sustainability

At KP, we believe sustainability is central to long-term business success. As a manufacturer of injection moulds, jigs & fixtures, mold bases, precision engineering components, and injection molded plastic parts & sub-assemblies, we recognize our responsibility to operate with integrity, care for the environment, and create value for all stakeholders.

Our integration of Environmental, Social, and Governance (ESG) principles reflects this commitment. Environmentally, we are focused on reducing our carbon footprint by adopting energy-efficient technologies, minimizing material waste, and promoting resource optimization. By embedding circular economy practices into our operations, we aim to deliver products that are both innovative and sustainable.

Socially, we remain committed to the safety, well-being, and professional growth of our employees, while ensuring diversity and inclusion across our workforce. We also extend our responsibility to the communities in which we operate, contributing to education, health, and livelihood initiatives that foster long-term impact.

Governance continues to be the foundation of our growth. We ensure transparency, ethical practices, and compliance with international standards, building trust among our customers and partners.

As we present this Sustainability Report, I reaffirm our dedication to responsible growth, continuous improvement, and shaping a sustainable future together.

R. Kantharaju
Managing Director

KUDUMA PRECISIONS





About Us

Welcome to Kuduma Precisions, your trusted partner for all your precision molding and machining needs.One of our core competencies is machining of precision mold elements. We understand the critical role that mold elements play in the injection molding process, and our team is well-equipped to manufacture high-quality mold components with tight tolerances, complex geometries, and superior surface finishes. We utilize advanced CNC machines and other precision tools to ensure that our mold elements are crafted to perfection, resulting in high-performance molds that meet the most demanding requirements.

At Kuduma Precisions, we are dedicated to providing exceptional customer service, timely delivery, and competitive pricing. We believe in building long-term relationships with our clients based on trust, integrity, and mutual success. Our commitment to continuous improvement, innovation, and excellence has earned us a reputation as a reliable and trusted partner in the industry.

We have 15+ years of experience. We provide the best services for our customers



We are expertise in :

Manufacture of Injection Molds, and Plastic Components

Manufacture of precisions engineering components

Our Company History

We are Established in 2011 and located in Sunkadkatte, Bangalore, Karnataka, India, we are a leading provider of injection molds and molded components as well as precision machined components

Our Success Mission

Our Success Mission at Kuduma Precisions: Excellence in Precision, Customer-Centric Approach, Innovation and Continuous Improvement, Integrity and Ethics, and Strategic Partnerships.

Our Future Plan

Our Future Plan is to Expand our capabilities with advanced technologies and processes, and continuing to deliver exceptional quality products and services to our valued customers



The Creative Features, we provide to our clients

Why Choose Kuduma Precisions? Unparalleled expertise in precision manufacturing, customer-centric approach, and commitment to excellence, innovation, and integrity for your success



Excellence in Precision

Uncompromising commitment to delivering top-quality precision molds, molded components, and machined components through advanced technology, innovative processes, and skilled talent.



Customer-Centric Approach

Our customers are at the heart of everything we do. We are committed to understanding their unique needs, challenges, and goals, and providing customized solutions that drive their success



Evolution

We understand that innovation is key to staying ahead in today's dynamic business environment. We embrace a culture of continuous improvement, constantly seeking better ways to optimize our processes



Integrity and Ethics

We uphold the highest standards of integrity and ethics in all our business dealings. We are transparent, honest, and ethical in our interactions with customers, employees.

Precision Redefined.

200+**Machining of Precision Mold Elements.**

Precision Mold Machining - Crafting Excellence to Perfection." "Unmatched Precision in Machining Mold Elements for Superior Results.

13k+**Manufacture of Injection Molds, and Plastic Components**

Crafting Injection Molds and Plastic Components with Unmatched Precision for Your Success.

Our People

Meet Our Team

Kantharaju
Proprietor

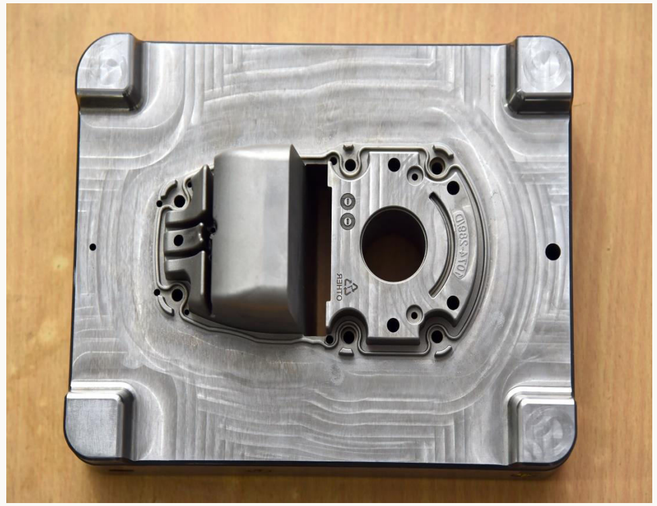
Syed Abdul
Manager Tools Room

Indhu P
Manager Production



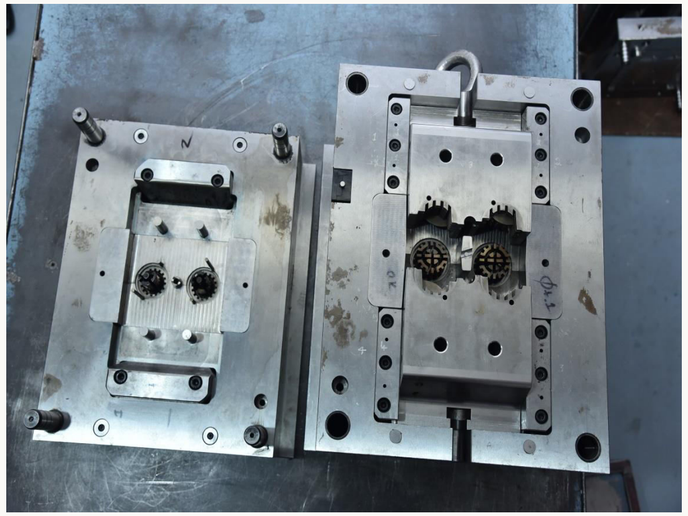
Manufacture of precisions engineering components.

At Kuduma Precisions, we specialize in the machining of precision mold elements. Our expert team utilizes cutting-edge technology and state-of-the-art machinery to meticulously craft mold components to exacting specifications. With our precision machining capabilities, we ensure the highest quality and accuracy in every mold element we produce, delivering superior results for our clients in the plastic injection molding industry.



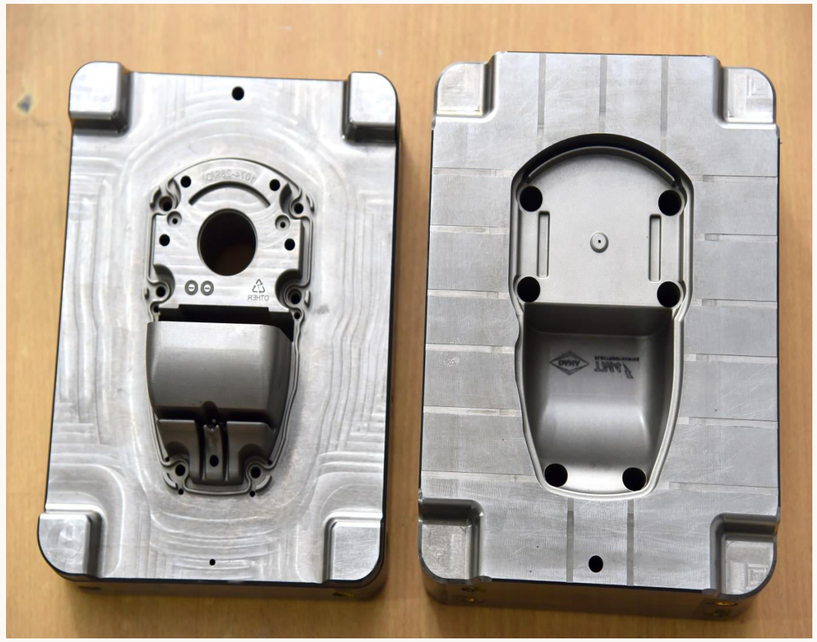
Manufacture of Injection Molds

KPis a trusted manufacturer of high-quality injection molds. Our experienced team uses advanced manufacturing processes to produce precision molds that meet the unique requirements of each client. From design to delivery, we prioritize quality, efficiency, and customer satisfaction in every step of the mold manufacturing process. With our expertise and state-of-the-art equipment, we deliver reliable and cost-effective injection molds for a wide range of applications and industries.



Manufacture of Plastic Components

In addition to our injection mold manufacturing capabilities, KPalso specializes in the production of high-quality plastic components. Using our advanced injection molding technology, we manufacture plastic components with exceptional precision and accuracy. Our team works closely with clients to develop custom solutions that meet their specific needs, delivering consistent quality and cost-effective production. Whether it's a small run or high-volume production, we have the expertise and equipment to manufacture plastic components to the highest standards of quality and reliability.



ISO Certifications



KVQA

Certificate of Registration

(Environmental Management System)

KVQA CERTIFICATION SERVICES PVT. LTD.

This is to certify that the Environmental Management System of

KUDUMA PRECISIONS

NO 252, BM SHANKRAPPA INDUSTRIAL ESTATE, SRIGANDADAKAVALU, SUKADAKATTE, VISHWANEEDAM POST, BANGLORE - 560091, KARNATAKA, INDIA

Has been found to comply with the requirements of

ISO 14001:2015

This Certificate is valid for the following Product or service range

MANUFACTURE OF INJECTION MOULDS, JIGS & FIXTURES, MOLD BASE, PRECISION ENGINEERING COMPONENTS, INJECTION MOLDED PLASTIC PARTS & SUB ASSEMBLIES FOR INDUSTRIAL APPLICATIONS.

1st Surveillance Due On: 18/05/2026: Done On:
2nd Surveillance Due On: 18/05/2027: Done On:

Certificate No.: KDACE202506012
Date of Issue: 18, June, 2025
Valid Until: 17, June, 2028*

Issued by
Authorised Signatory KVQA

IAF

eiaCI
CB-EMS-045

To Check the Status of the Certification, kindly log on to www.kvqa.in
F-300, Sector -63, Noida U.P., India. Ph 011-22711940, 22711941.
email:delhi@kvqaindia.com
*Subject to successful completion of surveillance audits



KVQA

Certificate of Registration

(Occupational Health & Safety Management System)

KVQA CERTIFICATION SERVICES PVT. LTD.

This is to certify that the Occupational Health & Safety Management System of

KUDUMA PRECISIONS

NO 252, BM SHANKRAPPA INDUSTRIAL ESTATE, SRIGANDADAKAVALU, SUKADAKATTE, VISHWANEEDAM POST, BANGLORE - 560091, KARNATAKA, INDIA

Has been found to comply with the requirements of

ISO 45001:2018

This Certificate is valid for the following Product or service range

MANUFACTURE OF INJECTION MOULDS, JIGS & FIXTURES, MOLD BASE, PRECISION ENGINEERING COMPONENTS, INJECTION MOLDED PLASTIC PARTS & SUB ASSEMBLIES FOR INDUSTRIAL APPLICATIONS.

1st Surveillance Due On: 18/05/2026: Done On:
2nd Surveillance Due On: 18/05/2027: Done On:

Certificate No.: KDACO202506006
Date of Issue: 18, June, 2025
Valid Until: 17, June, 2028*

Issued by
Authorised Signatory KVQA

IAF

eiaCI
CB-OHSMS-045

To Check the Status of the Certification, kindly log on to www.kvqa.in
F-300, Sector -63, Noida U.P., India. Ph 011-22711940, 22711941.
email:delhi@kvqaindia.com
*Subject to successful completion of surveillance audits



QRO
QUALITY RESEARCH ORGANIZATION

Certificate of Registration

This is to certify that

KUDUMA PRECISIONS

No. 252, BM Shankrappa Industrial Estate, Srigandadakavalu, Sukadakatte, Vishwaneedam Post, Banglore - 560091, Karnataka, India.

has been independently assessed by QRO
and is compliant with the requirement of:

ISO 28000:2022

Specification for security management systems for the supply chain
For the following scope of activities:

MANUFACTURE OF INJECTION MOULDS, JIGS & FIXTURES, MOLD BASE, PRECISION ENGINEERING COMPONENTS, INJECTION MOLDED PLASTIC PARTS & SUB ASSEMBLIES FOR INDUSTRIAL APPLICATIONS.

Date of Certification: 7th August, 2026
1st Surveillance Audit Due: 6th August, 2027
2nd Surveillance Audit Due: 6th August, 2028
Certificate Expiry: 6th August, 2029

Certificate Number: 2026080760

Head of Certification

Validity of this certificate is subject to annual surveillance audits to be done successfully on or before 365 days from date of the audit.
(In case if surveillance audit is not allowed to be conducted; this certificate shall be suspended / withdrawn).
The Validity of this certificate can be verified at www.qrocert.com
This certificate of registration remains the property of QRO Certification Limited, and shall be returned immediately upon request.

QRO Certification Limited
27 Old Gloucester Street, London, WC1N 3AX Company Number : 14230776
Website : www.qrocert.com, E-mail : info@qrocert.com

Environmental Management System Certification – ISO 14001:2015

Kuduma Precisions' Environmental Management System is certified to ISO 14001:2015 by KVQA Certification Services Pvt. Ltd. The certification covers the manufacture of injection moulds, jigs and fixtures, mould bases, precision engineering components, and injection-moulded plastic parts and sub-assemblies for industrial applications. It demonstrates effective environmental management and continual operational improvement.

Occupational Health and Safety Management System Certification – ISO 45001:2018

Kuduma Precisions' Occupational Health and Safety Management System is certified to ISO 45001:2018 by KVQA Certification Services Pvt. Ltd. The certification covers manufacturing activities, including injection moulds, jigs and fixtures, mould bases, precision engineering components, and injection-moulded plastic parts and sub-assemblies. It demonstrates commitment to workplace risk management and employee safety.

Supply Chain Security Management System Certification – ISO 28000:2022

KPhas been independently assessed by QRO Certification Limited and certified to ISO 28000:2022 for its Supply Chain Security Management System. The certification applies to manufacturing injection moulds, jigs and fixtures, mould bases, precision engineering components, and injection-moulded plastic parts and sub-assemblies for industrial applications, supporting systematic supply-chain security.



Introduction to Sustainability Report

At KP, we view sustainability as a shared responsibility that shapes how we design, manufacture, and deliver our products. As a leading provider of injection moulds, jigs & fixtures, mold bases, precision engineering components, injection molded plastic parts, and sub-assemblies for industrial applications, we are conscious of the environmental and social impacts of our operations. This Sustainability Report presents our journey of integrating Environmental, Social, and Governance (ESG) practices into every aspect of our business. Our environmental initiatives focus on reducing energy consumption, minimizing waste, and improving resource efficiency through innovative technologies and sustainable processes. We aim to align our practices with circular economy principles, ensuring that efficiency and environmental care go hand in hand.

On the social front, we prioritize the safety, well-being, and professional growth of our employees while embracing diversity and inclusion. Beyond our workplace, we extend our responsibility to local communities by supporting education, health, and livelihood programs.

Strong governance remains central to our progress. By upholding transparency, ethics, and compliance with global standards, we continue to build trust with our stakeholders. This report reflects our achievements, challenges, and aspirations as we work toward delivering industrial excellence while contributing to a sustainable and resilient future.This report is prepared as per GRI standard.



Organizational Details

GRI 2-1

Legal Name : KUDUMA PRECISIONS

Nature of ownership and legal form : KP

Location of its headquarters : NO 252, BM Shankrappa Industrial Estate, Srigandadakavalu, Sukadakatte, Vishwaneedam Post, Banglore - 560091, Karnataka, India.

Countries of operation : India

GRI 1-5 Statement of Use

This report is prepared in accordance with GRI standards for the reporting period 01st April, 2025 to 31st March, 2026



General

GRI 2

UN SDGs aligned



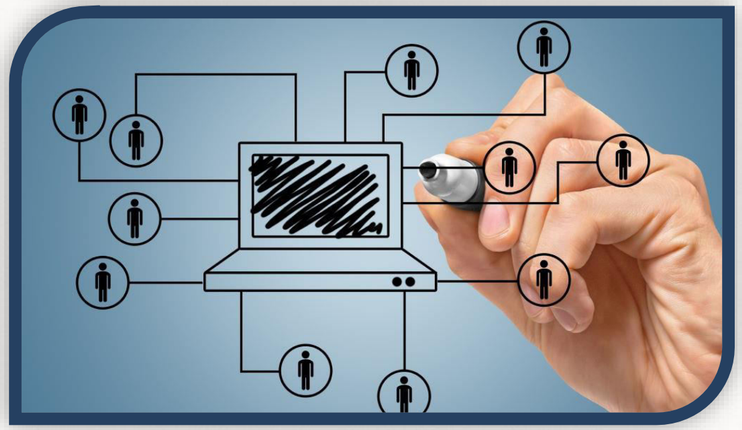


GRI 2-5 External Assurance

This CSR report has been independently verified by BMQR, a third-party assurance provider, in accordance with ISO 17029:2019. The engagement involved Type 2 and High Assurance of the information disclosed in the report. The verification covered the accuracy, completeness and reliability of disclosures across relevant GRI Standards sections. BMQR conducted the assurance engagement based on applicable assurance principles and issued an assurance statement confirming the integrity and credibility of the reported information and data presented.

GRI 2-9 Governance structure and composition

KP integrated the outcomes of its materiality assessment into the governance framework to guide strategy, risk management, and sustainability reporting. Board oversight was aligned with material ESG topics to ensure accountability, while measurable KPIs—such as compliance audit scores, ethical training completion, and stakeholder satisfaction ratings—were established. Continuous monitoring and transparent disclosure of performance ensured adherence to global sustainability standards. These actions strengthened governance structures, enhanced management accountability, and provided clear metrics to track progress, enabling KP to make informed decisions and maintain stakeholder trust in its sustainability and ethical commitments.



Role of the highest governance body in overseeing impacts

GRI 2-12

KP's certification to ISO 14001:2015 and ISO 45001:2018 underscores its commitment to strong governance, transparency, and continuous improvement in managing environmental and social risks. Leadership closely monitors these systems to ensure accountability and adherence to international best practices. Governance mechanisms were established to track compliance with ISO standards, while certification audits were integrated into management reviews and risk assessments. Additionally, reporting and disclosure on environmental and safety performance were enhanced. These initiatives reinforce KP's systematic approach to risk management, operational excellence, and stakeholder confidence in the company's environmental and occupational health and safety commitments.





KP's governance framework reinforced accountability in maintaining ethical and inclusive practices, focusing on preventing discrimination and harassment. Board oversight and HR policies promoted ethical behavior and a zero-tolerance approach to harassment. Internal audits and employee feedback mechanisms monitored compliance, while regular reporting of incidents—or their absence—ensured transparency to management and stakeholders. Achieving zero reported incidents demonstrates strong governance, effective enforcement of policies, and a workplace culture committed to fairness, equality, and employee well-being, reflecting KP's dedication to ethical conduct and inclusive organizational practices.

Compliance with laws and regulations

GRI 2-27

KP integrated environmental testing into its governance framework to strengthen compliance and risk management. Testing schedules and protocols were aligned with regulatory requirements and ISO 14001:2015 standards, while documented results of wastewater, noise, and air quality tests were maintained for audits and inspections. Findings were reported to senior management, and corrective actions were implemented as needed. Results were also linked to sustainability KPIs and disclosed transparently in reporting. These measures reinforced regulatory compliance, mitigated operational risks, and demonstrated KP's accountability to stakeholders, regulators, and customers, showcasing a robust approach to environmental governance and risk management.

KP integrated emergency mock drills into its governance framework to enhance accountability and compliance with safety standards, including ISO 45001:2018. A structured emergency preparedness and response plan was established, while drill outcomes were closely monitored and documented for management review. Learnings from drills were incorporated into safety policies, procedures, and training, ensuring alignment with legal and regulatory occupational safety requirements. These measures strengthened KP's governance structure, minimized operational risks, and built stakeholder confidence in the company's ability to manage workplace emergencies responsibly, demonstrating a proactive approach to employee safety and organizational resilience.



Approach to stakeholder engagement

GRI 2-29

KP conducted structured stakeholder engagement sessions to ensure that the views and expectations of key stakeholders—employees, customers, suppliers, regulators, and local communities—were integrated into our sustainability strategy. Through dialogues, feedback surveys, and collaborative discussions, KP identified material ESG issues and aligned actions with business priorities. The outcomes included enhanced transparency, mutual trust, and stronger partnerships. This engagement process has not only improved our responsiveness to stakeholder needs but also provided a clear roadmap for addressing social, environmental, and ethical challenges effectively and sustainably.

KP reinforced its commitment to responsible governance and transparency through structured stakeholder engagement. By systematically capturing and reporting insights to senior leadership, the company ensured that stakeholder perspectives informed strategic planning, ESG targets, and risk management. Board-level oversight was aligned with stakeholder priorities, and engagement outcomes were disclosed in the sustainability report, strengthening accountability. These measures have improved governance effectiveness, fostered inclusive decision-making, and bolstered stakeholder confidence in KP's long-term sustainability journey, demonstrating a proactive approach to integrating stakeholder input into corporate strategy.



List of material topics

GRI 3-2:

KP in India follows a structured and inclusive process to determine its material topics in alignment with GRI Standards. The process involves identifying environmental, social, and governance (ESG) aspects relevant to our operations through stakeholder engagement, industry benchmarking, and internal risk assessments. Key stakeholders—including employees, customers, suppliers, and regulators—are consulted to evaluate the significance and potential impact of each issue. The identified topics are then prioritized based on their relevance to business success and stakeholder concerns. The final materiality matrix guides KP's sustainability strategy, reporting, and continuous improvement initiatives.

ENVIRONMENTAL MATERIAL

- Energy Consumption and Efficiency
- Greenhouse Gas (GHG) Emissions
- Waste Management and Recycling
- Water Management
- Sustainable Raw Material Sourcing
- Chemical and Hazardous Substance Management
- Air Emissions and Pollution Control
- Resource Efficiency and Circular Economy
- Environmental Compliance and Risk Management
- Climate Change Mitigation and Adaptation

SOCIAL MATERIAL

- Employee Health and Safety
- Employee Welfare and Well-being
- Training and Skill Development
- Diversity, Equity, and Inclusion (DEI)
- Labor Rights and Fair Wages
- Community Engagement and Development.
- Human Rights Protection
- Employee Engagement and Communication
- Customer Health and Safety
- Supplier Social Responsibility

GOVERNANCE MATERIAL

- Ethical Business Practices
- Corporate Governance and Compliance
- Anti-Corruption and Anti-Bribery
- Data Privacy and Information Security.
- Risk Management and Internal Controls
- Sustainability Governance and Oversight
- Stakeholder Engagement and Transparency.
- Regulatory and Legal Compliance
- Responsible Supply Chain Management
- Whistleblower Protection and Grievance Mechanism

GOVERNANCE



UN SDGs aligned



GRI 201-1: Economic Performance

KP focuses on maintaining sustainable economic performance through efficient manufacturing operations, responsible financial management and continuous business development. The company monitors revenue generation, operating costs, employee compensation, payments to suppliers, statutory payments and investments in business infrastructure. Manufacturing efficiency, optimum utilisation of raw materials, machinery productivity and effective production planning support the company's financial stability. KP aims to create and distribute economic value among employees, suppliers, customers, government authorities and other stakeholders. Periodic financial reviews help management evaluate business performance, identify improvement opportunities and support long-term economic sustainability while maintaining responsible business practices.

GRI 202-1: Fair Wages Compared to Local Minimum Wages –

KP is committed to providing fair remuneration to employees engaged in injection mould manufacturing, CNC machining, precision engineering, plastic component production, assembly and supporting functions. The company ensures that applicable wage structures comply with prevailing minimum wage requirements under relevant Indian labour legislation. Employee compensation is reviewed considering job responsibilities, skill levels, experience, working hours and applicable statutory requirements. Wage records and payroll information are maintained to support transparency and accountability. KP aims to ensure that employees receive their entitled wages and applicable benefits within established payment timelines, promoting financial security, fair treatment and employee satisfaction across its operations.

GRI 203-1: Infrastructure Investments and Services Supported

KP re cognizes the importance of infrastructure development in strengthening manufacturing capabilities and supporting sustainable business operations. The company invests in production machinery, CNC equipment, injection molding machines, precision measurement instruments, tooling facilities, electrical systems, workplace infrastructure and employee welfare facilities according to operational requirements. Such investments help improve manufacturing efficiency, product quality, workplace safety and production capacity. KP also considers infrastructure improvements that support resource efficiency, waste management and environmental performance. Through responsible capital allocation and continuous facility improvements, the company aims to strengthen its manufacturing infrastructure while supporting business growth, employment opportunities and the development of industrial capabilities.

GRI 203-2: Significant Indirect Economic Impacts

KP contributes to economic development through its manufacturing activities and business relationships with customers, suppliers, contractors, logistics providers and other service partners. Its production of injection moulds, precision engineering components, plastic parts and industrial sub-assemblies supports various industrial supply chains. Procurement of metals, engineering materials, plastic resins, consumables and maintenance services creates business opportunities for suppliers and associated enterprises. Employment generation and technical skill development also contribute to local economic activity.

GRI 204-1: Responsible Procurement Practices

KP integrates responsible considerations into procurement activities to promote transparency, quality, reliability and accountability throughout its supply chain. Purchasing decisions for metals, plastic resins, engineering components, tooling materials, machinery consumables and outsourced services are guided by defined technical specifications and supplier evaluation criteria. The company considers supplier capability, product quality, commercial transparency, delivery commitments and applicable legal requirements before engaging business partners.

GRI 205: Anti-corruption

KP's governance commitments include ethical business practices, transparency, accountability and prevention of misconduct. The KPI sheet records zero fraudulent cases for FY 2025–26 and zero across the three-year series. Maintaining this performance requires clear responsibilities, appropriate financial and procurement controls, authorization limits, conflict-of-interest declarations, supplier due diligence and accessible reporting channels. Employees and relevant business partners should understand the organization's expectations and how to raise concerns. KP should document any corruption-risk assessments, communications and training, confirmed incidents and actions taken. A zero reported case count should be accompanied by evidence that detection and reporting mechanisms are effective. The FY 2025–26 performance data recorded for this topic is: Fraud cases: 0 for FY 2025–26; energy compliance incidents: 0.

GRI 205-1 : Corruption Risk Assessment –

KP recognises the importance of identifying and addressing corruption risks across its business operations. Potential risk areas include procurement transactions, supplier selection, vendor payments, customer contracts, commercial negotiations, inventory management and interactions with external service providers. The company aims to maintain transparent approval procedures, appropriate financial controls, documented purchasing decisions and clear employee responsibilities to minimise opportunities for improper conduct. Relevant business functions may be reviewed to identify vulnerabilities and assess the effectiveness of existing preventive measures.

GRI 206-1: Prevention of Anti-Competitive Behavior –

KP is committed to conducting its business activities fairly and in accordance with applicable competition laws and regulations in India. The company aims to prevent practices such as price-fixing arrangements, bid manipulation, improper market-sharing agreements, collusion and misuse of commercially sensitive information. Employees involved in sales, marketing, procurement and business negotiations are expected to maintain professional conduct and avoid arrangements that may restrict fair competition. Commercial decisions are based on independent business assessments, transparent negotiations and legitimate customer and supplier requirements. KP promotes awareness of fair competition principles to protect market integrity, maintain customer trust and support responsible participation in the manufacturing sector.

GRI 207-1 , 2: Tax Governance and Compliance –

KP is committed to responsible tax management and compliance with applicable Indian taxation laws and regulatory requirements. The company aims to ensure accurate calculation, timely payment and appropriate reporting of applicable taxes, including corporate income tax, Goods and Services Tax (GST), Tax Deducted at Source (TDS) and other statutory obligations, as relevant. Financial and tax-related records are maintained to support transparency, accountability and accurate reporting. Authorised personnel and professional advisors may support tax planning, statutory assessments, documentation and regulatory submissions. KP seeks to identify tax-related risks, maintain appropriate internal controls and conduct its tax affairs responsibly in accordance with applicable legal requirements.

ENVIRONMENT



UN SDGs aligned



GRI 301-1: Materials Used by Weight or Volume

KP uses various raw materials and consumables to manufacture injection moulds, jigs, fixtures, mould bases, precision engineering components and injection-moulded plastic parts. Major materials identified include plastic granules, mould steel blocks, aluminium components, metal inserts and cutting oil. The company monitors material receipts, issues, storage and closing balances through inventory control practices. These records support material traceability, production planning and resource utilization. KP aims to reduce excess and obsolete inventory by 5%.

GRI 301-2: Recycled Input Materials Used

KP promotes responsible material utilization by identifying opportunities to reuse and recover suitable manufacturing materials. Metal scrap generated from CNC machining, plastic runners, rejected moulded components, metal offcuts and reusable packaging materials are considered for appropriate reuse or recycling. The company coordinates material collection and segregation through production and stores departments. KP has established a target of improving internal material reuse by 10%, supporting reduced dependence on virgin materials and better resource efficiency.

GRI 301-3: Reclaimed Products and Packaging

KP encourages the recovery and reuse of suitable products, components and packaging materials to reduce unnecessary resource consumption. Existing packaging materials, including wooden pallets, corrugated cardboard boxes and reusable plastic containers, are assessed for continued use wherever product protection and quality requirements permit. Measuring instruments and equipment are also evaluated for refurbishment to extend their useful life. KP has set a target to refurbish five measuring instruments annually, supporting resource conservation and reduced replacement requirements..

GRI 302-1: Energy Consumption Within the Organization

KP uses electricity to operate CNC machining centres, injection moulding machines, lathes, milling equipment, grinding machines, compressors, inspection systems and lighting facilities. During FY 2025–26, the company recorded total energy consumption of 182,589.68 kWh, compared with 186,316 kWh in FY 2024–25 and 190,042 kWh in FY 2023–24. Energy monitoring supports operational planning and resource efficiency. KP has set an energy consumption target of 182,500 kWh for FY 2026–27.

GRI 302-2: Energy Consumption Outside the Organization

KP recognizes that energy consumption may also occur outside its manufacturing facilities through transportation, supplier activities and product-related value-chain operations. The company considers transportation and logistics activities, including the movement of materials and finished products, as relevant areas for monitoring. Its route-mapping initiative evaluates delivery routes to improve transportation efficiency. However, the supplied FY 2025–26 records do not provide quantified energy consumption outside the organization. KP can strengthen future reporting by collecting transportation fuel data and relevant supplier information.

GRI 302-3: Energy Intensity

KP monitors its overall energy consumption to understand resource utilization across manufacturing and supporting activities. The company recorded total energy consumption of 182,589.68 kWh during FY 2025–26. Energy intensity can provide additional insight by comparing energy consumption with production output, such as electricity used per unit manufactured or per accepted component. This indicator can help identify opportunities for improving machining efficiency and production planning. However, production-volume data and a verified energy-intensity calculation were not available in the supplied reporting records.

GRI 302-4: Reductions in Energy Consumption

KP implements energy-efficiency initiatives through LED lighting installation, CNC machining optimization, preventive maintenance and efficient inspection equipment. The environmental progress report estimates approximately 200 kWh of annual electricity savings from LED lighting improvements. The company also recorded a reduction in total energy consumption from 190,042 kWh in FY 2023–24 to 182,589.68 kWh in FY 2025–26. These initiatives support improved energy management, while equipment-level monitoring and baseline comparisons can help validate individual savings.

GRI 302-5: Reductions in Energy Requirements for Products or Services

KP focuses on improving manufacturing and inspection efficiency through precision equipment, optimized machining programmes and preventive maintenance. The use of profile projectors, Vision Measuring Systems and automated functional testing equipment supports accurate inspection and helps reduce repeated operations and unnecessary rework. These practices may improve resource efficiency during product manufacturing. However, the supplied records do not quantify reductions in energy requirements associated with individual products or services. KP can strengthen future reporting by assessing energy consumption per product category and documenting improvements against established baselines.

GRI 303 – Water and Effluents

KP reports water consumption of 829.08 m^3 for FY 2025–26. Water management reporting should explain how the facility interacts with water as a shared resource, the source and quantity of water withdrawn, discharge management, discharge destinations and total consumption. The supplied report does not provide water withdrawal sources, discharge volumes, discharge quality or destination details. These should be compiled from bills, meter readings, wastewater records and applicable consent conditions.

GRI 305-1: Scope 1 – Direct GHG Emissions

KP reports 2.13 tCO_2e of Scope 1 emissions for FY 2025–26. Direct emission sources considered relevant to its manufacturing operations include fuel consumption in generators, company-controlled vehicles and refrigerant leakage from air-conditioning or cooling equipment, where applicable. The company aims to strengthen monitoring through fuel consumption records, equipment inventories and refrigerant maintenance information. KP has established a Scope 1 emissions target of 2.00 tCO_2e.

GRI 304 – Biodiversity

KP should assess whether its operating site is located in or near a biodiversity-sensitive area and whether its activities have significant impacts on habitats or species. If no material interaction is identified, the assessment basis should still be documented. The supplied report does not include site-level biodiversity screening, habitat restoration or species information.

GRI 305-2: Scope 2 – Indirect GHG Emissions

KP reports 149.67 tCO_2e of Scope 2 emissions for FY 2025–26, primarily associated with purchased electricity used in manufacturing and supporting operations. Major electricity-consuming equipment includes CNC machining centres, injection moulding machines, compressors, inspection systems and workplace lighting. The company promotes energy efficiency through LED installation, equipment maintenance and optimized machine operations. KP has established a Scope 2 emissions target of 140 tCO_2e for FY 2026–27.

GRI 305-3: Scope 3 – Other Indirect GHG Emissions

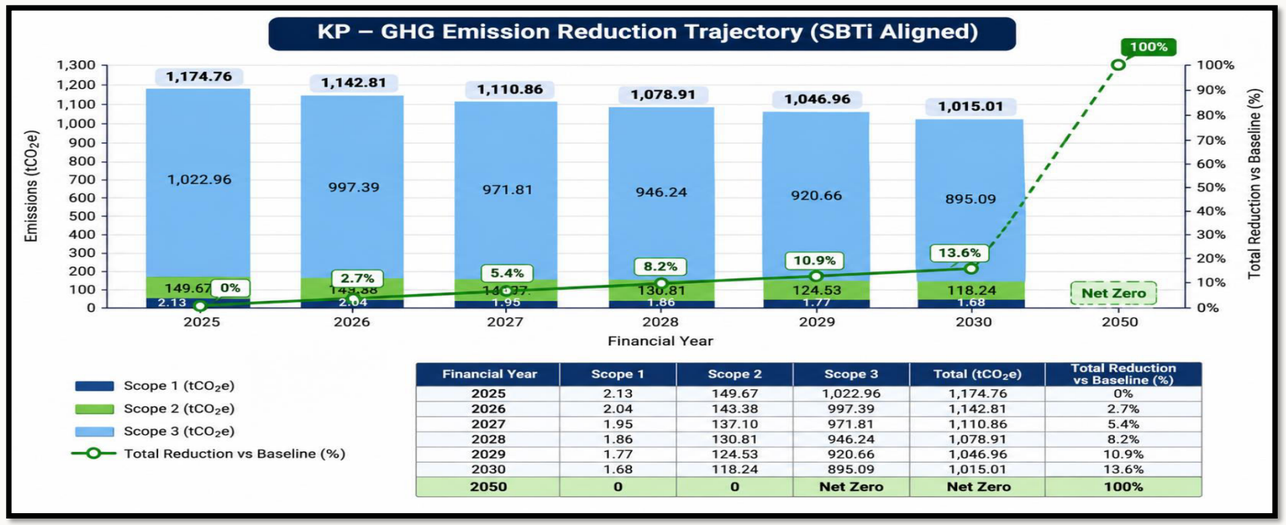
KP reports 1,022.97 tCO_2e of Scope 3 emissions for FY 2025–26, representing emissions associated with activities across its value chain. Relevant areas considered include purchased raw materials, supplier-related activities, transportation, packaging and waste management. The company identifies supplier engagement, material utilization, recycling and logistics optimization as important improvement areas. KP has established a Scope 3 emissions target of 1,000 tCO_2e for FY 2026–27. Further category-level activity data is required to strengthen reporting accuracy.

Calculation period: April 2025 to March 2026
All values are in MT CO2 e
GHG Emission Reporting Frequency: Annually

EMISSIONS	CURRENT YEAR APRIL 2025 – MARCH 2026
Scope 1	2.13
Scope 2	149.67
Scope 3	1022.97
Scope 3 Downstream	459.37
Scope 3 Upstream	563.6
Total GHG Emission	1174.77

SBTi TARGET TRAJECTORY – Scope 1 & 2, Scope 3 Trajectories

Financial Year	Scope 1	Scope 2	Scope 3	Total (tCO_2e)	Total Reduction vs Baseline (%)
2025	2.13	149.67	1,022.97	1,174.77	0%
2026	2.04	143.38	997.39	1,142.81	2.7%
2027	1.95	137.10	971.81	1,110.86	5.4%
2028	1.86	130.81	946.24	1,078.91	8.2%
2029	1.77	124.53	920.66	1,046.96	10.9%
2030	1.68	118.24	895.09	1,015.01	13.6%
2050	0	0	Net Zero	Net Zero	0%



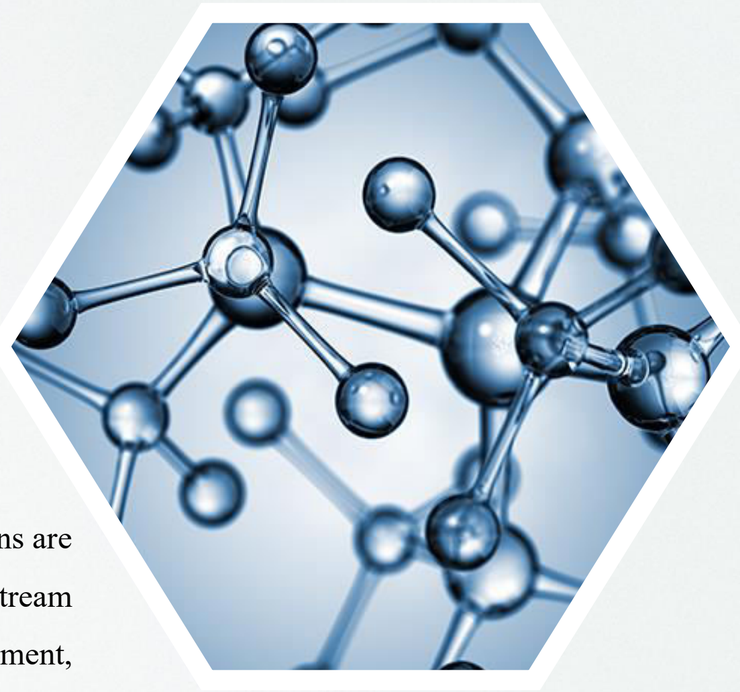
Financial Year	Scope 1	Scope 2	Scope 3	Total (tCO_2e)	Total Reduction vs Baseline (%)
2025	2.13	149.67	1,022.96	1,174.76	0%
2026	2.04	143.38	997.39	1,142.81	2.7%
2027	1.95	137.10	971.81	1,110.86	5.4%
2028	1.86	130.81	946.24	1,078.91	8.2%
2029	1.77	124.53	920.66	1,046.96	10.9%
2030	1.68	118.24	895.09	1,015.01	13.6%
2050	**0**	**0**	**Net Zero**	**Net Zero**	**100%**

GRI 305-4: GHG Emissions Intensity

KP monitors its greenhouse gas emissions across Scope 1, Scope 2 and Scope 3 to understand its overall emissions profile. The reported total emissions for FY 2025–26 amount to 1,174.77 tCO_2e, comprising 2.13 tCO_2e from Scope 1, 149.67 tCO_2e from Scope 2 and 1,022.97 tCO_2e from Scope 3. Emissions intensity requires comparison with an appropriate production or business denominator. Production output and revenue-based intensity data were not available in the supplied records.

GRI 305-5: Reduction of GHG Emissions

KP identifies energy efficiency, improved machining operations, preventive maintenance, material recovery, supplier engagement and transportation optimization as important measures for managing greenhouse gas emissions. The GHG Performance Review Report presents an illustrative emissions trajectory from 1,174.77 tCO_2e in the baseline year to 1,015.01 tCO_2e by 2030, indicating a projected reduction of 13.6%. This represents a planning projection and not verified emission reductions. KP should establish documented baselines and monitor actual annual performance.



GRI 305-3: Scope 3 Upstream and Downstream Emissions

KP reports Scope 3 upstream emissions of 563.60 tCO_2e and downstream emissions of 459.37 tCO_2e for FY 2025–26. Upstream emissions are associated with value-chain activities such as purchased steel, aluminium, polymers, packaging and inbound transportation. Downstream emissions relate to relevant activities after products leave the facility, including product distribution. KP identifies supplier engagement, material efficiency and logistics optimization as improvement opportunities. The reported upstream and downstream figures require reconciliation with the GHG inventory before final publication.

GRI 305-6: Emissions of Ozone-Depleting Substances

KP recognizes the importance of monitoring ozone-depleting substances associated with refrigeration and air-conditioning equipment, where applicable. Equipment containing refrigerants should be identified and maintained through appropriate inspection, servicing and leakage-control arrangements. The company can strengthen its environmental monitoring by maintaining refrigerant type, equipment capacity, servicing details, leakage incidents and refrigerant replacement records. However, the supplied FY 2025–26 GHG report does not provide quantified emissions of ozone-depleting substances or refrigerant-specific information for reporting under this disclosure.

GRI 305-7: NOx, SOx and Other Significant Air Emissions

KP recognizes the importance of monitoring air emissions arising from applicable manufacturing and supporting activities. Potential sources requiring assessment include diesel generator operations, fuel combustion and other relevant equipment, where present. The company maintains environmental compliance documentation, including pollution-related certification, as described in its Environmental Progress Report. Monitoring applicable air pollutants, including nitrogen oxides (NOx), sulphur oxides (SOx) and particulate matter, can support environmental performance evaluation. However, quantified FY 2025–26 emissions data for these pollutants was not provided in the supplied records..

GRI 306 – Waste

KP segregates metal scrap from CNC machining, plastic runners and rejected moulded components, and paper and cardboard from administrative and stores activities. The report records diversion rates of 96% for metal waste, 91.67% for plastic waste and 90% for paper waste. Landfill waste is reported as 40,318.20 litres. Used cutting oil, lubricating oil, solvent-contaminated waste and contaminated containers are identified for controlled handling and transfer to authorized agencies. Waste quantities should be reconciled by type, treatment route and destination

GRI 307 – Environmental Compliance

KP's environmental documentation includes a Pollution Certificate and an Environmental Management System reported as certified to ISO 14001:2015. The report describes environmental controls covering waste management, resource utilization, recycling and operational controls. The company should disclose significant non-compliance cases, penalties or sanctions, if any, based on a review of applicable permits, consents, notices and regulatory correspondence. Certification or possession of a certificate alone does not prove compliance with every applicable legal requirement.

GRI 308 – Supplier Environmental Assessment

KP holds supplier meetings to discuss quality expectations, delivery schedules, workplace safety, ethical business practices and sustainability requirements. These meetings can provide a foundation for supplier environmental screening, particularly for steel, aluminium, polymers, chemicals and packaging suppliers. KP should document environmental criteria, suppliers screened, risk findings, negative impacts identified and corrective actions followed up.



SOCIAL



UN SDGs aligned



GRI 401 – Employment

KP's employee welfare information records health insurance coverage of 100% for FY 2025–26. The company should also disclose new hires, employee turnover, employment categories, benefits provided to eligible full-time employees and parental leave information, where applicable. Coverage should be explained by employee type and eligibility so that permanent, temporary and contract workers are not unintentionally combined.

GRI 402 – Labor/Management Relations

KP should describe the minimum notice period provided to employees and their representatives before significant operational changes, where such notice requirements apply. Communication records, employee consultation and notices can support this disclosure. The supplied report describes employee communication and welfare initiatives but does not specify notice periods for operational changes.

GRI 403-2: Hazard Identification, Risk Assessment and Incident Investigation

KP identifies workplace hazards associated with CNC machining, injection moulding, tool-room activities, material handling, electrical equipment and chemical usage. The company's reported ISO 45001:2018 Occupational Health and Safety Management System provides a framework for identifying hazards, assessing workplace risks and implementing suitable control measures. Incident investigation and corrective actions support continual improvement. KP should maintain hazard assessment records, incident reports and corrective-action details to strengthen workplace safety monitoring.



GRI 403-8: Workers Covered by an Occupational Health and Safety Management System

KP reports maintaining an Occupational Health and Safety Management System certified to ISO 45001:2018. The system provides a structured framework for managing workplace health and safety risks associated with manufacturing, machining, inspection, assembly and material handling activities. It supports hazard identification, employee safety awareness, operational controls and emergency preparedness. KP should maintain employee and contractor coverage records to establish the percentage of workers covered by the certified OH&S management system.

GRI 403-9: Work-Related Injuries

KP promotes workplace injury prevention through its occupational health and safety management system, toolbox meetings, workplace illumination assessments and emergency preparedness activities. The company's FY 2025–26 KPI information records zero reportable machinery injury incidents. Safety communication and preventive controls are implemented to improve awareness of machinery hazards and safe working practices. KP should continue monitoring injury frequency, severity, lost working days and hours worked to evaluate occupational safety performance and identify opportunities for improvement.

GRI 403-10: Work-Related Ill Health

KP recognizes the importance of preventing work-related ill health arising from manufacturing and workplace activities. Potential occupational health considerations include prolonged machine operation, noise exposure, chemical handling, repetitive movements, inadequate illumination and ergonomic conditions. The company's OH&S management approach supports workplace risk assessment, employee awareness and preventive safety measures. KP should strengthen occupational health monitoring through health assessments, exposure monitoring and records of reported work-related illnesses. Quantified work-related ill-health data was not available in the supplied FY 2025–26

GRI 404 – Training and Education

KP's learning initiatives include an E-Library, mentorship programme, job shadowing and career-development activities. The KPI sheet records annual employee training coverage of 100%, career-development programme participation of 100%, water-awareness training of 100% and cyber-awareness participation of 100%. To complete the disclosure, KP should track training hours per employee, training categories, skill-upgrading outcomes and the percentage of employees receiving regular performance and career-development reviews.

GRI 405 – Diversity and Equal Opportunity

KP should report workforce and governance diversity using appropriate categories, subject to applicable privacy and legal requirements. It should also assess the ratio of basic salary and remuneration between women and men for comparable employee categories. The supplied report does not provide employee demographics, gender-disaggregated workforce data or remuneration comparisons.

GRI 406 – Non-discrimination

KP's governance approach promotes fair treatment, employee well-being and channels for reporting concerns. The FY 2025–26 KPI information records zero discrimination and fair-treatment cases. This figure should be supported by grievance records, investigation outcomes and corrective-action documentation. The company should also explain how employees can raise concerns confidentially and without retaliation.

GRI 408 – Child Labor

KP should assess its own operations and relevant suppliers for significant risks of child labour. Controls may include age verification during recruitment, supplier declarations, contractual requirements and risk-based supplier reviews. The supplied report does not provide child-labour risk assessment results or supplier screening coverage

GRI 409 – Forced or Compulsory Labor

KP should assess operations and suppliers for significant risks of forced or compulsory labour. Relevant controls may include freely agreed employment, retention of identity documents, transparent wage payment, freedom of movement, grievance access and supplier commitments. The supplied report does not provide a documented forced-labour risk assessment or screening results.

GRI 412 – Human Rights Assessment

KP should describe human rights reviews of operations, employee training on human rights policies and the inclusion of human rights clauses in significant investment agreements or contracts, where applicable. The governance and social initiatives refer to fair treatment, employee welfare and grievance channels, but the supplied report does not provide a formal human rights assessment, dedicated training coverage or contract-clause analysis.

GRI 413 – Local Communities

KP should disclose community engagement, impact assessments and development programmes where these are conducted, and identify any operations with significant actual or potential negative impacts on local communities. The supplied report does not describe a quantified community programme or community impact assessment.

GRI 414 – Supplier Social Assessment

KP's supplier meetings provide a channel to communicate workplace safety, ethical business practices and sustainability expectations. The company should extend this approach through documented social screening covering labour practices, working conditions, human rights, child labour and forced labour risks. Supplier assessment coverage, negative impacts identified and corrective actions should be tracked.

GRI 416 – Customer Health and Safety

KP manufactures precision moulds, jigs, fixtures, engineering components and injection-moulded plastic parts for industrial applications. Product design, manufacturing, inspection and release controls should consider applicable health and safety impacts and customer requirements. KP should report the percentage of significant product and service categories assessed and any confirmed non-compliance incidents, based on quality and customer complaint records.

GRI 418 – Customer Privacy

KP documents antivirus and firewall protection, data backup and physical access-control initiatives to safeguard business information. The KPI sheet records cyber-awareness participation of 100%. These controls are relevant to protecting customer drawings, specifications, production data and other confidential information. KP should disclose substantiated complaints regarding customer privacy breaches and losses of customer data, if any, supported by incident and complaint records.

GRI 419 – Socioeconomic Compliance

KP should disclose significant non-compliance with laws and regulations in the social and economic area, including relevant penalties or sanctions, where applicable. The report documents tax registration and formal business recognition, but these records alone do not establish compliance with every socioeconomic requirement. A period-specific legal compliance review should support any statement that no significant non-compliance occurred

APPENDIX - 1

Sustainability Performance Data

(01st April, 2025 to 31st March, 2026)

KPI No	KPI	Unit	April 2025 - March 2026
KPI 1	Discrimination and harassment	Count	0
KPI 2	Cyber Awareness Participation	Percentage	100
KPI 3	Machinery Injury Reduction	Count	0
KPI 4	Water	Cubic Meters	829.08
KPI 5	Total gross Scope 1 GHG emissions	MTCO2e	2.13
KPI 6	Total gross Scope 2 GHG emissions	MTCO2e	149.67
KPI 7	Total gross Scope 3 GHG emissions	MTCO2e	1022.97
KPI 8	Total gross Scope 3 Downstream GHG emissions	MTCO2e	459.37
KPI 9	Total gross Scope 3 Upstream GHG emissions	MTCO2e	563.6
KPI 10	Working conditions	Percentage	100
KPI 11	Annual Training Coverage	Percentage	100
KPI 12	Energy consumption and GHGs	KWH	182589.68
KPI 13	Water Training Coverage	Percentage	100
KPI 14	Fraud Case Reduction	Count	0
KPI 15	Career management and training	Percentage	100
KPI 16	Materials, chemicals, and waste	Liters	40318.2
KPI 17	Energy Compliance Incidents	Count	0
KPI 18	Employee health and safety	Count	0
KPI 19	Discrimination Case Reduction	Count	0
KPI 20	Emergency Preparedness Training	Percentage	100

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Independent Assurance Statement

This CSR report has been independently verified by BMQR, a third-party assurance provider, in accordance with ISO 17029:2019. The assurance engagement covered a Type 2 & High Assurance of the information and data disclosed within this report.

The scope of the assurance included verifying the accuracy, completeness, and reliability of the disclosures made under all relevant sections of the GRI Standards. The assurance provider conducted the engagement based on applicable assurance principles and issued an assurance statement confirming the integrity of the disclosed information.

Name of Assurance Provider : BMQR Certifications Pvt Ltd,

Standard Used **:** ISO 17029:2019 and GRI

Type of Assurance **:** Type 2 & High Assurance

Date of Assurance **: 11th April, 2026**

Web URL **:** www.bmqrassurance.com

Authorized Representative (Assurer):

Name : S. Elango

Designation : Associate Certified Sustainability Assurance Practitioner (AA 1000)

Certificate No : AA1000 (ACSAP) C.N: A09122401

Signature :

